

PAY CLASSIFICATION PLAN										
LAST UPDATED 02/06/2023 BY RESOLUTION 23-1031										
										
GRADE	MIN	MID	MAX	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS				
20	\$ 26,305	\$ 32,882	\$ 39,457	Building Custodian	Municipal Complex	2				
				Mechanic Aide	Maintenance Dept	1				
				Building Custodian	Police Dept	1				
				Parks Maintenance Worker I	Parks & Recreation Dept	1				
				Part-Time Museum Attendant	Marketing Dept	2				
				Building Custodian	Nature Parks Dept	1				
				Building Custodian	Library	1				
				30	\$ 27,620	\$ 34,526	\$ 41,430	Sanitation Worker II	Sanitation Dept	5
								Part-Time Sanitation Worker II	Sanitation Dept	1
								Sanitation Worker II / Custodian	Sanitation Dept	1
Library Aide I	Library	2								
Part-Time Library Aide	Library	3								
Part-Time Library Aide - Computer Lab	Library	1								
Gardener I	Horticulture Dept	1								
40	\$ 29,001	\$ 36,251	\$ 43,501	Building Maintenance Worker I	Sports Tourism Dept	1				
50	\$ 30,451	\$ 38,064	\$ 45,677	Part-Time Equipment Operator I	Street Dept	4				
				Parks Maintenance Worker II	Parks & Recreation Dept	5				
				Field Maintenance Worker I	Sports Tourism Dept	2				
				Part-Time Welcome Center Aide	Marketing Dept	1				
				60	\$ 31,974	\$ 39,967	\$ 47,961	Part-Time Administrative Assistant I	General Government Dept	1
Administrative Assistant I / Mail Clerk	General Government Dept	1								
Administrative Assistant I	Public Works Dept	2								
Records Clerk	Police Dept	1								
Support Services Technician	Police Dept	4								
Administrative Assistant I	Community Development	2								
Equipment Operator I	Street Dept	17								
Library Aide II - Circulation Desk	Library	1								
Library Aide II - Computer Lab	Library	1								
Administrative Assistant I	Nature Parks Dept	1								
Parks Ranger I	Nature Parks Dept	3								
70	\$ 33,572	\$ 41,965	\$ 50,358					Administrative Assistant II	General Government Dept	1
								Administrative Assistant II	Police Dept	1
				Administrative Assistant II	Police Dept	1				
				Sweeper Truck Driver / Operator	Street Dept	1				
				Equipment Operator I (Road Crew)	Street Dept	2				
				Equipment Operator I (Construction Maintenance)	Street Dept	5				
				Sanitation Worker III/Driver Operator	Sanitation Dept	11				
				Part-Time Sanitation Worker III/Driver Operator	Sanitation Dept	1				
				Parks Maintenance Worker III	Parks & Recreation Dept	4				
				Field Maintenance Worker II	Parks & Recreation Dept	4				
				Sportsplex Technician	Parks & Recreation Dept	1				
				Building Maintenance Worker II	Sports Tourism Dept	3				
				Field Maintenance Worker II	Sports Tourism Dept	3				
				Gardener II	Horticulture Dept	2				
				Part-time Administrative Assistan II (depot)	Marketing Dept	1				
				Event Coordinator/Welcome Center Assistant	Marketing Dept	1				
				Event Coordinator	Nature Parks Dept	1				
80	\$ 35,251	\$ 44,064	\$ 52,876	Payroll Clerk	General Government Dept	1				
				Communications Officer	Police Dept	6				
				Administrative Assistant III	Fire Dept	1				
				Permit Clerk	Community Development	1				
				Planning & Zoning Assistant	Community Development	1				
				Equipment Operator II	Street Dept	7				
				Gardener III	Horticulture Dept	1				
				Grounds Keeper	Sports Tourism Dept	1				
				Administrative Assist III	Senior Center	1				
				90	\$ 37,013	\$ 46,267	\$ 55,520	Accounts Payable Clerk	General Government Dept	1
								Revenue Clerk	General Government Dept	1
								Maintenance Technician	Municipal Complex	3
Magistrate I	Municipal Court	2								
IT Technician I	IT Dept	1								
Corrections Officer	Police Dept	11								
Part-Time City Prosecutor	Police Dept	1								

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				Chemical Application Technician	Environmental Dept	1
				Commercial Sanitation Driver Operator	Sanitation Dept	3
				Library Cataloger	Library	1
				Office Manager	Parks & Recreation Dept	1
				Concessions Manager	Leisure Services	1
				GIS Technician	IT Dept	1
100	\$ 38,864	\$ 48,580	\$ 58,296	Administrative Assistant IV	General Government Dept	1
				Events Coordinator	Municipal Complex	1
				Administrative Assistant IV	Public Works Dept	1
				Communications/Shift Leader	Police Dept	3
				Corrections/Shift Leader	Police Dept	4
				Administrative Assistant IV	Police Dept	1
				Administrative Assistant IV	Fire Dept	1
				Administrative Assistant IV	Engineering Dept	1
				Sanitation Crew Leader	Sanitation Dept	1
				Stacks Maintenance Coordinator	Library	1
				Gardener IV	Horticulture Dept	1
				Administrative Assistant IV	Leisure Services	1
110	\$ 40,808	\$ 51,010	\$ 61,212	Accounting Technician	General Government Dept	1
				Accounts Payable Specialist	General Government Dept	1
				Magistrate II	Municipal Court	2
				Part-Time Municipal Judge	Municipal Court	1
				Office Coordinator	Police Dept	1
				Assistant Communications Supervisor	Police Dept	1
				Criminal Intelligence Specialist	Police Dept	1
				Environmental Inspector I	Environmental Dept	1
				Equipment Operator III (Construction Maintenance)	Street Dept	1
				Head of Circulation Services	Library	1
				Event Coordinator	Sports Tourism Dept	2
				Natural Resources Specialist	Nature Parks Dept	1
				Hospitality & Marketing Coordinator	Leisure Services	1
120	\$ 42,848	\$ 53,560	\$ 64,272	Maintenance/HVAC Technician	Municipal Complex	1
				IT Technician II	IT Dept	1
				Mechanic	Maintenance Dept	3
				Chief Corrections Officer	Police Dept	1
				Communications Supervisor	Police Dept	1
				Planning/Zoning Coordinator	Community Development	1
				Crew Leader/Equipment Operator III	Street Dept	1
				Crew Leader/Equipment Operator III (Maintenance)	Street Dept	1
				Traffic Control Technician	Street Dept	1
				Children's Division Librarian	Library	1
				Young Adult Division Librarian	Library	1
				Athletic Coordinator	Parks & Recreation Dept	2
				Graphic Designer	Marketing Dept	1
				Parks Ranger II	Nature Parks Dept	1
130	\$ 44,990	\$ 56,238	\$ 67,486	Human Resources Specialist	General Government Dept	1
				Benefits Specialist	General Government Dept	1
				Magistrate III	Municipal Court	1
				Public Works Office Coordinator	Public Works Dept	1
				Environmental Inspector II	Environmental Dept	1
				Crew Leader/Equipment Operator IV (Construction Maintenance)	Street Dept	1
				Crew Leader/Equipment Operator IV (Road Construction)	Street Dept	1
				Parks Crew Leader	Parks & Recreation Dept	1
				History & Genealogy Technician	Library	1
				Recreation Field Superintendent	Parks & Recreation Dept	1
				Revenue Specialist	General Government Dept	1
				Part-Time Parks Crew Leader	Parks & Recreation	1
140	\$ 47,240	\$ 59,050	\$ 70,859	Firefighter	Fire Dept	19
				Residential Sanitation Supervisor	Sanitation Dept	1
				Commercial Sanitation Supervisor	Sanitation Dept	1
				Programming & Outreach Librarian	Library	1
				Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	1
				Senior Services Manager	Senior Center	1
150	\$ 49,601	\$ 62,002	\$ 74,403	Human Resources/Safety & Training Coordinator	General Government Dept	1
				Revenue Auditor	General Government Dept	1
				Purchasing Agent/Grants & Agreements Administrator	General Government Dept	1
				GIS Specialist	IT Dept	1

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				IT Technician III	IT Dept	1
				Accident Investigations Officer	Police Dept	1
				Assistant Training Coordinator	Police Dept	1
				Code Enforcement Officer	Police Dept	2
				Detective	Police Dept	7
				Patrol Officer	Police Dept	23
				Patrol Officer K-9	Police Dept	3
				School Resource Officer	Police Dept	4
				Community Services Officer	Police Dept	1
				Fire Inspector	Fire Dept	1
				Building Inspector	Community Development	4
				Planner I	Community Development	1
				Library Computer Lab Manager	Library	1
160	\$ 52,082	\$ 65,102	\$ 78,122	Horticulturist	Horticulture Dept	1
170	\$ 54,686	\$ 68,357	\$ 82,028	Infrastructure Administrator	IT Dept	1
				Environmental Manager	Environmental Dept	1
				Construction Projects Manager	Engineering Dept	1
				Sports Tourism Field Superintendent/Agronomist	Sports Tourism Dept	1
				City Marketing Communications Manager	Marketing Dept	1
				Museum Archives & Collections Coordinator	Marketing Dept	1
180	\$ 57,419	\$ 71,775	\$ 86,131	Corporal/Accident Investigations	Police Dept	1
				Corporal/Patrol	Police Dept	4
				Corporal/Intelligence	Police Dept	1
				Senior Fire Inspector	Fire Dept	1
				Fire Service Lieutenant	Fire Dept	9
				Chief Building Inspector	Community Development	1
				Marketing Communications Manager	Leisure Services	1
				Special Projects & Events Manager	Leisure Services	1
190	\$ 60,291	\$ 75,363	\$ 90,436	Municipal Court Clerk/Administrator	Municipal Court	1
				Shop Foreman	Maintenance Dept	1
				Finance Supervisor	General Government Dept	1
200	\$ 63,305	\$ 79,132	\$ 94,959	City Clerk	General Government Dept	1
				Sergeant/Community Oriented Policing	Police Dept	2
				Sergeant/Detective	Police Dept	1
				Sergeant/Intelligence	Police Dept	1
				Sergeant/Patrol	Police Dept	4
				Sergeant/Professional Development	Police Dept	1
				Sergeant/Narcotics	Police Dept	1
				Sergeant/Patrol - K9	Police Dept	1
				Sergeant/Code Enforcement	Police Dept	1
				Fire Service Captain	Fire Dept	3
				Growth and Infrastructure Manager	Infrastructure & Development	1
				Marketing Director	Marketing Dept	1
210	\$ 66,470	\$ 83,089	\$ 99,707	Information Systems Manager	IT Dept	1
220	\$ 69,794	\$ 87,243	\$ 104,691	Deputy Finance Director	General Government Dept	1
				Revenue Director	General Government Dept	1
				Commander/Administration Division	Police Dept	1
				Commander/Community Safety Division	Police Dept	1
				Commander/Criminal Investigations Division	Police Dept	1
				Commander/Patrol Division	Police Dept	1
				Street Supervisor	Street Dept	1
				Deputy City Engineer	Engineering Dept	1
				Library Director	Library	1
				Deputy Director of Sports Tourism	Sports Tourism Dept	1
				Director of Senior Services & Municipal Complex	Senior Center	1
230	\$ 73,285	\$ 91,606	\$ 109,926	Marketing and Sales Director	Sports Tourism Dept	1
240	\$ 76,948	\$ 96,186	\$ 115,422	Project/Risk/Airport Manager	General Government Dept	1
				Deputy Fire Chief	Fire Dept	1
				Environmental Director	Environmental Dept	1
250	\$ 80,796	\$ 100,995	\$ 121,194	Deputy Chief of Police	Police Dept	1
				Director of Parks and Recreation	Parks & Recreation Dept	1
260	\$ 84,835	\$ 106,045	\$ 127,253	Human Resources Director	General Government Dept	1
270	\$ 89,077	\$ 111,347	\$ 133,616	Finance Director/City Treasurer	General Government Dept	1
280	\$ 93,531	\$ 116,913	\$ 140,296	Fire Chief	Fire Dept	1
				City Planner/Building Official	Community Development	1
290	\$ 98,207	\$ 122,760	\$ 147,312	Public Works Director	Public Works Dept	1
300	\$ 103,118	\$ 128,897	\$ 154,677	Police Chief	Police Dept	1

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				City Engineer	Engineering Dept	1
310	\$ 108,275	\$ 135,342	\$ 162,410	Executive Director of Infrastructure and Development	Infrastructure & Development	1
				Executive Director of Leisure Services	Leisure Services	1
320	\$ 113,688	\$ 142,110	\$ 170,532	Executive Director of Public Safety	Fire/Police Dept	1
330	\$ 119,372	\$ 149,215	\$ 179,058	Executive Director of General Government/Administration	General Government Dept	1