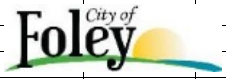


| PAY CLASSIFICATION PLAN | | | | | | |
|---|-----------|-----------|-----------|------|---|-------------------------|
| LAST UPDATED 08/15/2022 BY RESOLUTION #22-1269 | | | | | | |
|  | | | | | | |
| GRADE | MIN | MID | MAX | FLSA | CLASSIFICATION TITLE | DEPARTMENT |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Building Custodian | Municipal Complex |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Mechanic Aide | Maintenance Dept |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Building Custodian | Police Dept |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Parks Maintenance Worker I | Parks Dept |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Part-Time Museum Attendant | Marketing Dept |
| 20 | \$ 25,539 | \$ 31,924 | \$ 38,308 | N | Building Custodian | Nature Parks Dept |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Sanitation Worker II | Sanitation Dept |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Part-Time Sanitation Worker II | Sanitation Dept |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Sanitation Worker II / Custodian | Sanitation Dept |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Library Aide I | Library |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Part-Time Library Aide | Library |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Part-Time Library Aide - Computer Lab | Library |
| 30 | \$ 26,816 | \$ 33,520 | \$ 40,223 | N | Gardener I | Horticulture Dept |
| 40 | \$ 28,156 | \$ 35,195 | \$ 42,234 | N | Building Maintenance Worker I | Sports Tourism Dept |
| 50 | \$ 29,564 | \$ 36,955 | \$ 44,347 | N | Part-Time Equipment Operator I | Street Dept |
| 50 | \$ 29,564 | \$ 36,955 | \$ 44,347 | N | Parks Maintenance Worker II | Parks Dept |
| 50 | \$ 29,564 | \$ 36,955 | \$ 44,347 | N | Field Maintenance Worker I | Sports Tourism Dept |
| 50 | \$ 29,564 | \$ 36,955 | \$ 44,347 | N | Part-Time Welcome Center Aide | Marketing Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Part-Time Administrative Assistant I | General Government Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Administrative Assistant I / Mail Clerk | General Government Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Administrative Assistant I | Public Works Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Records Clerk | Police Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Support Services Technician | Police Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Administrative Assistant I | Fire Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Administrative Assistant I | Community Development |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Equipment Operator I | Street Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Library Aide II - Circulation Desk | Library |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Library Aide II - Computer Lab | Library |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Administrative Assistant I | Nature Parks Dept |
| 60 | \$ 31,043 | \$ 38,803 | \$ 46,564 | N | Parks Ranger I | Nature Parks Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Administrative Assistant II | General Government Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Events Coordinator | Municipal Complex |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Administrative Assistant II | Police Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Administrative Assistant II | Police Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Sweeper Truck Driver / Operator | Street Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Equipment Operator I (Road Crew) | Street Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Equipment Operator I (Construction Maintenance) | Street Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Sanitation Worker III/Driver Operator | Sanitation Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Part-Time Sanitation Worker III/Driver Operator | Sanitation Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Parks Maintenance Worker III | Parks Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Field Maintenance Worker II | Recreation Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Sportsplex Technician | Recreation Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Building Maintenance Worker II | Sports Tourism Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Field Maintenance Worker II | Sports Tourism Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Gardener II | Horticulture Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Part-Time Administrative Assistant II | Marketing Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Part-time Administrative Assistan II (depot) | Marketing Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Event Coordinator/Welcome Center Assistant | Marketing Dept |
| 70 | \$ 32,594 | \$ 40,743 | \$ 48,891 | N | Event Coordinator | Nature Parks Dept |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Payroll Clerk | General Government Dept |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Communications Officer | Police Dept |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Permit Clerk | Community Development |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Planning & Zoning Assistant | Community Development |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Equipment Operator II | Street Dept |
| 80 | \$ 34,224 | \$ 42,781 | \$ 51,336 | N | Gardener III | Horticulture Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Accounts Payable Clerk | General Government Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Revenue Clerk | General Government Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Maintenance Technician | Municipal Complex |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Magistrate I | Municipal Court |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | IT Technician I | IT Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Corrections Officer | Police Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | E | Part-Time City Prosecutor | Police Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Chemical Application Technician | Environmental Dept |

| GRADE | MIN | MID | MAX | FLSA | CLASSIFICATION TITLE | DEPARTMENT |
|-------|-----------|-----------|-----------|------|--|-------------------------|
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Commercial Sanitation Driver Operator | Sanitation Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Library Cataloger | Library |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Recreation Office Manager | Recreation Dept |
| 90 | \$ 35,935 | \$ 44,919 | \$ 53,903 | N | Recreation Concessions Manager | Recreation Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | General Government Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | Public Works Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Communications/Shift Leader | Police Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Corrections/Shift Leader | Police Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | Police Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | Fire Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | Engineering Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Sanitation Crew Leader | Sanitation Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Assistant Children's Librarian | Library |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Stacks Maintenance Coordinator | Library |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Gardener IV | Horticulture Dept |
| 100 | \$ 37,732 | \$ 47,165 | \$ 56,598 | N | Administrative Assistant IV | Senior Center |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Accounting Technician | General Government Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Accounts Payable Specialist | General Government Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Magistrate II | Municipal Court |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | E | Part-Time Municipal Judge | Municipal Court |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Office Coordinator | Police Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Assistant Communications Supervisor | Police Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Assistant Chief Corrections Officer | Police Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Criminal Intelligence Specialist | Police Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Environmental Inspector | Environmental Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Equipment Operator III (Construction Maintenance) | Street Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | E | Head of Circulation Services | Library |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Event Coordinator | Sports Tourism Dept |
| 110 | \$ 39,619 | \$ 49,524 | \$ 59,429 | N | Natural Resources Specialist | Nature Parks Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | Maintenance/HVAC Technician | Municipal Complex |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | IT Technician II | IT Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | Mechanic | Maintenance Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Chief Corrections Officer | Police Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Communications Supervisor | Police Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Planning/Zoning Coordinator | Community Development |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | Crew Leader/Equipment Operator III | Street Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | Crew Leader/Equipment Operator III (Maintenance) | Street Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | N | Traffic Control Technician | Street Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Athletic Coordinator | Recreation Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Graphic Designer | Marketing Dept |
| 120 | \$ 41,600 | \$ 52,000 | \$ 62,400 | E | Parks Ranger II | Nature Parks Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | E | Human Resources Specialist | General Government Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | E | Benefits Specialist | General Government Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | E | Magistrate III | Municipal Court |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | Public Works Office Coordinator | Public Works Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | Crew Leader/Equipment Operator IV (Construction Maintenance) | Street Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | Crew Leader/Equipment Operator IV (Road Construction) | Street Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | Parks Crew Leader | Parks Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | History & Genealogy Technician | Library |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | E | Recreation Field Superintendent | Recreation Dept |
| 130 | \$ 43,680 | \$ 54,600 | \$ 65,520 | N | Revenue Specialist | General Government Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | N | Firefighter | Fire Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Residential Sanitation Supervisor | Sanitation Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Commercial Sanitation Supervisor | Sanitation Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Programming & Outreach Librarian | Library |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Event Operations Manager | Sports Tourism Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Hospitality & Sponsorship Sales Manager | Sports Tourism Dept |
| 140 | \$ 45,864 | \$ 57,330 | \$ 68,795 | E | Senior Center & Municipal Complex Support Specialist | Senior Center |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Purchasing Agent/Grants & Agreements Administrator | General Government Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Human Resources/Safety & Training Coordinator | General Government Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | GIS Specialist | IT Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | IT Technician III | IT Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Accident Investigations Officer | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Assistant Training Coordinator | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Code Enforcement Officer | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Detective | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Patrol Officer | Police Dept |

| GRADE | MIN | MID | MAX | FLSA | CLASSIFICATION TITLE | DEPARTMENT |
|-------|------------|------------|------------|------|---|-------------------------|
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Patrol Officer K-9 | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | School Resource Officer | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Community Services Officer | Police Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | N | Fire Inspector | Fire Dept |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Building Inspector | Community Development |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Planner I | Community Development |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Library Computer Lab Manager | Library |
| 150 | \$ 48,156 | \$ 60,196 | \$ 72,236 | E | Revenue Auditor | General Government Dept |
| 160 | \$ 50,565 | \$ 63,206 | \$ 75,847 | E | Horticulturist | Horticulture Dept |
| 170 | \$ 53,093 | \$ 66,366 | \$ 79,639 | E | Infrastructure Administrator | IT Dept |
| 170 | \$ 53,093 | \$ 66,366 | \$ 79,639 | E | Environmental Manager | Environmental Dept |
| 170 | \$ 53,093 | \$ 66,366 | \$ 79,639 | E | Construction Projects Manager | Engineering Dept |
| 170 | \$ 53,093 | \$ 66,366 | \$ 79,639 | E | Children's Librarian | Library |
| 170 | \$ 53,093 | \$ 66,366 | \$ 79,639 | E | Sports Tourism Field Superintendent/Agronomist | Sports Tourism Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | N | Corporal/Accident Investigations | Police Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | N | Corporal/Patrol | Police Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | N | Corporal/Intelligence | Police Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | N | Senior Fire Inspector | Fire Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | N | Fire Service Lieutenant | Fire Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | E | Chief Building Inspector | Community Development |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | E | Special Projects & Events Manager | Recreation Dept |
| 180 | \$ 55,747 | \$ 69,684 | \$ 83,622 | E | Marketing Communications Manager | Sports Tourism Dept |
| 190 | \$ 58,535 | \$ 73,168 | \$ 87,802 | E | Municipal Court Clerk/Administrator | Municipal Court |
| 190 | \$ 58,535 | \$ 73,168 | \$ 87,802 | E | Shop Foreman | Maintenance Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | E | City Clerk | General Government Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Community Oriented Policing | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Detective | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Intelligence | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Patrol | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Professional Development | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Narcotics | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Patrol - K9 | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Sergeant/Code Enforcement | Police Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | N | Fire Service Captain | Fire Dept |
| 200 | \$ 61,461 | \$ 76,827 | \$ 92,193 | E | Marketing Director | Marketing Dept |
| 210 | \$ 64,534 | \$ 80,669 | \$ 96,803 | E | Information Systems Manager | IT Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Deputy Finance Director | General Government Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Revenue Director | General Government Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Commander/Administration Division | Police Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Commander/Community Safety Division | Police Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Commander/Criminal Investigations Division | Police Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Commander/Patrol Division | Police Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Street Supervisor | Street Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Deputy City Engineer | Engineering Dept |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Library Director | Library |
| 220 | \$ 67,761 | \$ 84,702 | \$ 101,642 | E | Director of Senior Services & Municipal Complex | Senior Center |
| 230 | \$ 71,150 | \$ 88,938 | \$ 106,724 | E | Marketing and Sales Director | Sports Tourism Dept |
| 240 | \$ 74,707 | \$ 93,384 | \$ 112,060 | E | Project/Risk/Airport Manager | General Government Dept |
| 240 | \$ 74,707 | \$ 93,384 | \$ 112,060 | E | Deputy Fire Chief | Fire Dept |
| 240 | \$ 74,707 | \$ 93,384 | \$ 112,060 | E | Environmental Director | Environmental Dept |
| 250 | \$ 78,443 | \$ 98,053 | \$ 117,664 | E | Director of Parks and Recreation | Recreation Dept |
| 250 | \$ 78,443 | \$ 98,053 | \$ 117,664 | E | Deputy Chief of Police | Police Dept |
| 250 | \$ 78,443 | \$ 98,053 | \$ 117,664 | E | Director of Sports Tourism | Sports Tourism Dept |
| 260 | \$ 82,364 | \$ 102,956 | \$ 123,547 | E | Human Resources Director | General Government Dept |
| 270 | \$ 86,483 | \$ 108,104 | \$ 129,724 | E | Finance Director/City Treasurer | General Government Dept |
| 280 | \$ 90,807 | \$ 113,508 | \$ 136,210 | E | Fire Chief | Fire Dept |
| 280 | \$ 90,807 | \$ 113,508 | \$ 136,210 | E | City Planner/Building Official | Community Development |
| 290 | \$ 95,347 | \$ 119,184 | \$ 143,021 | E | Public Works Director | Public Works Dept |
| 300 | \$ 100,115 | \$ 125,143 | \$ 150,172 | E | Police Chief | Police Dept |
| 300 | \$ 100,115 | \$ 125,143 | \$ 150,172 | E | City Engineer | Engineering Dept |
| 310 | \$ 105,121 | \$ 131,400 | \$ 157,680 | E | Executive Director of Leisure Services | Recreation Dept |
| 310 | \$ 105,121 | \$ 131,400 | \$ 157,680 | E | Executive Director of Infrastructure and Development | Public Works Dept |
| 320 | \$ 110,377 | \$ 137,971 | \$ 165,565 | E | Executive Director of Public Safety | Fire/Police Dept |
| 330 | \$ 115,895 | \$ 144,869 | \$ 173,843 | E | Executive Director of General Government/Administration | General Government Dept |