**Foley Police Department
 Community Safety Division**

Communications Officer (Dispatcher)

Pay Range: $33,067 - $49,600

Higher starting pay for experienced officers

Signing bonuses available

**Foley Police Department Communications Officer Hiring Process:**

1. Apply online
2. If applicant qualifies, he/she is invited to Prospect Day
3. Applicant appears at the Justice Center and is then interviewed by a detective on the answers in the application/questionnaire
4. If applicant passes the background interview, then a written test is administered, which is a pass/fail exam of 70% or better
5. If applicant passes the written exam, he/she is assigned an oral board time for that same day or another pre-determined date
6. If the applicant receives an oral board score above the cut off then a background investigation is started
7. If applicant passes the background investigation, he/she is called in for a polygraph
8. If applicant passes the polygraph and is approved by the polygrapher, the applicant then goes before police chief for an executive interview and receives an offer of employment contingent upon the successful completion of a drug screen and physical

**Communications Officer Training Upon Start Date:**

1. Orientation 6. NCIC Certification within 6 months of hire date
2. Equipment Issuance 7. On the job training
3. Meet the Chief
4. Benefits Day
5. Fingerprint / Background / CJIS Training