

# Foley Police Department



PC: Gwen Ainsworth

## 2021 Annual Report

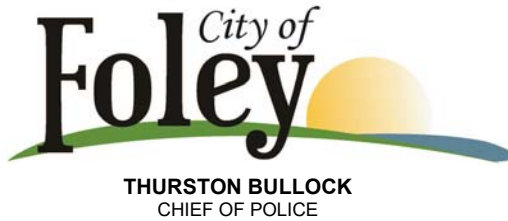


*First Place Winner in the  
BIG BEAUTIFUL BALDWIN'S BEST OF 2021  
'Police Department'*

**FOLEY POLICE DEPARTMENT**

**GULF COAST MEDIA**

**POLICE DEPARTMENT**  
FOLEY JUSTICE CENTER  
200 EAST SECTION AVENUE  
FOLEY, ALABAMA 36535



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FAX (251) 952-4098

As Foley's Police Chief, I would like to present to you the 2021 Foley Police Department Annual Report. The year of 2021 continued to challenge us in many ways as a city and a police department. Just as we thought we were getting through Covid, a new variant would show up. Of course we had to adapt and adjust each time this occurred, but our men and women of the department pressed through it and put in the extra work when we were short-handed on personnel.

Another area impacted that we saw around the country in all sectors of law enforcement was the retention and recruiting of personnel. Not only was this an issue in the public sector nationwide, it particularly impacted law enforcement. Although we are still not at full capacity, we have done well at maintaining personnel and are still a sought after agency. I appreciate the men and women of our department that continue to hold the line every day. If you've ever thought of getting a job in law enforcement or know someone who has wanted to, this is the time.

Despite all of this, the growth of our city has not slowed down. We have continued to keep our crime rate low, however. The only significant increase in crime that we have seen in 2021 is with motor vehicles thefts. I believe this is due to the supply chain issue with new vehicles and associated parts. In 2020 we had 16 vehicles reported stolen and that number jumped to 35 for 2021. We had a 77% recovery rate with 27 of them returned to the owner.

Our department and city have had to work diligently to overcome supply chain and vehicle shortages as well. These are certainly different times with new challenges.

Finally, I would like to draw your attention to the previous page that displays our award for being the first place winner in "Baldwin's Best of 2021", sponsored by Gulf Coast Media. We were nominated and voted on by the citizens of Baldwin County for the Best Police Department category. We are very proud and honored to have received this amazing award. I'm grateful to the men and women of the Foley Police Department for the professionalism and service they provide to our citizens, and I thank the citizens of our great city and county for making our area such a great place to live and work.

Chief Thurston Bullock



# **Mission Statement**

*We deliver a police service we are proud of. We practice maximum effort and we are polite, professional, and productive.*

## **OUR VISION**

We strive every day to be the best trained, best equipped, best performing police department that serves with excellence.

## **OUR DESIRE**

We desire to maintain our city's quality of life and ensure that our citizens feel safe to work, play, rest, and raise their children in this city.

We desire that our residents and businesses enjoy a high degree of protection and police services.

We desire to police in a manner that allows our community to get to know us as approachable employees which results in close relationships, partnerships, and professionalism.

We desire to assist in community development which in-turn affects economic development for our city, our citizens, and future generations.

## **OUR METHOD**

We will give our absolute best and impact our community through quality police services we are proud of.

As a department, we will always seek to reach higher levels of performance through professional and ethical law enforcement operations and modern, proficient training.

We will always work as a professional team. Each section of the police department is an invaluable, critical, mission-essential component of this police team.

We will practice maximum effort in pursuing offenders and protecting the innocent.

As a department, we will strive to become one large family as we serve our community.

## **FOLEY POLICE DEPARTMENT COMMUNITY-ORIENTED POLICING STRATEGY:**

Our strategy and vision as a police department is to interact with and become an integral part of the lives of our citizens.

We will build trust and develop partnerships and work together to lower crime and maintain and improve our quality of life for all citizens in all neighborhoods. Each day, we will work towards this mission so that our citizens feel safe to work, play, rest, and raise their children.

We are parents, we are citizens, and we are neighbors. We have a personal stake in this mission.



# *Law Enforcement Oath of Honor*

*On my honor, I will never betray  
my badge, my integrity, my  
character or the public trust.*

*I will always have the courage to  
hold myself and others  
accountable for our actions.*

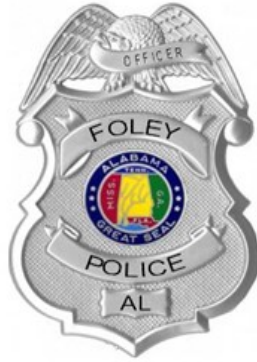
*SWORN TO DEDICATED  
PROTECT TO SERVE*

*I will always uphold the  
constitution, my community  
and the agency I serve.*

# FOLEY POLICE DEPARTMENT



Thurston Bullock  
Chief of Police



Kevin Carnley  
Chief of Staff  
Deputy Chief of Police



Shawn Miller  
Comm. Safety Lt.



Larry Dearing  
Admin Div. Lt.



Glenn Hartenstein  
CID Lt.



Tony Fuqua  
Patrol Div. Lt.

C  
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# COMMAND SUPPORT GROUP



Lisa Meredith  
Office Coordinator to the  
Police Chief and Command Staff



Melissa Gibson  
Administrative Assistant



Erika Eissler  
Administrative Assistant



Daniela Wilkerson  
Administrative Assistant



John Thornhill  
Police Department Chaplain



J. P. Wilson  
Police Department Chaplain



# **The Foley Police Department Focuses On**



- **Crime Fighting**



- **Quick Police Response**



- **Community Relations**

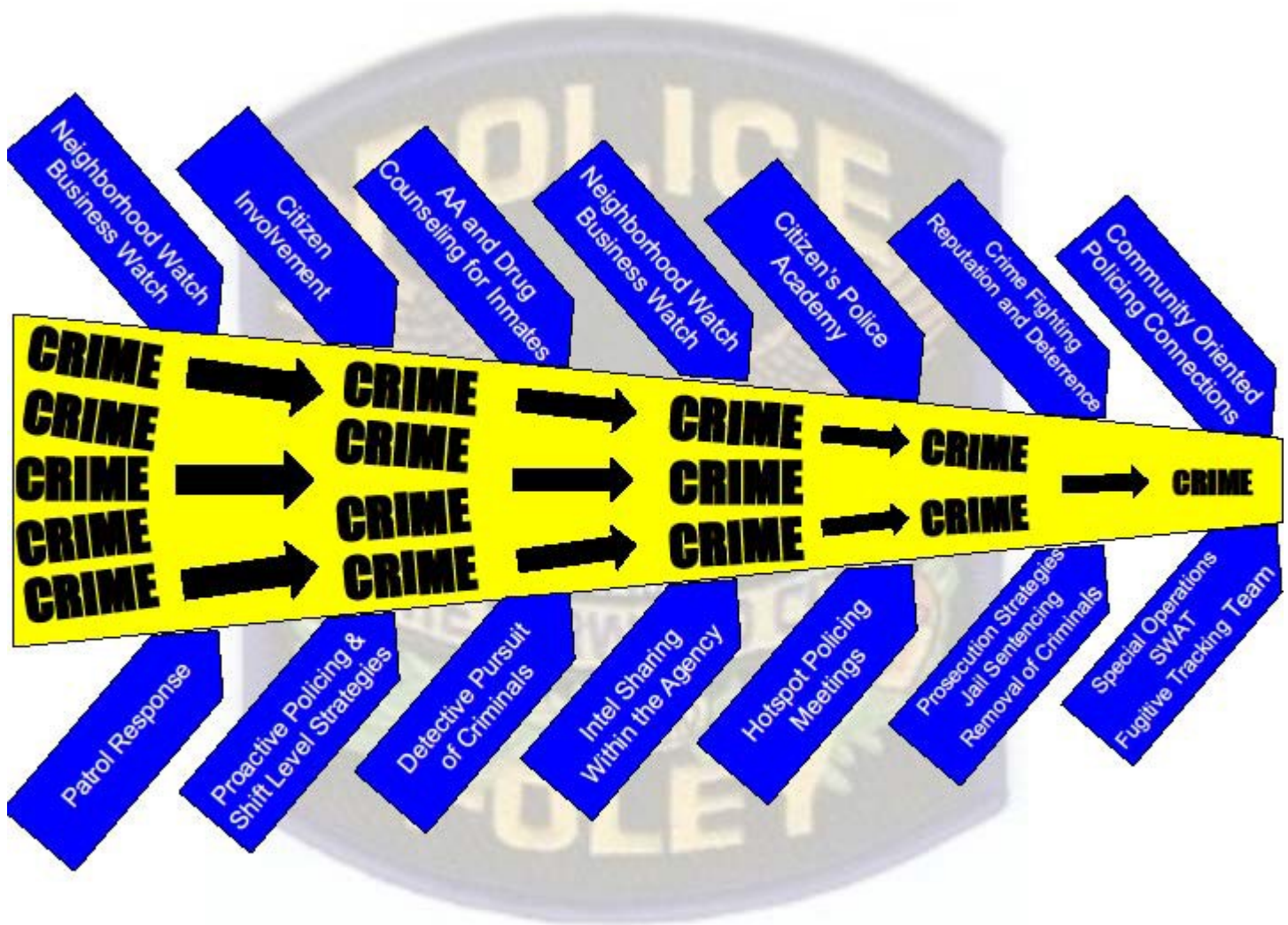


- **Delivery of Advanced Level of Police Services**

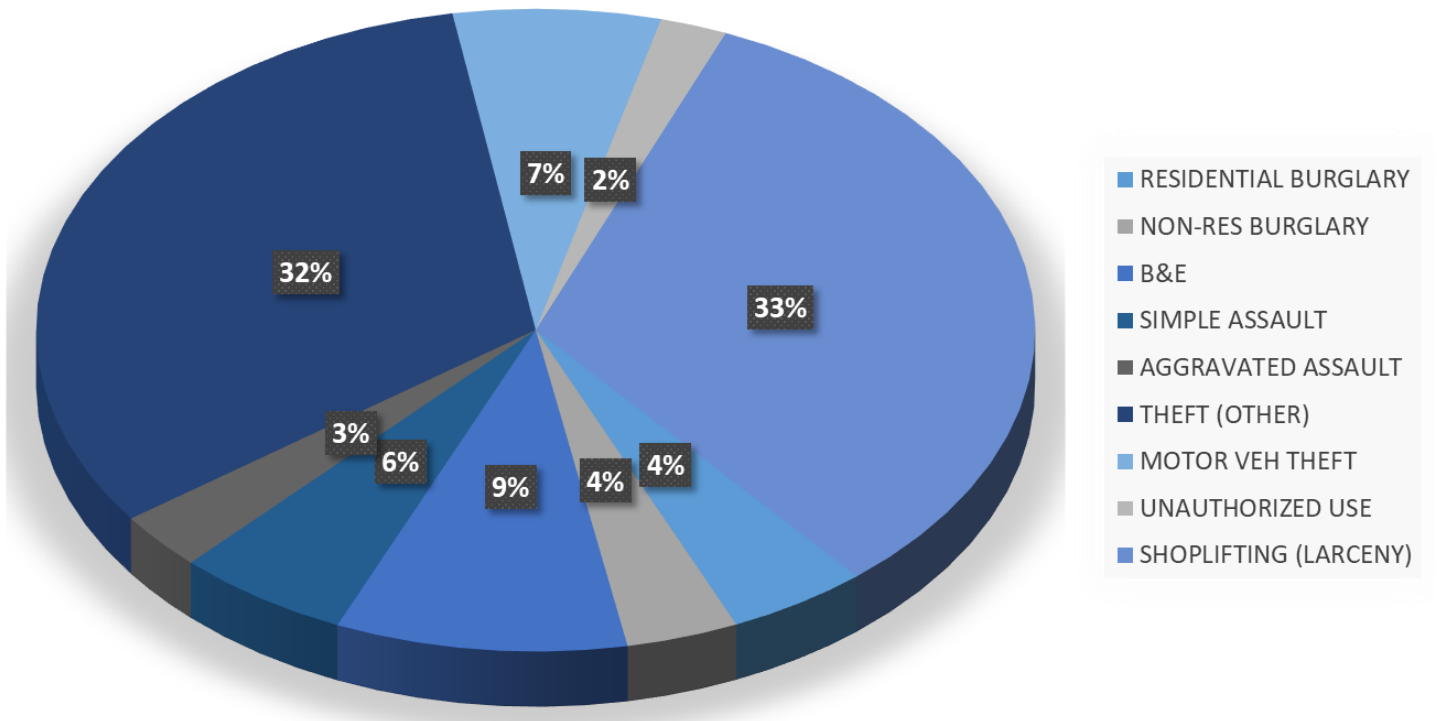


- **Professionalism**

We will give our absolute best and impact our community through quality police services we are proud of.



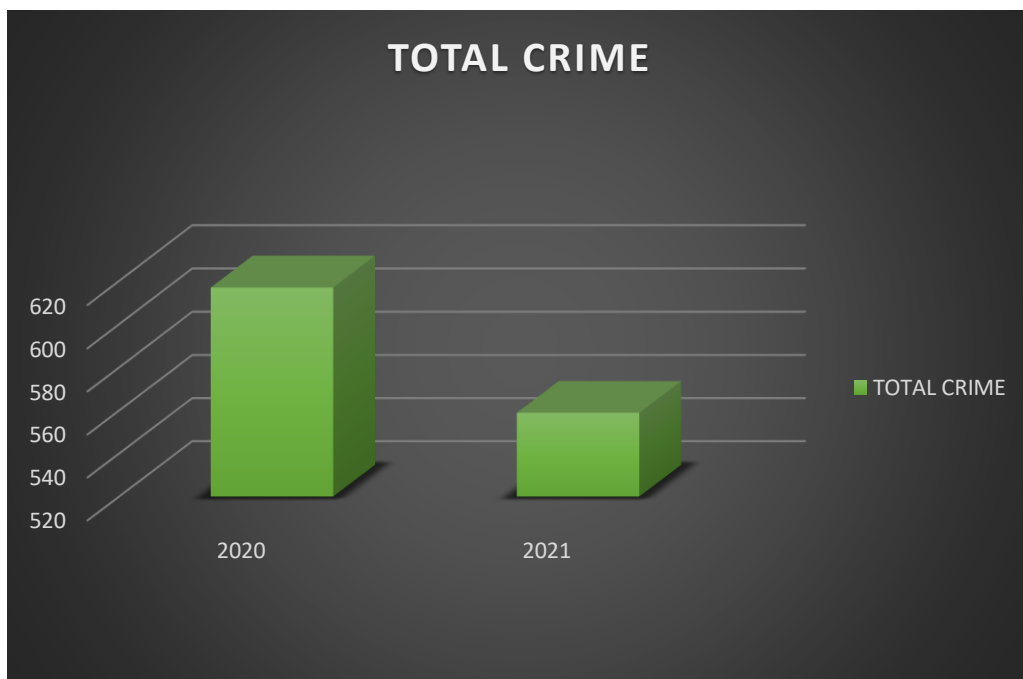
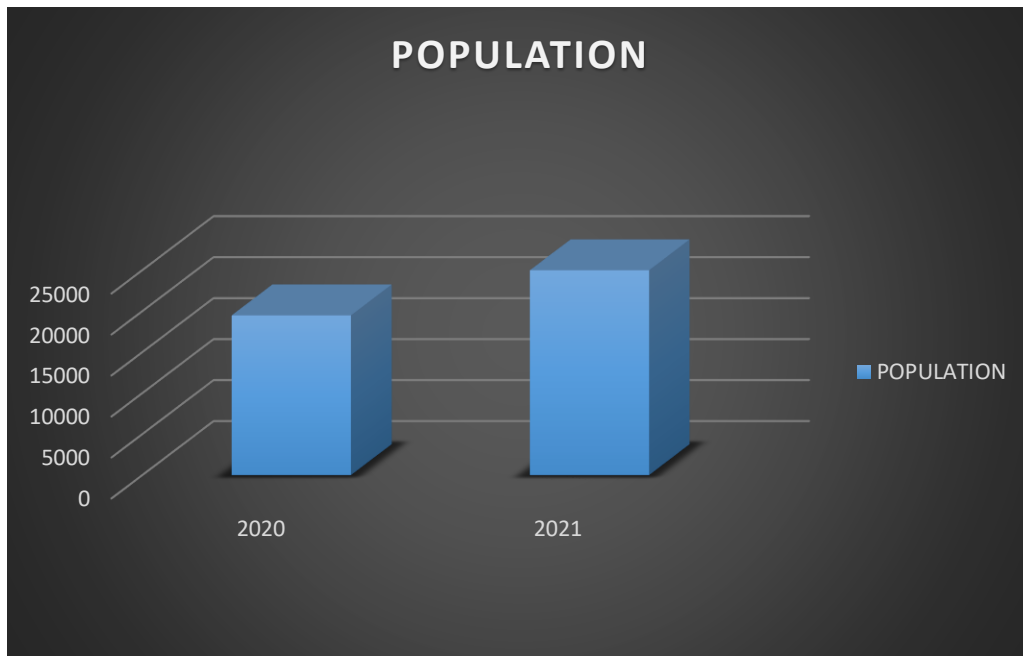
# CRIME IN FOLEY



	2020	2021
RESIDENTIAL BURGLARY	27	25
NON-RES BURGLARY	37	20
B&E	75	52
ROBBERY	5	5
RAPE (INCLUDES STATUTORY RAPE)	6	3
SIMPLE ASSAULT	39	31
AGGRAVATED ASSAULT	24	16
THEFT (OTHER)	204	178
MOTOR VEH THEFT	16	37
UNAUTHORIZED USE	12	12
SHOPLIFTING	171	180
ARSON	1	0
MURDER	0	0
TOTAL CRIME	617	559



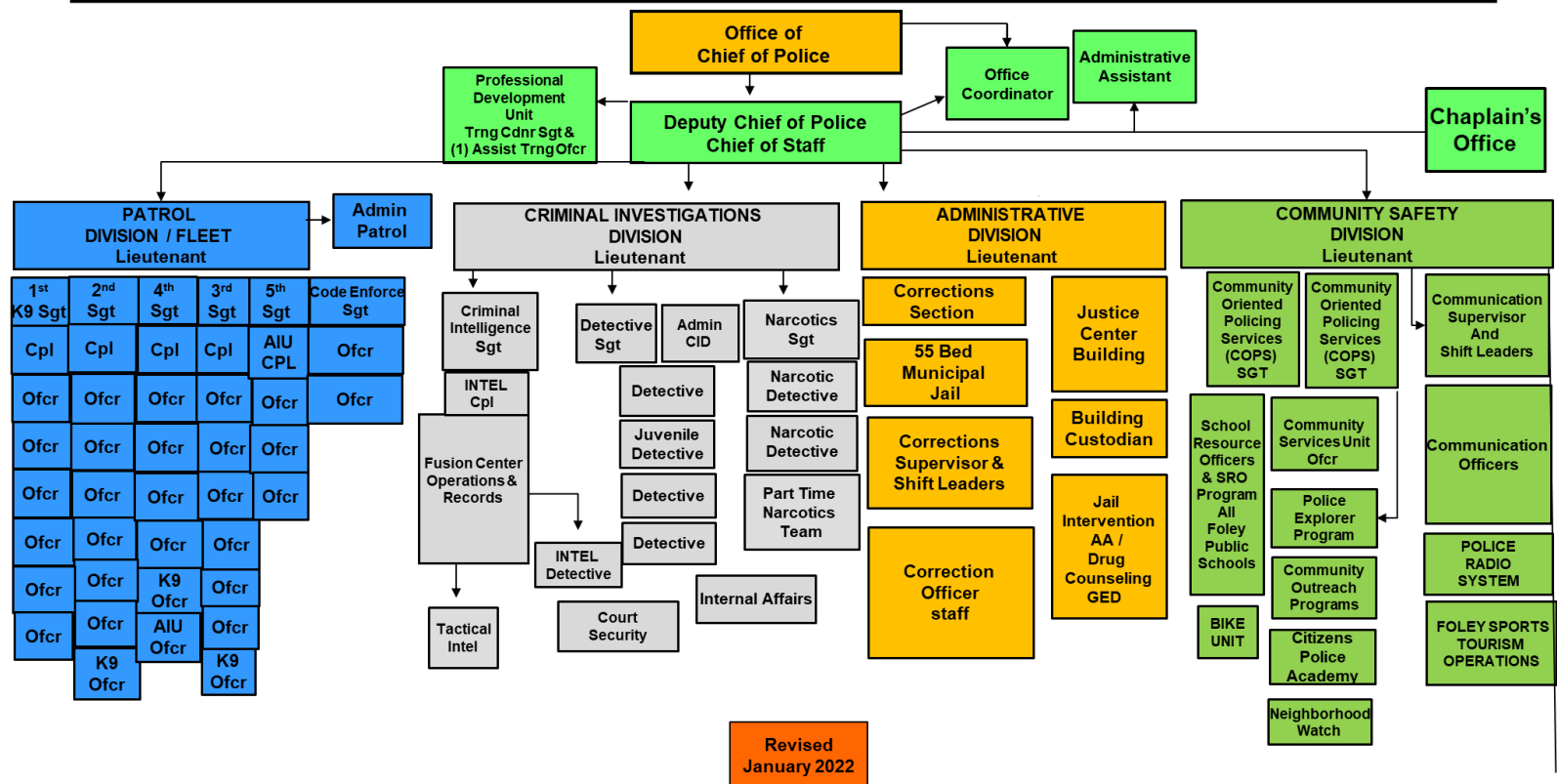
# POPULATION INCREASING WHILE CRIME IS DECREASING!



## OUR DEPARTMENT

**We will always work as a professional team. Each section of the police department is an invaluable, critical, mission-essential component of this police team.**

# FOLEY POLICE DEPARTMENT



# Patrol



## Patrol Division

The Foley Police Patrol Division consists of uniformed officers with a K-9 Squad, Code Enforcement, and two assigned to the Accident Investigation Unit. Patrol officers wear many hats in their day to day assignments. Our patrol officers strive to be professional, approachable, and a part of the community. Patrol provides many services above answering emergency calls, such as providing escorts, security at special events, investigating traffic crashes, and interacting with kids and citizens in our community. Each shift is tasked with developing strategies to enhance our community's security and safety through proactive policing. This is accomplished by traffic enforcement, identifying crime trends, and working to prevent future crime.

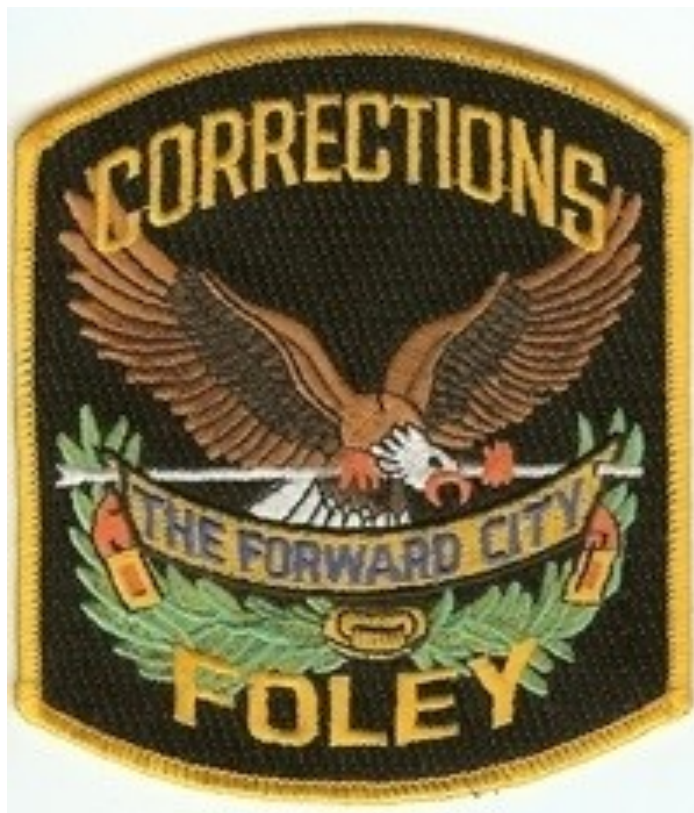
*"Our patrol officers strive to be professional, approachable, and a part of the community."*



# Corrections

## Corrections Section

The Foley Police Department manages a 55 bed municipal jail. There were approximately 3,746 arrestees who came through our facility in 2021. Foley Municipal Jail not only holds arrestees for Foley arrests, but also for Summerdale and Elberta by contract. We also house for other agencies who need temporary housing until their arrestees can be transported to Baldwin County Corrections. We have a 14 correction officer staff, 4 of which are supervisors, an Assistant Chief Corrections Officer and a Chief Corrections Officer. Our corrections officers work diligently to ensure the custody, care, and control of the inmates in the facility while providing a safe and secure environment. Officers attended Less Lethal / Verbal De-Escalation training in 2021. Through scenario based training, officers enhanced their verbal communication skills and reviewed use of force policies /techniques. Officers also participated in mental health exercises designed to assist them in decision making while interacting with inmates in crisis.



*Ensuring security by being firm, fair, and consistent.*

# COMMUNICATIONS

## Communications Section

2021 was a year of many changes for the Foley Police Communications Section. We had the retirement of our Communications Supervisor Shirley Mosley after 25 years of service. This led to the promotion of Maira Leslie to Communications Supervisor, Jacob Guthrie to Assistant Communications Supervisor, and Shelby Pickern to Shift Leader.

We have also welcomed new members Rosann Carney, Kristin Foley, and Rachel Krehling. This Communications Section is proud of the critical role they are part of in our Police Department. We look forward to the progression of this group throughout the upcoming year.

The Communications Section has also formed a Training Program in order to instill the highest standards and updated information for our Communications Officers. Shift Leaders of the Communications Section attended special training to add this needed resource.



***We send help, we save lives, we are the lifeline to the public and to those who serve & protect.***

# CID

## Criminal Investigations Division

The Foley Police Department's Criminal Investigations Division (CID) is the investigative arm of the Foley Police Department. The primary function is to investigate and solve felony cases and serious misdemeanors within the City of Foley. The officers and civilians in our division work tirelessly to solve crime in Foley because they believe that the victims they serve deserve nothing less than the best possible service. In each and every assigned case, they strive to reach the best possible outcome using the advanced knowledge, skills, and abilities that led to their selection into the division. Members of CID are selected based on their capabilities as well as their commitment to the community. Our division has earned a reputation of being one of the best investigative teams in the area.

The Criminal Investigations Division is composed of three Detective Sergeants, one Detective Corporal, seven Detective Officers, one civilian Crime Analyst and one Administrative Assistant. The division is supervised by the CID Lieutenant who oversees the daily operations of the division's three units; the Detective Unit, the Narcotics Unit and the Criminal Intelligence Unit. While each unit is responsible for individualized areas of concentration, they work together constantly on larger cases as well as overall crime reduction strategies.

***We put maximum effort into solving crime so that our citizens have a safe community to work, play, and raise their families.***





# CIU



## Criminal Intelligence Unit

The Criminal Intelligence Unit (CIU), a section within the Criminal Investigations Division, consists of the Criminal Intelligence Sergeant, Criminal Intelligence Corporal, one Crime Analyst/Records Center employee and one Detective. CIU's mission is to collect, evaluate, and disseminate information on crimes, crime trends, and known or suspected criminal violators, groups, or organizations for analytical utilization. CIU provides the department and other local, state, and federal law enforcement agencies with timely information regarding matters directly or indirectly affecting the safety and security of the people in the city and our surrounding communities.

### PRIORITIES:

- **Crime Trend Analysis:** Systematic analysis of patterns and trends in efforts to deploy resources in a more effective manner, assist detectives in identifying and apprehending suspects, devising solutions to crime problems, and formulating crime prevention strategies.
- **Organized Crime:** Investigate, collect, and report information dealing with the activities of syndicated criminal interests including both traditional and non-traditional organized crime groups.
- **Traveling Criminals:** Investigate, identify, and monitor the activities of individuals who meet the following criteria: convicted felon, arrested in three or more jurisdictions, association with other known criminals; and/or directly connected with a crime or crimes committed by other known criminals.
- **Public Disorder:** Investigate, collect, and report information dealing with activities of persons or groups having a propensity for violence, subversion, or are reasonably believed to be capable of violent acts against other persons.
- **Homegrown Violent Extremists (HVE's):** CIU is responsible for collecting information, investigating, and evaluating individuals, groups, and/or organizations that perpetrate crimes in support of Homegrown Violent Extremism.
- **Special Investigations:** Any investigation directed by the Chief of Police or his designee.

CIU Analysts also perform the records management role for the department consisting of data entry, report validation, state and federal records disposition and reporting compliance, and file management.

***We will always seek to reach higher levels of performance through professional and ethical law enforcement operations and modern, proficient training.***



Sgt. Eric Holland



Cpl. Robert Fennell



Det. Caleb Bibby



Analyst Joe Wiseman



## Accident Investigation Unit

The Accident Investigation Unit for the Foley Police Department currently has four Certified Traffic Homicide Investigators in 2021, with two officers certified in Traffic Crash Reconstruction. During 2021 The Foley Police Department worked 976 total crashes, none of those being fatal. The majority of these crashes occurred between Monday and Saturday from 7:00am to 7:00pm. This unit utilizes a covert speed detection device and portable speed trailers that help to identify problem areas for speeding, and is also useful in acquiring traffic data that can be used to increase safety on the roadways of Foley. AIU officers work closely with city engineering to relay the information obtained to increase roadway safety and focus on improving problem areas. Officers in this unit are also trained in the use and the analysis of data from the EDR (event data recorder). The EDR tools and software allow the unit to access files that are saved on certain airbag modules, power control modules, engine control modules and rollover sensors from the majority of modern vehicles involved in significant crash or “deployment” events. These files are very accurate and extremely useful in crash investigations. The data recorded normally includes a vehicle’s speed, braking, changes in velocity and direction during a crash event. The modules, or “computers,” in your vehicle, usually start recording the data five seconds prior to the crash event. The tools and training available to this unit significantly increase the level of service provided to motorists involved in serious vehicle collisions on the roadways of Foley. The Accident Investigation Unit for the Foley Police Department understands that a vehicle crash can be a traumatic experience for the parties involved. Although we investigate crashes every day, working approximately 82 wrecks a month, we appreciate the fact that this is not a common experience for most people.

***We strive to be compassionate, professional, and to provide the best possible service to the citizens of Foley, along with our visitors and guests.***



# K-9 Unit



The Foley Police Department K-9 Unit is comprised of one K-9 Sergeant that is in charge of the unit, three other officers, and their K-9 partners. This allows each patrol shift to have a K-9 working with them and at their disposal. K-9 officers are on an on-call basis and are subject to call as needed. Each handler is assigned a K-9 that works and lives with the handler. The K-9 vehicles are specially designed to carry the K-9. These vehicles are equipped with safety features to keep the K-9 cool and hydrated. They are even designed to notify the handler if the car gets too hot. Also, these specially designed units allow the K-9 to be deployed from the vehicle if the handler needs assistance.

The K-9 Unit helps make the city of Foley a safer place for citizens and businesses by locating and seizing illegal narcotics/drug money, tracking/apprehending fleeing criminals, locating evidence, and conducting demonstrations of the unit's abilities to the public.

In 2021, Sgt Carlos Lizarraga and K-9 Ofcr Curtis Ricks attended the USPCA PD1 Canine Nationals in Wilmington, North Carolina. During that week Ofcr Ricks placed 2nd overall in the obedience event, Sgt Lizarraga placed 2nd overall in suspect search/article search, and 5th overall in agility. Sgt Lizarraga also placed 8th overall out of 80 K-9 teams. Sgt Lizarraga also placed 1st overall in the 4 man region team he was a part of.

***We will practice maximum effort in pursuing offenders and protecting the innocent.***



# Code Enforcement

## Code Enforcement

The Foley Police Department now has three officers assigned to Code Enforcement. With a steadily increasing call volume for code related issues, the Foley Police Department has recently added a sergeant's position to the Code Enforcement team. This position provides support and oversight for our very busy Code Enforcement officers, and provides a direct link to our city council and the code related complaints that come directly to them. Code Enforcement officers work directly with the normal patrol shift and respond to all patrol related calls for service. Along with patrol responsibilities, Code Enforcement officers receive specialized training to prepare them for certain animal related calls for service and municipal ordinance violations. Often these calls are complex and sensitive in nature. The Foley Police Department understands that the community in general cares greatly for the well being of animals, and we strive to be caring, professional, compassionate, and fair when dealing with these situations. Code Enforcement officers help protect the safety and health of the citizens of Foley by ensuring that buildings, dwellings, and property within the city of Foley are in compliance with the municipal code of ordinances. Code Enforcement also ensures that contractors and new businesses to the area have the proper permits and licensing. We also investigate abandoned or junk vehicles, refuse, junk, trash, litter, debris, environmental and health hazards, in an effort to maintain the quality of life for all citizens of Foley. Code Enforcement is also responsible for the protection of the Wolf Creek Nature Preserve and Park, and the wildlife that live there. With such a wide variety of responsibilities in code enforcement, you never know what the next call for service will bring.



*We desire to assist in community development which in-turn affects economic development for our city, our citizens, and future generations.*



# School Resource Officers

Our School Resource Officers (SROs) are law enforcement officers who work in an educational environment and with school administrators. Our SROs were carefully selected and have the desire to develop positive relationships with youth on a daily basis. They are specifically trained to be knowledgeable about student brain development, development of students with disabilities, implicit bias, and mental health issues and needs of children.

Our program supports the triad concept of school-based policing. The triad concept divides the SROs responsibilities into three areas: law enforcement, informal counselor/mentor, and guest speaker.

**Law Enforcement Function** – Instruction on functioning effectively in the school environment including understanding the teen brain, de-escalation techniques, cultural awareness, and working with students with special needs.

**Mentoring Students** – purpose is designed to provide tools to be a positive role model for youth including informal counseling techniques.

**Guest Speaking** – basis on a variety of instructional techniques as well as classroom management tools to provide law-related education to students.

As part of the Community Safety Division umbrella, SROs participated in multiple events in 2021 during the school year and summer break. SROs assisted in the Balloon Festival, Jennifer Claire Moore Foundation Rodeo, Foley High School football games, Veterans parade, Christmas parade, and multiple holiday security details and events.

Corporal Steve Smith retired last year. His services to the community and the school system will not be forgotten. We wish him well in his retirement. He was succeeded by Officer Philip Brettel. Officer Brettel is coming from the Patrol Division to join the ranks of SRO.



Off. Ellis Williams



Off. Philip Brettel

***“Our goal is to provide a safe environment so that students may continue to receive a quality education while learning the importance of officers in our community. Our officers will continue to mentor our youth and assist them in acquiring values that will help them be successful throughout life.”***



Off. Bobby Erwin



Off. Sheldon Richardson

# Community Services Unit

## Community Services Unit

The goal of the community services unit is to build a strong and lasting relationship with the community and the citizens of Foley. The unit strives to offer programs and assistance to help reduce crime within the city. With the help of the community the services offered continue to be a huge success. We offer such services as Neighborhood Watch, Yellow Dot Program, House Check Programs, Project Lifesaver, Project Shield, and Ident-I-Kid. We also offer programs that allow citizen participation such as the Citizen's Police Academy, Police Explorer Program, and Coffee with a Cop. The community services unit also conducts numerous presentations on the services offered to different groups throughout the year. We enjoy working locally with our businesses to help deter crime and protect property. We anticipate 2022 being even more exciting as the unit works with new areas of growth and development!



*We desire to police in a manner that allows our community to get to know us as approachable employees which results in close relationships, partnerships, and professionalism.*



# Professional Development Unit

The Professional Development Unit (PDU) is a two man unit consisting of Training Coordinator Sgt M. Nelson and Assistant Training Coordinator Ofcr. Bryan Shiver. Their duties include: new employee orientation, employee training (in-service and formal), as well as coordinating the field training programs for Communications, Corrections, and Sworn personnel.

The unit is also responsible for purchasing departmental uniforms and all necessary duty equipment. In 2021, departmental training was again affected by COVID-19. As the cycle of COVID-19 fluctuated, PDU had to adapt by scheduling socially distanced and also virtual training sessions including the virtual firearms F.A.T.S. The Unit was also responsible for maintaining up to date COVID-19 data and keeping up with evolving safety protocols from the CDC. This information was used to prevent major outbreaks throughout the department as well as coordinate the return of our employees as soon, yet as safely as possible.

PDU looks forward to 2022 as the department hopes to return to more in-person training both in and outside of the agency. Some training in 2022 will include hosting a leadership class, advanced pistol and long gun training, low light firearms training, verbal de-escalation, advanced P.A.R.T. training, Intox DMT training, and more.

***We strive everyday to be the best trained, best equipped, best performing police department that serves with excellence.***





# SWAT

The SWAT Team is called upon to respond for service of high-risk search and arrest warrants; incidents involving barricaded suspects, hostage rescues, or active shooters; crowd control; and other situations requiring resources beyond the capacity of the patrol division. The Foley SWAT Team is composed of thirteen tactical operators from the Foley Police Department and Foley Fire Department who are specially trained to handle each of the above situations. The Team is outfitted with specialized body armor, weapons, and less lethal munitions to aid in the successful response and handling of these missions. Each member attends monthly team training as well as numerous specialized training courses throughout the year in order to provide the best possible service to the citizens of Foley and its guests.





# FTO



Corporal Brandon Perdue



Officer Joseph Bottoms



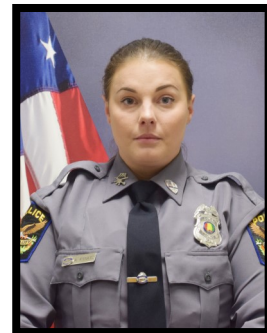
Officer Tommy Smith



Officer Emmanuel Seals



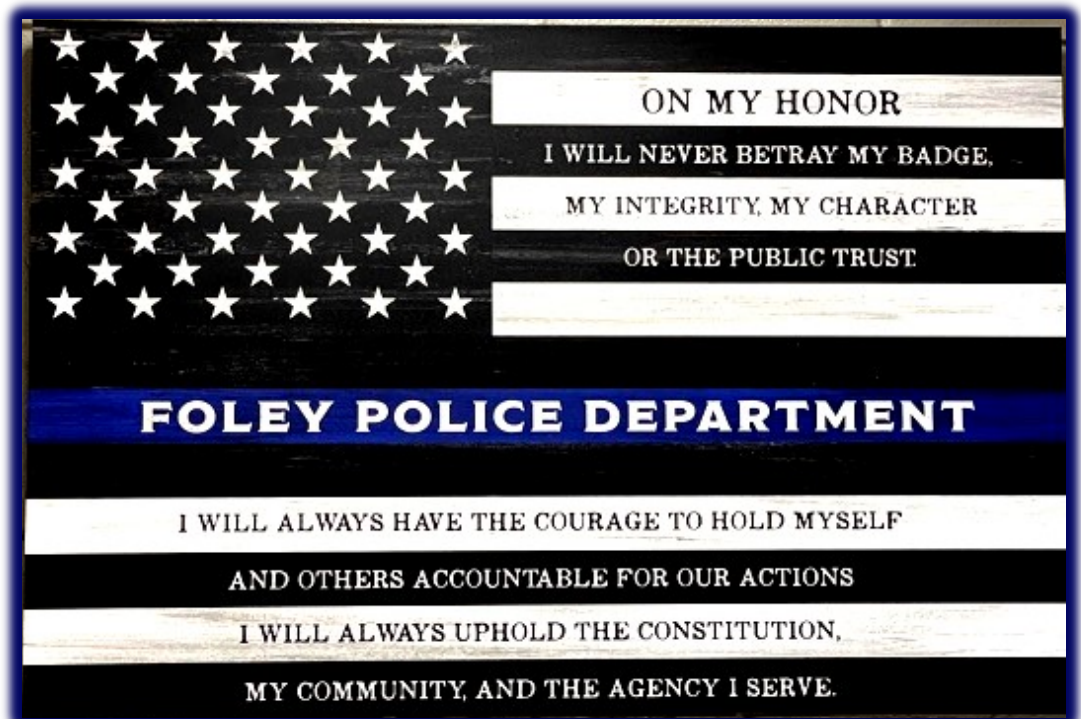
Officer James Pate



Officer Alyssa Vick

**Field  
Training  
Officers**

**Training  
Tomorrow's  
Cops  
Today**





## **Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA)**

In 2016, the Foley Police Department established its Crisis Intervention Team or "CIT." CIT is a nationally recognized model that utilizes specially trained police officers and corrections officers in situations involving a citizen who is in a mental health crisis. Foley Police Department's CIT is coordinated by Sergeant Chuck Sutherland who is also a certified instructor in Mental Health Crisis Intervention and Mental Health First Aid.

The department's Crisis Intervention Team consists of both sworn police officers and corrections officers. These officers have attained at least forty hours of specialized training on recognition of various chronic and temporary mental illnesses. Additionally, they are specially trained on de-escalation of mental health crisis situations and are tasked with finding positive resolutions to these situations.

Additionally, the Foley Police Department dedicated itself to training every employee in either CIT or Mental Health First Aid (MHFA) for Public Safety. MHFA is an internationally recognized eight hour course that covers recognition of mental illness and how to help someone in crisis through a CPR-like method called ALGEE which incorporates assessing, listening, reassuring, educating, and providing appropriate resources for persons suffering from any level of mental illness or distress.

In recent years, city, state, and federal correctional facilities have become the largest providers of mental health services in the United States. There are many factors that contribute to this. The purpose of the Crisis Intervention Team and the goal of providing MHFA training is to decriminalize mental illness and to find positive resolutions to mental health crisis while using criminal charges and institutionalization as last resorts.





## Critical Incident Stress Management

The Foley Police Department along with the Baldwin County Sheriff's Office, has established a Critical Incident Stress Management Team.

Critical incidents are traumatic events that cause powerful emotional reactions in first responders who are exposed to those events, including police officer line of duty deaths, suicides, deaths of minors, etc.

Members of the team are diverse, and include many experienced first responders in law enforcement, fire service, and EMS, as well as chaplains and clergy who have all expressed an interest in seeking to help their brother and sister first responders. Team members have received training in Critical Incident Stress Debriefing.

The additional stress from critical incidents over the career of a first responder has an enormous impact on the well-being of the first responder. Statistically, emergency service personnel who are exposed to stressors from critical incidents are more likely to go through significant disruptions in their life, such as divorce, financial problems, emotional problems, and even suicidal thoughts and behaviors. The timely exposure to a group critical incident stress debriefing session by trained team members is extremely effective in helping members and others exposed to a critical incident to cope with and progress through the process of recovery.

The CISM Debrief Team is designed to primarily help first responders deal with extreme trauma, but debriefing sessions can be open to civilians and others who have witnessed extreme traumatic events.



# PROMOTIONS

*Jarrett Holcombe — Corporal to Sergeant*



*Brandon Perdue — Officer to Corporal*



*Robert Norris — Corrections Officer to Patrol Officer*





# PROMOTIONS



***Maira Obeso-Leslie — Asst. Comm.  
Supervisor to Comm. Supervisor***



***Jacob Guthrie — Comm. Shift Leader to  
Asst. Comm. Supervisor***



***Pam Oberst — Comm. Officer to  
Comm. Shift Leader***



***Shelby Pickern — Comm. Officer to  
Comm. Shift Leader***



# PROMOTIONS

*Camilla Moreira — Corrections Officer to Corrections Shift Leader*



*Haley Deisner — Corrections Officer to Corrections Shift Leader*



*Melissa Gibson - Records Clerk to Grants Coordinator*





# 2021

## Award Recipients



**OFFICER OF THE YEAR**  
**JOSEPH BOTTOMS**

Henry Ford stated *“Coming together is a beginning, staying together is progress, and working together is success”*. I can’t take credit for this award without first thanking my squad and first line supervisors. Together, they have created an environment which challenged me to grow and one which was conducive to success. I have been blessed to work at an agency with a shift that supports me and my work and I look forward to continued success.

**Joseph Bottoms**  
**Patrol Officer**



**EMPLOYEE OF THE YEAR**  
**SHELBY PICKERN**

I can't begin to explain how grateful I am to not only be nominated but to be selected as the 2021 Public Servant of the Year. This department has been in my life for much longer than my career here. My father served as a police officer in Foley many years ago and when I was hired as a Communications Officer in 2012 it felt like coming home. I look forward to many more years working for this great city and watching the backs of the amazing men and women who continue to protect it.

**Shelby Pickern**  
**Shift Leader Communications Officer**

# Veteran's Page

## POLICE DEPARTMENT MEMBER

Lieutenant Shawn Miller  
Lieutenant Tony Fuqua  
Lieutenant Larry Dearing  
Sergeant Daniel Hudson  
Sergeant Chuck Sutherlin  
Sergeant Maurice Wiley, Sr.  
Sergeant Eric Holland  
Sergeant Martin Nicely  
Sergeant Jarrett Holcombe  
Corporal Randy Stallworth  
Corporal Joey Linder  
Corporal Tommie Perdue  
Detective Brent Vinson  
Officer Sheldon Richardson  
Officer Dan Sellers  
Officer John Kahl  
Officer Mark Whorton  
Officer Darryl Clevenger  
Detective Chase Medders  
Officer Ellis Williams  
Officer Philip Brettel  
Officer Angel Pena  
Detective Dan Hill  
Officer Joseph Bottoms  
Officer Cory Cruze  
Communications Ofcr. Jacob Guthrie

## BRANCH OF SERVICE

US Army  
US Navy & Army National Guard  
US Army Reserve & Army National Guard  
US Army  
US Army  
US Navy  
US Marine Corp.  
US Army Reserve  
US Army  
US Army  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Marine Corp.  
US Air Force & Air National Guard  
US Army National Guard  
US Coast Guard  
US Navy  
US Army National Guard  
US Marine Corp.  
US Army National Guard  
US Marine Corp.  
US Marine Corp.

## **Foley Prosecutors**



Warren Harbison



Michael Hoyt

**Helping Keep Foley Safe**





### **Chief Thurston Bullock Foley Police Department**

Chief Thurston Phelps Bullock was born on March 27, 1973 in Savannah, Georgia after his father was stationed there with the United States Coast Guard. A year later, his family returned home to Foley, Alabama, where he grew up in southern Baldwin County. Thurston attended Foley High School and graduated with honors in 1991. The next five years were spent working at Riviera Utilities in Foley, while attending Faulkner State Community College and Troy State University classes at night. He did this while attending South West Alabama Police Academy on weekends. While in the academy, he was chosen as the squad leader and graduated highest academic in his class. In 1996, Thurston graduated from Troy State University *magna cum laude* with a bachelor's degree in criminal justice and double minors in psychology and business. He knew early on that he wanted to have a career in law enforcement and began preparing and working hard toward that endeavor.

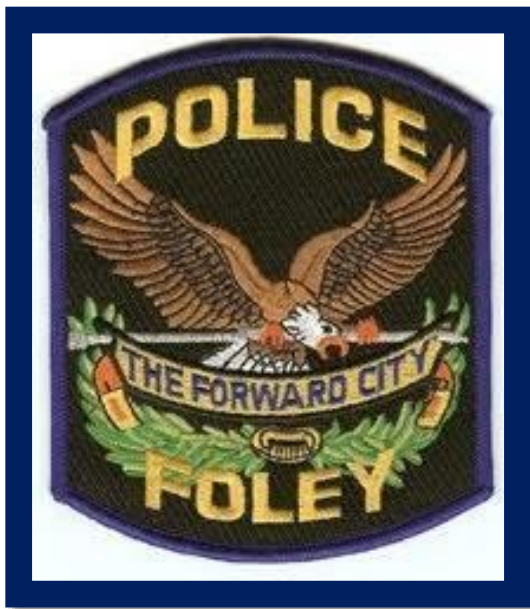
After graduating, Thurston spent a brief three months working as a Reserve Mobile County Deputy for experience before fulfilling his dream of being hired on in his home town with the City of Foley Police Department on August 14, 1996. During his career, he was afforded many opportunities while promoting along the way. He worked as a patrol officer until becoming a detective in Investigations in 1997. He was promoted to corporal while in Investigations in 2000 and later promoted to sergeant in Investigations in 2002. He also served as a narcotics investigator sergeant before becoming a patrol shift sergeant and supervising a night shift. He was then promoted to patrol commander lieutenant in 2007. In January of 2015, he was selected as field operations captain, and two years later in 2017 was selected by Chief David Wilson to be his deputy chief of police and chief of staff. He was awarded Officer of the Year in 2012 and has received the Exceptional Service Ribbon on two occasions, Major Felony Arrest Ribbon, FBI National Academy Graduate Ribbon, Academic Award, Fitness Award, Pistol Expert Ribbon, and Combat Ribbon, along with other recognitions and awards.

Chief Bullock is a published author and has attended numerous specialized schools. He has also held many specialized assignments to include: Supervising the Professional Development Unit that is responsible for all departmental training, field training officer (FTO) for new recruits, FBI certified instructor, served as a polygraph examiner since 2001, FBI firearms instructor, chief firearms instructor for the department, FBI S.L.E.D.S. (Southeastern Leadership Executive Development) graduate, crisis/hostage negotiator, public information officer (PIO) for the media, department A.I.S.O. (Agency Information Security Officer) for A.L.E.A., L.E.P.C. (Local Emergency Planning Committee) steering committee member, fleet manager, A.L.E.R.R.T. certified and active shooter instructor, basic SWAT school, advanced SWAT school, SWAT commander school, and armorer in multiple weapons platforms.

In his 25 years of service, he has received well over 2,000 hours of continuous training in various police related disciplines.

Thurston Bullock served on the Baldwin County Major Crimes Task Force for six years. He was also elected in 2014 and served as the southern vice president for the Alabama Tactical Officers Association for the maximum two consecutive, two year terms. As a SWAT commander, he led Foley's first Special Response Team that later became part of South Baldwin S.W.A.T., a multi-jurisdictional S.W.A.T. team comprised of members from Foley, Orange Beach, and Gulf Shores Police Departments. He is a member of the National Tactical Officers Association, Alabama Association of Polygraph Examiners, American Polygraph Association, and International Association of Law Enforcement Firearms Instructors. He is currently serving on the Baldwin County Appeals Board and the Major Crimes Unit Board of Directors. He has assisted Gulf Shores PD and BCSO command each year for the Hang Out Music Festival with over 40,000 attendees and has been the officer in charge (OIC) on many large scale operations and events throughout the city.

Chief Bullock loves the amazing career and opportunities he has had working as a Foley Police Officer over the past twenty-five years. He is now honored and proud to serve as the City of Foley Police Chief and to have the opportunity to give back to the community he was raised in. He is thankful to work with outstanding city leaders and city government and to be a part of "Team Foley". He is dedicated to serving and protecting its citizens. He desires to keep Foley a great place to live and work while maintaining our safety and quality of life. He is committed to the legacy of leading the men and women of the Foley Police Department and honored to work alongside such dedicated professionals.



**The Foley Police Department is a highly productive, community oriented police department that offers an advanced level of police services. We have 67 police officers and a total force of 99 employees that are committed to serving you. Listed below are just some of the services or programs available to our citizens:**

- **Specifically Directed Community Oriented Policing Assignments:** Patrol Officers are often tasked with distributing brochures and surveys door to door for the Community Services Unit, such as Neighborhood and Business Watch program brochures and an in-depth survey generated from the Chief's office soliciting the input of citizens.
- **Neighborhood Watch:** The Neighborhood Watch program has grown from 2 groups in 2007 to 17 groups and counting. The Community Services Unit trains volunteers to recognize and report suspicious activity in a timely and safe manner in their respective communities. The active involvement of residents helps reduce burglaries and other property crimes, and develops strong relationships between citizens and police. If you would like to start up the Neighborhood Watch in your community please contact Ofc. Labron Williams 251-424-0087, or email [lwilliams@foleypolice.org](mailto:lwilliams@foleypolice.org) or Sgt. Tony Nelson 251-923-9513, or email [tnelson@foleypolice.org](mailto:tnelson@foleypolice.org).
- **School Resource Officer:** The School Resource Officer (SRO) program was initiated in the 2008-2009 school year. The primary goal of the SRO is to ensure the safety of our students, administrators, parents and community. The presence of the SRO helps deter illegal and disruptive behavior. One of the most important aspects of the School Resource Officer Program is the development of a strong rapport and relationships between the SRO and students. All four public schools in Foley have an assigned SRO on campus. The SROs are specially trained and selected Foley Police officers.
- **Park – Walk- & Talk:** a formal program where Foley street cops get out of their cars and walk through neighborhoods to meet and greet.
- **Animal Control Services:** We have three regular sworn Foley Police Officers whose duties as a Code Enforcement Officer includes animal control duties. Though any of our police officers can and do enforce animal control laws within the city at any time of the day or night, it is extremely beneficial to use an actual police officer to specialize in this area. This is especially true when taking enforcement action during the investigation of animal neglect / animal cruelty cases, dog bites, vicious animals, stray dogs, problematic dog owners etc. The two officers also assist in patrol duties out in our streets.
- **Explorer Program:** Foley Police Department Explorer Post 77 is the oldest Explorer program in the state of Alabama. The program is designed to give high school students a chance to see what a career in Law Enforcement would be like. Explorers are allowed to ride with Patrol Officers, and assist with traffic control at various functions such as parades, festivals, football games and the local rodeo. The Explorers sponsor dances at the Middle School and participate in Habitat for Humanity projects. At least four of our



explorers have gone on to enter law enforcement in some capacity, but there is no way to accurately account for the good will that this program has produced in the student population and their families.

- **Child Safety Seats – installed.** Foley police officers certified in the installation of various car seats are available, through appointment, to properly instruct new parents and new grandparents on the safe installation of car seats in your vehicle. Call 952-4010 to make an appointment.
- **Citizens Police Academy:** The Citizens Police Academy has become one of our most popular Community Oriented Policing programs. The 12-week program provides 16-20 residents at a time the opportunity to experience Law Enforcement from the “other side.” Modules include time spent at the firing range, a K-9 demo, a Special Response Team demo, a visit from the Sheriff’s Office to discuss Civil Processes, a visit from the DA’s and Judges offices to explain their role in the process, exposure to traffic stops, arrest procedures and the ever popular “paperwork.” This program has been effective in bringing about a change of attitude in some of our citizens who have been most critical of law enforcement in general. Two Citizens Police Academies are held during the year.
- **Project Shield:** A partnership between the police department, local businesses, and private citizens aimed at reducing crime by building a database of existing surveillance cameras throughout the city. This allows the police to go back and quickly identify suspects when crime occurs. The police department can see that a crime occurred near certain cameras and then ask the home owner or business owner to check their cameras and see if suspect or vehicle descriptions were caught on tape. This is a great crime fighting partnership. POC: Sgt. Chuck Sutherlin – [csutherlin@foleypolice.org](mailto:csutherlin@foleypolice.org) or Lt. Glenn Hartenstein – [ghartenstein@foleypolice.org](mailto:ghartenstein@foleypolice.org)
- **Community Expo:** The Foley Police Department Community Expo is a large-scale quarterly outreach that rotates to various neighborhoods within Foley. The event includes games, food, and booths manned by officers and other police department personnel who explain various functions and resources available within the department. The Expo also provides information regarding resources available in the community. Expo’s may also include Child Fingerprinting, distribution of the Yellow Dot Program packets, K-9 Demos and other activities of interest.
- **Child Fingerprinting:** A popular outreach is the Child Fingerprint service offered by the Community Services Unit. This is done at the Expo, but is also frequently done at other community events and commercial locations throughout the year. Kits include a photo and fingerprints of the child that can be used as needed to provide identification for law enforcement or other purposes. The kit includes an 8 x 11 print-out and provides the parents with a CD with all the information on the print-out, as well as a video and audio of the child.

- **Sports Liaison Officers:** Volunteer police officers on shift and while on patrol look for opportunities to play sports with children and young adults in all neighborhoods throughout the city. This fosters police and citizen relationships and trust. Football, basketball, soccer, and sports of all kind are played. This has been a very popular program with the involved police, the kids, and their parents.
- **Police Services Kiosk:** Foley police officers set up a mobile Kiosk that contains handouts, pamphlets, and informational material about different programs and services our department offers to its citizens. The police services kiosk is driven to different locations where the public and community are at. The officer accompanying this kiosk also interacts with the visiting public and talks one-on-one with the citizens about the different programs and answers any police type questions the public may have. This has proven to be a great time of interaction and communication between the police, public, and the community.
- **Business Enrichment Program:** Police officials, instructors, and detectives offer a wide range of topics that are taught to the business community, schools, and churches free of charge as a service. These topics range greatly but include and are not limited to school safety, church safety, shoplifting prevention, robbery prevention and safety, counterfeiting, fraud and other similar courses.
- **House Checks:** Many of our residents are retired and travel extensively. Foley Police Department recognized that anyone who would be gone from home for an extended period of time would appreciate someone checking on their residence in their absence. This program has been very well received, and we have received numerous letters thanking us for going “above and beyond” in providing this service.
- **Yellow Dot Program:** The Yellow Dot Program provides citizens a packet that they can complete and leave in their car with critical instructions that might be needed by Law Enforcement or Emergency Medical Technicians in case of an emergency on the roadway.
- **K-9 Demos:** K-9 handlers give numerous demonstrations throughout the year. This popular outreach provides the opportunity for children and adults to observe these highly-trained K-9 Officers and their handlers at work.
- **Foley Kid’s Camp:** In 2010, the first Kid’s Camp was held. The emphasis in this camp is to teach children safety in whatever types of activities are included in the camp. The basic “stranger danger” and internet safety are always covered, but if a boating activity is included, an integral part of the experience is teaching the children how to be safe while boating. This camp is a popular summer activity for children in Foley, as well as being appreciated by their parents.
- **Drug Collection Drop Box:** In partnership with the DEA, Foley Police Department established a drop box in the main lobby of the police department where citizens can turn in prescription drugs that are outdated or no longer needed. This helps keep unused drugs

out of the hands of people who may abuse them as well as preventing the pollution of our waters from people flushing the pills.

- **Vehicle Assistance:** Foley Police Department officers assist motorists that have keys locked in their vehicles or that need their car jumped off. This free service is a popular part of our police services.
- **Close Patrols:** Citizens or businesses can arrange for extra drive-by patrols of homes or businesses. This can be helpful in many situations as a preventive measure, such as suspicious people in the area, vandalism, threats, etc. The increased police presence in neighborhoods discourages criminal activity.
- **Funeral Escorts:** Foley Police Officers facilitate funeral processions by blocking intersections to allow the funeral procession to move expeditiously and directing traffic into the cemetery entrance. This service reduces the likelihood of accidents and provides a compassionate service to grieving families.
- **Window Tint Inspection:** The State of Alabama regulates the amount of window tint that can be applied to vehicle windows. Any person who purchases a vehicle with tinted windows can bring it to the Police Department to make sure the tint is within legal limits in order to avoid getting a citation if it is too dark.
- **“Coffee with a COP”:** The Chief, other staff members, and Foley Police Officers meet with customers at local restaurants in a relaxed atmosphere in which police and citizens meet and greet.
- **Friday Night Dances:** Community Services Officers and other department personnel sponsor dances at the intermediate school four times each year as fundraisers for the Explorer program. This also provides fifth and sixth graders the opportunity to socialize since the schools do not provide dances or any equivalent social activity for this age group.





Foley Police Department  
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