

PAY CLASSIFICATION PLAN					
LAST UPDATED 05/02/2022 BY RESOLUTION #22-1136					
					
GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT
20	\$ 25,539	\$ 31,924	\$ 38,308	Building Custodian	Municipal Complex
20	\$ 25,539	\$ 31,924	\$ 38,308	Mechanic Aide	Maintenance Dept
20	\$ 25,539	\$ 31,924	\$ 38,308	Building Custodian	Police Dept
20	\$ 25,539	\$ 31,924	\$ 38,308	Part-Time Street Laborer	Street Dept
20	\$ 25,539	\$ 31,924	\$ 38,308	Parks Maintenance Worker I	Parks Dept
20	\$ 25,539	\$ 31,924	\$ 38,308	Part-Time Museum Attendant	Marketing Dept
30	\$ 26,816	\$ 33,520	\$ 40,223	Sanitation Worker II	Sanitation Dept
30	\$ 26,816	\$ 33,520	\$ 40,223	Part-Time Sanitation Worker II	Sanitation Dept
30	\$ 26,816	\$ 33,520	\$ 40,223	Sanitation Worker II / Custodian	Sanitation Dept
30	\$ 26,816	\$ 33,520	\$ 40,223	Library Aide I	Library
30	\$ 26,816	\$ 33,520	\$ 40,223	Part-Time Library Aide	Library
30	\$ 26,816	\$ 33,520	\$ 40,223	Part-Time Library Aide - Computer Lab	Library
30	\$ 26,816	\$ 33,520	\$ 40,223	Gardener I	Horticulture Dept
40	\$ 28,156	\$ 35,195	\$ 42,234	Building Maintenance Worker I	Sports Tourism Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	Part-Time Equipment Operator I	Street Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	Parks Maintenance Worker II	Parks Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	Field Maintenance Worker I	Recreation Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	Field Maintenance Worker I	Sports Tourism Dept
50	\$ 29,564	\$ 36,955	\$ 44,347	Part-Time Welcome Center Aide	Marketing Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Part-Time Administrative Assistant I	General Government Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Administrative Assistant I / Mail Clerk	General Government Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Records Clerk	Police Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Administrative Assistant I	Fire Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Administrative Assistant I	Community Development
60	\$ 31,043	\$ 38,803	\$ 46,564	Equipment Operator I	Street Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Library Aide II - Circulation Desk	Library
60	\$ 31,043	\$ 38,803	\$ 46,564	Library Aide II - Computer Lab	Library
60	\$ 31,043	\$ 38,803	\$ 46,564	Administrative Assistant I	Nature Parks Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Administrative Assistant I	Public Works Dept
60	\$ 31,043	\$ 38,803	\$ 46,564	Parks Ranger I	Nature Parks Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Administrative Assistant II	General Government Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Events Coordinator	Municipal Complex
70	\$ 32,594	\$ 40,743	\$ 48,891	Administrative Assistant II	Police Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Administrative Assistant II	Police Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Sweeper Truck Driver / Operator	Street Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Equipment Operator I (Road Crew)	Street Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Equipment Operator I (Construction Maintenance)	Street Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Sanitation Worker III/Driver Operator	Sanitation Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Parks Maintenance Worker III	Parks Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Field Maintenance Worker II	Recreation Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Sportsplex Technician	Recreation Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Building Maintenance Worker II	Sports Tourism Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Field Maintenance Worker II	Sports Tourism Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Gardener II	Horticulture Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Part-Time Administrative Assistant II	Marketing Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Part-time Administrative Assistan II (depot)	Marketing Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Event Coordinator/Welcome Center Assistant	Marketing Dept
70	\$ 32,594	\$ 40,743	\$ 48,891	Event Coordinator	Nature Parks Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	Payroll Clerk	General Government Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	Administrative Assistant III	Public Works Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	Communications Officer	Police Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	Permit Clerk	Community Development
80	\$ 34,224	\$ 42,781	\$ 51,336	Planning & Zoning Assistant	Community Development
80	\$ 34,224	\$ 42,781	\$ 51,336	Equipment Operator II	Street Dept
80	\$ 34,224	\$ 42,781	\$ 51,336	Gardener III	Horticulture Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Accounts Payable Clerk	General Government Dept

GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT
90	\$ 35,935	\$ 44,919	\$ 53,903	Revenue Clerk	General Government Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Maintenance Technician	Municipal Complex
90	\$ 35,935	\$ 44,919	\$ 53,903	Magistrate I	Municipal Court
90	\$ 35,935	\$ 44,919	\$ 53,903	IT Technician I	IT Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Corrections Officer	Police Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Part-Time City Prosecutor	Police Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Chemical Application Technician	Environmental Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Commercial Sanitation Driver Operator	Sanitation Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Library Cataloger	Library
90	\$ 35,935	\$ 44,919	\$ 53,903	Recreation Office Manager	Recreation Dept
90	\$ 35,935	\$ 44,919	\$ 53,903	Recreation Concessions Manager	Recreation Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	General Government Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Public Works Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Communications/Shift Leader	Police Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Corrections/Shift Leader	Police Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Police Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Fire Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Engineering Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Sanitation Crew Leader	Sanitation Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Assistant Children's Librarian	Library
100	\$ 37,732	\$ 47,165	\$ 56,598	Stacks Maintenance Coordinator	Library
100	\$ 37,732	\$ 47,165	\$ 56,598	Gardener IV	Horticulture Dept
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Senior Center
100	\$ 37,732	\$ 47,165	\$ 56,598	Administrative Assistant IV	Sanitation Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Accounting Technician	General Government Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Accounts Payable Specialist	General Government Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Magistrate II	Municipal Court
110	\$ 39,619	\$ 49,524	\$ 59,429	Part-Time Municipal Judge	Municipal Court
110	\$ 39,619	\$ 49,524	\$ 59,429	Office Coordinator	Police Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Assistant Communications Supervisor	Police Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Assistant Chief Corrections Officer	Police Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Criminal Intelligence Specialist	Police Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Environmental Inspector	Environmental Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Equipment Operator III (Construction Maintenance)	Street Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Head of Circulation Services	Library
110	\$ 39,619	\$ 49,524	\$ 59,429	Event Coordinator	Sports Tourism Dept
110	\$ 39,619	\$ 49,524	\$ 59,429	Natural Resources Specialist	Nature Parks Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Maintenance/HVAC Technician	Municipal Complex
120	\$ 41,600	\$ 52,000	\$ 62,400	IT Technician II	IT Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Mechanic	Maintenance Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Chief Corrections Officer	Police Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Communications Supervisor	Police Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Planning/Zoning Coordinator	Community Development
120	\$ 41,600	\$ 52,000	\$ 62,400	Crew Leader/Equipment Operator III	Street Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Crew Leader/Equipment Operator III (Maintenance)	Street Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Traffic Control Technician	Street Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Athletic Coordinator	Recreation Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Graphic Designer	Marketing Dept
120	\$ 41,600	\$ 52,000	\$ 62,400	Parks Ranger II	Nature Parks Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Human Resources Specialist	General Government Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Benefits Specialist	General Government Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Magistrate III	Municipal Court
130	\$ 43,680	\$ 54,600	\$ 65,520	Environmental Programs Manager	Environmental Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Crew Leader/Equipment Operator IV (Road Construction)	Street Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Parks Crew Leader	Parks Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	History & Genealogy Technician	Library
130	\$ 43,680	\$ 54,600	\$ 65,520	Recreation Field Superintendent	Recreation Dept
130	\$ 43,680	\$ 54,600	\$ 65,520	Revenue Specialist	General Government Dept
140	\$ 45,864	\$ 57,330	\$ 68,795	Firefighter	Fire Dept
140	\$ 45,864	\$ 57,330	\$ 68,795	Residential Sanitation Supervisor	Sanitation Dept
140	\$ 45,864	\$ 57,330	\$ 68,795	Commercial Sanitation Supervisor	Sanitation Dept

GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT
140	\$ 45,864	\$ 57,330	\$ 68,795	Programming & Outreach Librarian	Library
140	\$ 45,864	\$ 57,330	\$ 68,795	Event Operations Manager	Sports Tourism Dept
140	\$ 45,864	\$ 57,330	\$ 68,795	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept
140	\$ 45,864	\$ 57,330	\$ 68,795	Senior Center & Municipal Complex Support Specialist	Senior Center
150	\$ 48,156	\$ 60,196	\$ 72,236	Purchasing Agent/Grants & Agreements Administrator	General Government Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Human Resources/Safety & Training Coordinator	General Government Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	GIS Specialist	IT Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	IT Technician III	IT Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Accident Investigations Officer	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Assistant Training Coordinator	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Code Enforcement Officer	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Detective	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Patrol Officer	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Patrol Officer K-9	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	School Resource Officer	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Community Services Officer	Police Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Fire Inspector	Fire Dept
150	\$ 48,156	\$ 60,196	\$ 72,236	Building Inspector	Community Development
150	\$ 48,156	\$ 60,196	\$ 72,236	Planner I	Community Development
150	\$ 48,156	\$ 60,196	\$ 72,236	Library Computer Lab Manager	Library
150	\$ 48,156	\$ 60,196	\$ 72,236	Revenue Auditor	General Government Dept
160	\$ 50,565	\$ 63,206	\$ 75,847	Horticulturist	Horticulture Dept
170	\$ 53,093	\$ 66,366	\$ 79,639	Infrastructure Administrator	IT Dept
170	\$ 53,093	\$ 66,366	\$ 79,639	Construction Projects Manager	Engineering Dept
170	\$ 53,093	\$ 66,366	\$ 79,639	Children's Librarian	Library
170	\$ 53,093	\$ 66,366	\$ 79,639	Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Corporal/Accident Investigations	Police Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Corporal/Patrol	Police Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Corporal/Intelligence	Police Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Senior Fire Inspector	Fire Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Fire Service Lieutenant	Fire Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Chief Building Inspector	Community Development
180	\$ 55,747	\$ 69,684	\$ 83,622	Special Projects & Events Manager	Recreation Dept
180	\$ 55,747	\$ 69,684	\$ 83,622	Marketing Communications Manager	Sports Tourism Dept
190	\$ 58,535	\$ 73,168	\$ 87,802	Revenue Officer	General Government Dept
190	\$ 58,535	\$ 73,168	\$ 87,802	Municipal Court Clerk/Administrator	Municipal Court
190	\$ 58,535	\$ 73,168	\$ 87,802	Shop Foreman	Maintenance Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	City Clerk	General Government Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Community Oriented Policing	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Detective	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Intelligence	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Patrol	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Professional Development	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Narcotics	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Patrol - K9	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Sergeant/Code Enforcement	Police Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Fire Service Captain	Fire Dept
200	\$ 61,461	\$ 76,827	\$ 92,193	Marketing Director	Marketing Dept
210	\$ 64,534	\$ 80,669	\$ 96,803	Information Systems Manager	IT Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Deputy Finance Director	General Government Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Commander/Administration Division	Police Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Commander/Community Safety Division	Police Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Commander/Criminal Investigations Division	Police Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Commander/Patrol Division	Police Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Street Supervisor	Street Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Deputy City Engineer	Engineering Dept
220	\$ 67,761	\$ 84,702	\$ 101,642	Library Director	Library
220	\$ 67,761	\$ 84,702	\$ 101,642	Director of Senior Services & Municipal Complex	Senior Center
230	\$ 71,150	\$ 88,938	\$ 106,724	Parks Superintendent	Parks Dept
230	\$ 71,150	\$ 88,938	\$ 106,724	Marketing and Sales Director	Sports Tourism Dept
240	\$ 74,707	\$ 93,384	\$ 112,060	Project/Risk/Airport Manager	General Government Dept
240	\$ 74,707	\$ 93,384	\$ 112,060	Deputy Fire Chief	Fire Dept

GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT
240	\$ 74,707	\$ 93,384	\$ 112,060	Environmental Director	Environmental Dept
250	\$ 78,443	\$ 98,053	\$ 117,664	Director of Parks and Recreation	Recreation Dept
250	\$ 78,443	\$ 98,053	\$ 117,664	Deputy Chief of Police	Police Dept
250	\$ 78,443	\$ 98,053	\$ 117,664	Director of Sports Tourism	Sports Tourism Dept
260	\$ 82,364	\$ 102,956	\$ 123,547	Human Resources Director	General Government Dept
270	\$ 86,483	\$ 108,104	\$ 129,724	Finance Director/City Treasurer	General Government Dept
280	\$ 90,807	\$ 113,508	\$ 136,210	Fire Chief	Fire Dept
280	\$ 90,807	\$ 113,508	\$ 136,210	City Planner/Building Official	Community Development
290	\$ 95,347	\$ 119,184	\$ 143,021	Public Works Director	Public Works Dept
300	\$ 100,115	\$ 125,143	\$ 150,172	Police Chief	Police Dept
300	\$ 100,115	\$ 125,143	\$ 150,172	City Engineer	Engineering Dept
310	\$ 105,121	\$ 131,400	\$ 157,680	Executive Director of Leisure Services	Recreation Dept
310	\$ 105,121	\$ 131,400	\$ 157,680	Executive Director of Infrastructure and Development	Public Works Dept
320	\$ 110,377	\$ 137,971	\$ 165,565	Executive Director of Public Safety	Fire/Police Dept
330	\$ 115,895	\$ 144,869	\$ 173,843	Executive Director of General Government/Administration	General Government Dept
340	\$ 121,690	\$ 152,113	\$ 182,535		
350	\$ 127,775	\$ 159,718	\$ 191,662		