

 PAY CLASSIFICATION PLAN LAST UPDATED 01/03/2023 BY RESOLUTION 23-1002							
GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
20	\$ 26,305	\$ 32,882	\$ 39,457	N	Building Custodian	Municipal Complex	2
				N	Mechanic Aide	Maintenance Dept	1
				N	Building Custodian	Police Dept	1
				N	Parks Maintenance Worker I	Parks & Recreation Dept	1
				N	Part-Time Museum Attendant	Marketing Dept	2
				N	Building Custodian	Nature Parks Dept	1
				N	Building Custodian	Library	1
30	\$ 27,620	\$ 34,526	\$ 41,430	N	Sanitation Worker II	Sanitation Dept	5
				N	Part-Time Sanitation Worker II	Sanitation Dept	1
				N	Sanitation Worker II / Custodian	Sanitation Dept	1
				N	Library Aide I	Library	2
				N	Part-Time Library Aide	Library	3
				N	Part-Time Library Aide - Computer Lab	Library	1
				N	Gardener I	Horticulture Dept	1
40	\$ 29,001	\$ 36,251	\$ 43,501	N	Building Maintenance Worker I	Sports Tourism Dept	1
50	\$ 30,451	\$ 38,064	\$ 45,677	N	Part-Time Equipment Operator I	Street Dept	4
				N	Parks Maintenance Worker II	Parks & Recreation Dept	5
				N	Field Maintenance Worker I	Sports Tourism Dept	3
				N	Part-Time Welcome Center Aide	Marketing Dept	1
60	\$ 31,974	\$ 39,967	\$ 47,961	N	Part-Time Administrative Assistant I	General Government Dept	1
				N	Administrative Assistant I / Mail Clerk	General Government Dept	1
				N	Administrative Assistant I	Public Works Dept	2
				N	Records Clerk	Police Dept	1
				N	Support Services Technician	Police Dept	4
				N	Administrative Assistant I	Fire Dept	1
				N	Administrative Assistant I	Community Development	2
				N	Equipment Operator I	Street Dept	17
				N	Library Aide II - Circulation Desk	Library	1
				N	Library Aide II - Computer Lab	Library	1
				N	Administrative Assistant I	Nature Parks Dept	1
70	\$ 33,572	\$ 41,965	\$ 50,358	N	Administrative Assistant II	General Government Dept	1
				N	Events Coordinator	Municipal Complex	1
				N	Administrative Assistant II	Police Dept	1
				N	Administrative Assistant II	Police Dept	1
				N	Sweeper Truck Driver / Operator	Street Dept	1
				N	Equipment Operator I (Road Crew)	Street Dept	2
				N	Equipment Operator I (Construction Maintenance)	Street Dept	5
				N	Sanitation Worker III/Driver Operator	Sanitation Dept	11
				N	Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept	1
				N	Parks Maintenance Worker III	Parks & Recreation Dept	4
				N	Field Maintenance Worker II	Parks & Recreation Dept	4
				N	Sportsplex Technician	Parks & Recreation Dept	1
				N	Building Maintenance Worker II	Sports Tourism Dept	3
				N	Field Maintenance Worker II	Sports Tourism Dept	2
80	\$ 35,251	\$ 44,064	\$ 52,876	N	Gardener II	Horticulture Dept	2
				N	Part-time Administrative Assistan II (depot)	Marketing Dept	1
				N	Event Coordinator/Welcome Center Assistant	Marketing Dept	1
				N	Event Coordinator	Nature Parks Dept	1
				N	Payroll Clerk	General Government Dept	1
				N	Communications Officer	Police Dept	6
				N	Permit Clerk	Community Development	1
				N	Planning & Zoning Assistant	Community Development	1
				N	Equipment Operator II	Street Dept	7
				N	Gardener III	Horticulture Dept	1
90	\$ 37,013	\$ 46,267	\$ 55,520	N	Grounds Keeper	Sports Tourism Dept	1
				N	Administrative Assistan III	Senior Center	1
				N	Accounts Payable Clerk	General Government Dept	1
				N	Revenue Clerk	General Government Dept	1
				N	Maintenance Technician	Municipal Complex	3
				N	Magistrate I	Municipal Court	2
				N	IT Technician I	IT Dept	1
				N	Corrections Officer	Police Dept	11
				E	Part-Time City Prosecutor	Police Dept	1
				N	Chemical Application Technician	Environmental Dept	1
				N	Commercial Sanitation Driver Operator	Sanitation Dept	3
N	Library Cataloger	Library	1				
N	Office Manager	Parks & Recreation Dept	1				
N	Concessions Manager	Leisure Services	1				

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
				N	GIS Technician	IT Dept	1
100	\$ 38,864	\$ 48,580	\$ 58,296	N	Administrative Assistant IV	General Government Dept	1
				N	Administrative Assistant IV	Public Works Dept	1
				N	Communications/Shift Leader	Police Dept	3
				N	Corrections/Shift Leader	Police Dept	4
				N	Administrative Assistant IV	Police Dept	1
				N	Administrative Assistant IV	Fire Dept	1
				N	Administrative Assistant IV	Engineering Dept	1
				N	Sanitation Crew Leader	Sanitation Dept	1
				N	Stacks Maintenance Coordinator	Library	1
				N	Gardener IV	Horticulture Dept	1
				N	Administrative Assistant IV	Leisure Services	1
110	\$ 40,808	\$ 51,010	\$ 61,212	N	Accounting Technician	General Government Dept	1
				N	Accounts Payable Specialist	General Government Dept	1
				N	Magistrate II	Municipal Court	2
				E	Part-Time Municipal Judge	Municipal Court	1
				N	Office Coordinator	Police Dept	1
				N	Assistant Communications Supervisor	Police Dept	1
				N	Criminal Intelligence Specialist	Police Dept	1
				N	Environmental Inspector	Environmental Dept	2
				N	Equipment Operator III (Construction Maintenance)	Street Dept	1
				E	Head of Circulation Services	Library	1
				N	Event Coordinator	Sports Tourism Dept	2
				N	Natural Resources Specialist	Nature Parks Dept	1
				N	Hospitality & Marketing Coordinator	Leisure Services	1
120	\$ 42,848	\$ 53,560	\$ 64,272	N	Maintenance/HVAC Technician	Municipal Complex	1
				N	IT Technician II	IT Dept	1
				N	Mechanic	Maintenance Dept	3
				E	Chief Corrections Officer	Police Dept	1
				E	Communications Supervisor	Police Dept	1
				E	Planning/Zoning Coordinator	Community Development	1
				N	Crew Leader/Equipment Operator III	Street Dept	1
				N	Crew Leader/Equipment Operator III (Maintenance)	Street Dept	1
				N	Traffic Control Technician	Street Dept	1
				E	Children's Division Librarian	Library	1
				E	Young Adult Division Librarian	Library	1
				E	Athletic Coordinator	Parks & Recreation Dept	2
				E	Graphic Designer	Marketing Dept	1
				E	Parks Ranger II	Nature Parks Dept	1
130	\$ 44,990	\$ 56,238	\$ 67,486	E	Human Resources Specialist	General Government Dept	1
				E	Benefits Specialist	General Government Dept	1
				E	Magistrate III	Municipal Court	1
				N	Public Works Office Coordinator	Public Works Dept	1
				N	Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept	1
				N	Crew Leader/Equipment Operator IV (Road Construction)	Street Dept	1
				N	Parks Crew Leader	Parks & Recreation Dept	1
				N	History & Genealogy Technician	Library	1
				E	Recreation Field Superintendent	Parks & Recreation Dept	1
				N	Revenue Specialist	General Government Dept	1
				N	Part-Time Parks Crew Leader	Parks & Recreation	1
140	\$ 47,240	\$ 59,050	\$ 70,859	N	Firefighter	Fire Dept	19
				E	Residential Sanitation Supervisor	Sanitation Dept	1
				E	Commercial Sanitation Supervisor	Sanitation Dept	1
				E	Programming & Outreach Librarian	Library	1
				E	Sports Tourism Operations Manager	Sports Tourism Dept	1
				E	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	1
				E	Senior Services Manager	Senior Center	1
150	\$ 49,601	\$ 62,002	\$ 74,403	E	Human Resources/Safety & Training Coordinator	General Government Dept	1
				E	Revenue Auditor	General Government Dept	1
				E	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	1
				E	GIS Specialist	IT Dept	1
				N	IT Technician III	IT Dept	1
				N	Accident Investigations Officer	Police Dept	1
				N	Assistant Training Coordinator	Police Dept	1
				N	Code Enforcement Officer	Police Dept	2
				N	Detective	Police Dept	7
				N	Patrol Officer	Police Dept	23
				N	Patrol Officer K-9	Police Dept	3
				N	School Resource Officer	Police Dept	4
				N	Community Services Officer	Police Dept	1
				N	Fire Inspector	Fire Dept	1
				E	Building Inspector	Community Development	4
				E	Planner I	Community Development	1
				E	Library Computer Lab Manager	Library	1

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
160	\$ 52,082	\$ 65,102	\$ 78,122	E	Horticulturist	Horticulture Dept	1
170	\$ 54,686	\$ 68,357	\$ 82,028	E	Infrastructure Administrator	IT Dept	1
				E	Environmental Manager	Environmental Dept	1
				E	Construction Projects Manager	Engineering Dept	1
				E	Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept	1
				E	City Marketing Communications Manager	Marketing Dept	1
				E	Museum Archives & Collections Coordinator	Marketing Dept	1
180	\$ 57,419	\$ 71,775	\$ 86,131	N	Corporal/Accident Investigations	Police Dept	1
				N	Corporal/Patrol	Police Dept	4
				N	Corporal/Intelligence	Police Dept	1
				N	Senior Fire Inspector	Fire Dept	1
				N	Fire Service Lieutenant	Fire Dept	9
				E	Chief Building Inspector	Community Development	1
				E	Marketing Communications Manager	Leisure Services	1
				E	Special Projects & Events Manager	Leisure Services	1
190	\$ 60,291	\$ 75,363	\$ 90,436	E	Municipal Court Clerk/Administrator	Municipal Court	1
				E	Shop Foreman	Maintenance Dept	1
				E	Finance Supervisor	General Government Dept	1
200	\$ 63,305	\$ 79,132	\$ 94,959	E	City Clerk	General Government Dept	1
				N	Sergeant/Community Oriented Policing	Police Dept	2
				N	Sergeant/Detective	Police Dept	1
				N	Sergeant/Intelligence	Police Dept	1
				N	Sergeant/Patrol	Police Dept	4
				N	Sergeant/Professional Development	Police Dept	1
				N	Sergeant/Narcotics	Police Dept	1
				N	Sergeant/Patrol - K9	Police Dept	1
				N	Sergeant/Code Enforcement	Police Dept	1
				N	Fire Service Captain	Fire Dept	3
				E	Growth and Infrastructure Manager	Infrastructure & Development	1
				E	Marketing Director	Marketing Dept	1
210	\$ 66,470	\$ 83,089	\$ 99,707	E	Information Systems Manager	IT Dept	1
220	\$ 69,794	\$ 87,243	\$ 104,691	E	Deputy Finance Director	General Government Dept	1
				E	Revenue Director	General Government Dept	1
				E	Commander/Administration Division	Police Dept	1
				E	Commander/Community Safety Division	Police Dept	1
				E	Commander/Criminal Investigations Division	Police Dept	1
				E	Commander/Patrol Division	Police Dept	1
				E	Street Supervisor	Street Dept	1
				E	Deputy City Engineer	Engineering Dept	1
				E	Library Director	Library	1
				E	Director of Senior Services & Municipal Complex	Senior Center	1
230	\$ 73,285	\$ 91,606	\$ 109,926	E	Marketing and Sales Director	Sports Tourism Dept	1
240	\$ 76,948	\$ 96,186	\$ 115,422	E	Project/Risk/Airport Manager	General Government Dept	1
				E	Deputy Fire Chief	Fire Dept	1
				E	Environmental Director	Environmental Dept	1
250	\$ 80,796	\$ 100,995	\$ 121,194	E	Deputy Chief of Police	Police Dept	1
				E	Director of Parks and Recreation	Parks & Recreation Dept	1
260	\$ 84,835	\$ 106,045	\$ 127,253	E	Human Resources Director	General Government Dept	1
270	\$ 89,077	\$ 111,347	\$ 133,616	E	Finance Director/City Treasurer	General Government Dept	1
280	\$ 93,531	\$ 116,913	\$ 140,296	E	Fire Chief	Fire Dept	1
				E	City Planner/Building Official	Community Development	1
290	\$ 98,207	\$ 122,760	\$ 147,312	E	Public Works Director	Public Works Dept	1
300	\$ 103,118	\$ 128,897	\$ 154,677	E	Police Chief	Police Dept	1
				E	City Engineer	Engineering Dept	1
310	\$ 108,275	\$ 135,342	\$ 162,410	E	Executive Director of Infrastructure and Development	Infrastructure & Development	1
				E	Executive Director of Leisure Services	Leisure Services	1
320	\$ 113,688	\$ 142,110	\$ 170,532	E	Executive Director of Public Safety	Fire/Police Dept	1
330	\$ 119,372	\$ 149,215	\$ 179,058	E	Executive Director of General Government/Administration	General Government Dept	1
340	\$ 125,341	\$ 156,676	\$ 188,011				
350	\$ 131,608	\$ 164,510	\$ 197,412				