**Foley Police Department Patrol Division**

**Patrol Officers (Sworn & Non-Sworn) 21 years of age or older**

Pay Range: $46,528 - $69,793

Higher starting pay for experienced officers

Signing bonuses and Take-Home Cars available

In addition to four patrol shifts, upon successful completion of the nine month probationary period, we offer various assignments within our agency to include the Professional Development Unit, Bike Unit, K-9 Squad, Special Response Team, Community Services Unit, Police Fusion Center, Code Enforcement Unit, School Resource Officer Program, Accident Investigations Unit, Intelligence Unit and Detective Unit. There must be a vacancy in one of these assignments to be transferred.

**Foley Police Department Patrol Officer Hiring Process:**

1. Apply online
2. If applicant qualifies, he/she is invited to Prospect Day
3. **This is for non-sworn officers only – physical agility test which consists of timed push-ups, timed sit-ups, a timed 1.5 mile run, and completion of an obstacle course in 90 seconds**
4. Applicant appears at the Justice Center to submit the completed pre-employment questionnaire and is then interviewed by a detective on the answers in the questionnaire
5. If applicant passes the background interview, then a written test is administered, which is a pass/fail exam of 70% or better
6. If applicant passes the written exam, he/she is assigned an oral board time for that same day or another pre-determined date
7. If the applicant receives an oral board score above the cut off , a background investigation is started
8. If applicant passes the background investigation, he/she is called in for a polygraph
9. If applicant passes the polygraph and is approved by the polygrapher, the applicant then goes before the police chief for an executive interview and receives an offer of employment contingent upon the successful completion of a drug screen and physical

**Patrol Officer Training Upon Start Date:**

Sworn:

1. Orientation / Benefits Day / Meet the Chief
2. Uniform and Equipment Issued
3. Fingerprints and CJIS Training
4. Swearing in ceremony
5. Taser and OC Training / Exposure (If not certified)
6. APOST pistol qualification (Minimum score of 70)
7. Verbal De-escalation Training
8. Two Week Lateral Academy (If transferring from another state)
9. Field Training (40 Days)
10. Shift assignment upon completion of Field Training

Non-Sworn:

1. Orientation / Benefits Day / Meet the Chief
2. Academy packet completion within 10 days of hire date
3. Uniform and Equipment Issued
4. Fingerprints and CJIS Training
5. Swearing in ceremony
6. Taser and OC Training / Exposure (Mandatory)
7. APOST pistol qualification (Minimum score of 70)
8. Verbal De-escalation Training
9. 13-week APOST Academy (Selma)
10. Field Training (50 Days)
11. Shift assignment upon completion of Field Training