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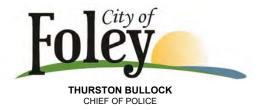
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POLICE DEPARTMENT

FOLEY JUSTICE CENTER 200 EAST SECTION AVENUE FOLEY, ALABAMA 36535



(251) 943-4431 FAX (251) 952-4098

As Foley's Police Chief, I would like to present to you the 2022 Foley Police Department Annual Report. We have continued to appreciate a lower crime rate for the city. In closing out 2022, most crime categories are trending down over the last three years. You will see in the report that our Simple Assault number looks like a significant increase but in fact, it is not. Due to the implementation of new reporting software and the fact that we want our data to mirror the data that is published annually by the FBI, it was decided that we would use the same parameters that the FBI uses to report crime data, moving forward. This would mean that simple assault includes intimidation, harassment, and reckless endangerment and not just physical assaults, as we have previously been showing on our charts. This being said, using the same query for all simple assaults (including domestics), our totals would be 287 for 2020, 222 for 2021, and 256 for 2022; therefore, this category would also have a downward trend over three years using that criteria.

These low numbers have been an amazing accomplishment that I attribute to the men and women of our agency who have stayed dedicated to Foley Police Department and their profession and also the relationship we have with the citizens in our community.

With the continued national shortages in law enforcement recruiting and retention, we have not been immune to the impact on our numbers at the department. The year 2022 has had us busy in that area, seeking out and hiring qualified candidates that fit our department and want to have a career in law enforcement. Cities have had to become very creative in attracting new hires. Again, we will not lower our standards for hiring, and we have still been able to continue to hold the line.

If you have ever considered a career in law enforcement at a great agency with excellent benefits and exciting opportunities for growth, we'd love to hear from you. Please check out this annual report to see what we're about and the opportunities we have to offer. The QR code on page 10 will take you to our recruiting page or visit the City of Foley website.

Finally, I'd like to thank all of our citizens who continue to show support for our agency. We hear it while in public and feel it through the kind gestures you show us. It is greatly appreciated.

Chief Thurston Bullock



MISSION STATEMENT



We deliver a police service we are proud of. We practice maximum effort and we are polite, professional, and productive.

OUR VISION

We strive every day to be the best trained, best equipped, best performing police department that serves with excellence.

OUR DESIRE We desire to maintain our city's quality of life and ensure that our citizens feel safe to work, play, rest and raise their children in this city. We desire that our residents and businesses enjoy a high degree of protection and police services. We desire to police in a manner that allows our community to get to know us as approachable employees which results in close relationships, partnerships, and professionalism. We desire to assist in community development which in-turn affects economic development for our city, our citizens and future generations.

OUR METHOD

We will give our absolute best and impact our community through quality police services we are proud of. As a department, we will always seek to reach higher levels of performance through professional and ethical law enforcement operations and modern, proficient training. We will always work as a professional team. Each section of the police department is an invaluable, critical, mission-essential component of his police team. We will practice maximum effort in pursuing offenders and protecting the innocent. As a department, we will strive to become one large family as we serve.

Law Enforcement Oath of Honor

On my honor, I will never betray my badge, my integrity, my character or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

SWORN TO BEDICATED
PROTECT BY TO SERVE

I will always uphold the constitution, my community and the agency I serve.



THURSTON BULLOCK POLICE CHIEF



SHAWN MILLER COMM. SAFETY LT.



GLENN HARTENSTEIN CID LT.

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KEVIN CARNLEY DEPUTY CHIEF



TONY FUQUA PATROL LT.



LARRY DEARING ADMIN LT.



LISA MEREDITH OFFICE **COORDINATOR**



ERIKA EISSLER ADMIN ASST.



JOHN THORNHILL CHAPLAIN



M

M

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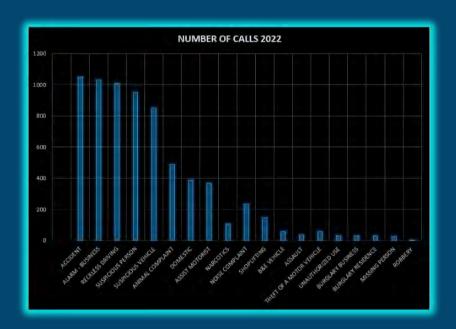
MISSY GIBSON ADMIN ASST.



DANIELA WILKERSON ADMIN ASST.



JP WILSON CHAPLAIN



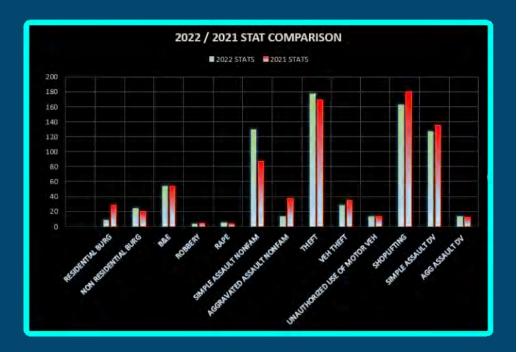


A GLANCE INTO OUR 2022 CALLS FOR SERVICE



CALLS FOR SERVICE	CFS # TOTALS JAN 2022 – DEC 2022
(TYPE)	JAN 2022 - DEC 2022
ACCIDENT	1048
ALARM - BUSINESS	1031
RECKLESS DRIVING	1006
SUSPICIOUS PERSON	948
SUSPICIOUS VEHICLE	849
ANIMAL COMPLAINT	487
DOMESTIC	386
ASSIST MOTORIST	366
NARCOTICS	103
NOISE COMPLAINT	232
SHOPLIFTING	147
B&E VEHICLE	56
ASSAULT	34
THEFT OF A MOTOR VEHICLE	56
UNAUTHORIZED USE	32
BURGLARY BUSINESS	30
BURGLARY RESIDENCE	30
MISSING PERSON	25
ROBBERY	2





REPORTABLE CRIME STATS FOR 2022

OFFENSE	2022	2021
RES BURGLARY	8	28
NON RES BURGLARY	24	20
B&E	54	54
ROBBERY	3	4
RAPE	5	3
SIMPLE ASSAULT NON FAM	129	87
AGG ASSAULT NON FAM	13	37
THERET	177	169
VEHICLE THEFT	28	35
UNAUTHORIZED USE OF MOTOR VEH	13	13
SHOPLIFTING	162	180
SIMPLE ASSAULT DV	127	135
AGG ASSAULT DV	13	12





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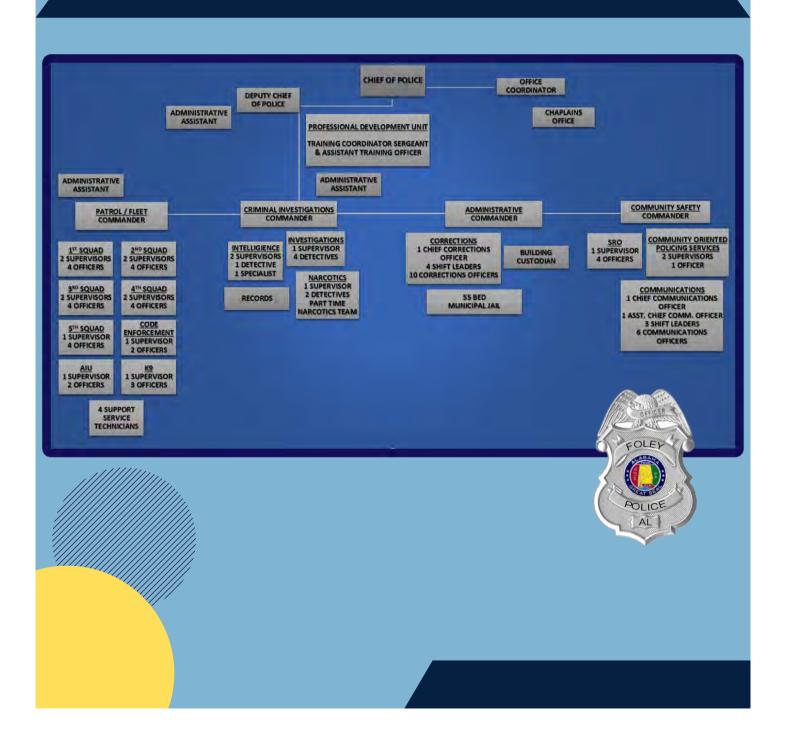






We will always work as a professional team.

Each section of the police department is an invaluable, critical, mission-essential component of this police team.





The Foley Police Department consists of 66 uniformed officers with a K9 Unit, Code Enforcement Unit, and an Accident Investigation Unit. Patrol officers wear many hats in their day to day assignments to include services above just answering emergency calls such as providing escorts, security at special events, investigating traffic crashes, and interacting with kids and citizens in our community. Each shift is tasked with developing strategies to enhance our community's security and safety through proactive policing. This is accomplished by traffic enforcement, identifying crime trends, and working to prevent future crime.



OUR PATROL OFFICERS STRIVE TO BE PROFESSIONAL, APPROACHABLE AND A PART OF THE COMMUNITY.





The Foley Police Department manages a 55-bed municipal jail. There were approximately 3,291 inmates booked in and out of our facility in 2022 from numerous agencies including AL Department of Corrections, AL Department of Pardons & Paroles, ALEA, Baldwin County Sheriff's Office, Elberta PD and Summerdale PD.

Under the commander we have 16 corrections officers including 4 supervisors and a Chief Corrections Officer. Our officers work diligently to provide care, custody and control to the inmates in the facility while assuring a safe and secure environment. Officers abide by strict policies and procedures and attend regular training to ensure top notch performance and fair and impartial treatment of all inmates in their care.

The corrections section is all about teamwork in an ever changing environment.



ENSURING SECURITY BY BEING FIRM, FAIR, AND CONSISTENT.

WE SEND HELP, WE SAVE LIVES, WE ARE THE LIFELINE TO THE PUBLIC AND TO THOSE WHO SERVICE & PROTECT.



2022 was a year of many changes for the Foley Police Department Communications' Division.

We welcomed two new hires, Aaliyah Williams and Katie Cox. Elizabeth Lamey and Rachel Krehling were also promoted to Shift Leaders.

We are proud of the critical role we hold within this agency to serve our citizens and look forward to progressively growing and expanding our knowledge in 2023.







The Foley Police Department's Criminal Investigations Division (CID) is the investigative arm of the Foley Police Department. The primary function is to investigate and solve felony cases and serious misdemeanors within the City of Foley. The officers and civilians in our division work tirelessly to solve crime in Foley because they believe that the victims they serve deserve nothing less than the best possible service. In each and every assigned case, they strive to reach the best possible outcome using the advanced knowledge, skills, and abilities that led to their selection into the division. Members of CID are selected based on their capabilities as well as their commitment to the community. Our division has earned a reputation of being one of the best investigative teams in the area.

The Criminal Investigations Division is composed of three Detective Sergeants, one Detective Corporal, seven Detective Officers, one civilian Crime Analyst and one Administrative Assistant. The division is supervised by the CID Lieutenant who oversees the daily operations of the division's three units; the Detective Unit, the Narcotics Unit and the Criminal Intelligence Unit. While each unit is responsible for individualized areas of concentration, they work together constantly on larger cases as well as overall crime reduction strategies.

WE PUT MAXIMUM EFFORT INTO SOLVING CRIME SO THAT OUR CITIZENS HAVE A SAFE COMMUNITY TO WORK, PLAY AND RAISE THEIR FAMILIES.

WE WILL ALWAYS SEEK TO REACH HIGHER LEVELS OF PERFORMANCE THROUGH PROFESSIONAL AND ETHICAL LAW ENFORCEMENT OPERATIONS AND MODERN PROFICIENT TRAINING.







The Criminal Intelligence Unit (CIU), a section within the Criminal Investigations Division, consists of the Criminal Intelligence Sergeant, Criminal Intelligence Corporal, one Crime Analyst/Records Center employee and one Detective.

PRIORITIES:

- Crime Trend Analysis: Systematic analysis of patterns and trends in efforts to deploy resources in a more effective manner, assist detectives in identifying and apprehending suspects, devising solutions to crime problems, and formulating crime prevention strategies.
 - Organized Crime: Investigate, collect, and report information dealing with the activities of syndicated criminal interests including both traditional and non-traditional organized crime groups.
- Traveling Criminals: Investigate, identify, and monitor the activities of individuals who meet the
 following criteria: convicted felon, arrested in three or more jurisdictions, association with other
 known criminals; and/or directly connected with a crime or crimes committed by other known
 criminals.
- Public Disorder: Investigate, collect, and report information dealing with activities of persons
 or groups having a propensity for violence, subversion, or are reasonably believed to be
 capable of violent acts against other persons.
- · Homegrown Violent Extremists (HVE's): CIU is responsible for collecting information, investigating, and evaluating individuals, groups, and/or organizations that perpetrate crimes in support of Homegrown Violent Extremism.
 - · Special Investigations: Any investigation directed by the Chief of Police or his designee.





WE STRIVE TO BE COMPASSIONATE, PROFESSIONAL, AND TO PROVIDE THE BEST POSSIBLE SERVICE TO THE CITIZENS OF FOLEY, ALONG WITH OUR VISITORS AND GUESTS.

The Accident Investigation Unit for the Foley Police Department currently has 4 Certified Traffic Homicide Investigators with 1 officer certified in Traffic Crash Reconstruction. During 2022 AIU worked 962 total crashes, three of those being fatal. This unit utilizes a covert speed detective device and portable speed trailers that help to identify problem areas for speeding, and is also useful in acquiring traffic data that can be used to increase safety on the roadways. The tools and training available to this unit significantly increase the level of service provided to motorists involved in serious vehicle collisions on the roadways of Foley. AIU understands that a vehicle crash can be a traumatic experience for the parties involved. Although we investigate crashes every day, working approximately 80 wrecks a month, we appreciate the fact that this is not a common experience for most people.



"Majority of crashes
occur between Tuesday
and
Friday from 7:00am
to 7:00pm."

The Foley Police Department K9 Unit is compromised of 1 K9 Sergeant that is in charge of the unit, three other officers, and their K9 partners. This allows each patrol shift to have a K9 working with them and at their disposal. K9 Officers are on an on-call basis and are subject to call as needed. The K9 Unit helps make the city of Foley a safer place for citizens and businesses by locating and seizing illegal narcotics /drug money, tracking/apprehending fleeing criminals, locating evidence, and conducting demonstrations of the unit's abilities to the public.



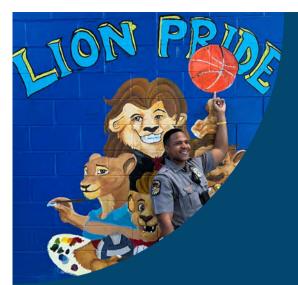
In 2022 Sgt. Carlos Lizarraga, K9 Ofc. Curtis Ricks, and K9 Ofc. Erik Morris attended the USPCA PD1 Canine Regionals in Valdosta, Georgia. Ofc. Ricks took home 5th in agility, 1st in obedience, and 14th overall. Ofc. Ricks and Ofc. Morris also placed 3rd as a two-man team. Sgt. Lizarraga placed 3rd in overall search, 1st in bite work, and 1st overall in obedience and bite work combined. Sgt. Lizarraga also took 3rd overall out of 50 dogs and teamed up with Fairhope (Ofc Babb) and placed 1st as a two-man team.



WE DESIRE TO ASSIST IN COMMUNITY DEVELOPMENT WHICH IN-TURN AFFECTS ECONOMIC DEVELOPMENT FOR OUR CITY, OUR CITIZENS, AND FUTURE GENERATIONS.

The Foley Police Department has three officers assigned to Code Enforcement. Code Enforcement officers work directly with the normal patrol shift and respond to all patrol related calls for service. Along with patrol responsibilities, Code Enforcement officers receive specialized training to prepare them for certain animal related calls for service and municipal ordinance violations. Often these calls are complex and sensitive in nature. The Foley Police Department understands that the community in general cares greatly for the well being of animals, and we strive to be caring, professional, compassionate, and fair when dealing with these situations. Code Enforcement officers help protect the safety and health of the citizens of Foley by ensuring that buildings, dwellings, and property within the city of Foley are in compliance with the municipal code of ordinances. Code Enforcement also ensures that contractors and new businesses to the area have the proper permits and licensing. We also investigate abandoned or junk vehicles, refuse, junk, trash, litter, debris, environmental and health hazards, in an effort to maintain the quality of life for all citizens of Foley. Code Enforcement is also responsible for the protection of the Wolf Creek Nature Preserve and Park, and the wildlife that live there.

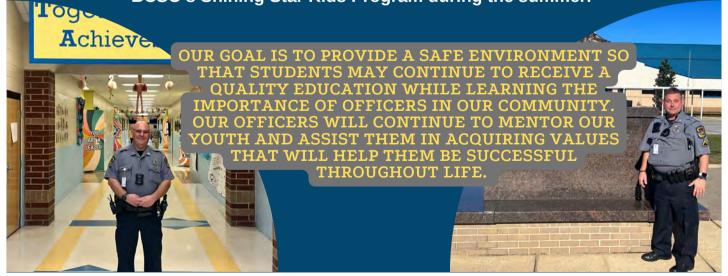






In 2022, the SRO Program received 4 new sharp looking patrol vehicles. Furthermore, all Foley schools were outfitted with Crisis Alert System to bolster safety protocol in schools. SROs were part of Mass Casualty Meetings held regularly in response to Robb Elementary School at Uvalde, TX. Plans are underway for an exciting tabletop training that will involve Foley Police Department, Foley and BCSO SWAT, Fire Department, Foley Schools and Feeder Pattern Schools in order to test the readiness of the whole system. Foley SROs participated in the summer Baldwin County SRO Training Program which covered mental health, building clearing, active shooter training, medical training, social media, and active resources in Baldwin County. They also participated in the 23rd Annual TAASRO's Safe School Conference held in Orange Beach.

The Summer Kids Program was restarted again where all 4 SROs participated in mentoring over 20 elementary age students. SROs also assisted with BCSO's Shining Star Kids Program during the summer.



The goal of the Community Services Unit is to build a strong and lasting relationship with the community and the citizens of Foley. The unit strives to offer programs and assistance to help reduce crime within the city. With the help of the community the services offered continue to be a huge success. We offer such services as Neighborhood Watch, Yellow Dot Program, House Check Programs, Project Lifesaver, Project Shield, and Ident-I-Kid.

We also offer programs that allow citizen participation such as the Citizen's Police Academy, Police Explorer Program, and Coffee with a Cop. The community services unit also conducts numerous presentations on the services offered to different groups throughout the year. We enjoy working locally with our businesses to help deter crime and protect property.

If you would like to know more about the services we offer please let us know and we will be glad to answer any questions.



The Professional Development Unit is a two man unit consisting of a Training Coordinator, Sgt. M. Nelson and an Assistant Training Coordinator, Ofc. B. Shiver.

In 2022, PDU completed five week-long departmental in-service trainings. Topics covered included: verbal de-escalation, less lethal force options, and implicit bias. They also hosted a regional class "Leading Without Rank" which had employees from each division within the agency in attendance. The Corrections division was trained and outfitted with body worn cameras and their field training program was upgraded to a more modern digital platform. They were also trained in new de-escalation techniques and were upgraded to the Taser 7 after receiving formal training. A new quarterly safety training program was implemented in 2022 department wide. Also in 2022, PDU was tasked with developing the all new Support Services Division orientation and training phases.

Some training in 2023 will include advanced pistol and long gun tactics, advanced low light firearms training, verbal de-escalation, advanced P.A.R.T training and the implementation of upgraded Tasers for all sworn personnel.

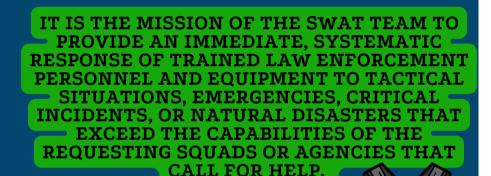








The SWAT Team is composed of experienced, highly motivated, competent, and committed members of the Foley Police Department and the Foley Fire Department. SWAT personnel are called upon outside of their primary duties and responsibilities to respond to events which have the potential to exceed the available resources of our other departmental partners. These events may vary in scope and size from missing at-risk persons to high-risk situations that involve substantial risks and/or threats to life. The members of the SWAT Team are outfitted with specialized equipment and receive specialized training in tactics and decision making skills to provide the safest possible outcomes for these events.







"When people ask me what I do for a living I gladly tell them I get paid to work for the best city and police agency around. I am so thankful for the career I have had here at this department. Just being nominated is truly an honor but to receive the award is such a humbling feeling. There are so many that deserve their name announced and I share this award with those that do."

Sgt. Tony Nelson - CSU

OFFICER & CIVILIAN OF THE YEAR

"To say that I was surprised to be selected as the 2022 Public Servant of the year would be an understatement. It is truly an honor to have been selected as there are many others that could have the same dedication and drive for this department. There have been many changes to the Department over the course of time as we move forward with the City's needs. Our family within the Department changes from time to time, and that is how we grow. I look forward to serving the City of Foley for years to come."

Melanie Gouveia - Corrections







Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA)

In 2016, the Foley Police Department established its Crisis Intervention Team or "CIT." CIT is a nationally recognized model that utilizes specially trained police officers and corrections officers in situations involving a citizen who is in a mental health crisis. Foley Police Department's CIT is coordinated by Sergeant Chuck Sutherlin who is also a certified instructor in Mental Health Crisis Intervention and Mental Health First Aid.

The department's Crisis Intervention Team consists of both sworn police officers and corrections officers. These officers have attained at least forty hours of specialized training on recognition of various chronic and temporary mental illnesses. Additionally, they are specially trained on de-escalation of mental health crisis situations and are tasked with finding positive resolutions to these situations.

Additionally, the Foley Police Department dedicated itself to training every employee in either CIT or Mental Health First Aid (MHFA) for Public Safety. MHFA is an internationally recognized eight hour course that covers recognition of mental illness and how to help someone in crisis through a CPR-like method called ALGEE which incorporates assessing, listening, reassuring, educating, and providing appropriate resources for persons suffering from any level of mental illness or distress.

In recent years, city, state, and federal correctional facilities have become the largest providers of mental health services in the United States. There are many factors that contribute to this. The purpose of the Crisis Intervention Team and the goal of providing MHFA training is to decriminalize mental illness and to find positive resolutions to mental health crisis while using criminal charges and institutionalization as last resorts.







Critical Incident Stress Management

The Foley Police Department along with the Baldwin County Sheriff's Office, has established a Critical Incident Stress Management Team. Critical incidents are traumatic events that cause powerful emotional reactions in first responders who are exposed to those events, including police officer line of duty deaths, suicides, deaths of minors, etc.

Members of the team are diverse, and include many experienced first responders in law enforcement, fire service, and EMS, as well as chaplains and clergy who have all expressed an interest in seeking to help their brother and sister first responders. Team members have received training in Critical Incident Stress Debriefing.

The additional stress from critical incidents over the career of a first responder has an enormous impact on the well-being of the first responder. Statistically, emergency service personnel who are exposed to stressors from critical incidents are more likely to go through significant disruptions in their life, such as divorce, financial problems, emotional problems, and even suicidal thoughts and behaviors. The timely exposure to a group critical incident stress debriefing session by trained team members is extremely effective in helping members and others exposed to a critical incident to cope with and progress through the process of recovery.

The CISM Debrief Team is designed to primarily help first responders deal with extreme trauma, but debriefing sessions can be open to civilians and others who have witnessed extreme traumatic events.



NATIONAL COMMAND & STAFF COLLEGE GRADUATES

DEPUTY CHIEF KEVIN CARNLEY
LT. LARRY DEARING
LT. GLENN HARTENSTEIN
SGT. MITCH NELSON
SGT. ROBERT FENNELL
SGT. JARRETT HOLCOMBE
SGT. DANIEL HUDSON
SGT. RANDY STALLWORTH



SGT. MITCH NELSON SGT. MARTIN NICELY SGT. JARRETT HOLCOMBE SGT. DANIEL HUDSON

OPTIMIST CLUB RESPECT FOR LAW ACCOMODATION

SGT. TONY NELSON

OFFICER OF THE YEAR

SGT. TONY NELSON

PUBLIC SERVANT EMPLOYEE OF THE YEAR

CORRECTIONS OFC. MELANIE GOUVEIA

LIFE SAVING AWARD

SGT. ROBERT FENNELL DET. DAN HILL CPL. TOMMIE PERDUE



SUPER CITIZEN AWARD (FOLEY ELEMENTARY)

SRO SHELDON RICHARDSON

EXCEPTIONAL SERVICE

SHELBY PICKERN
(COMMUNICATIONS)
CPL. CURTIS RICKS
(SWAT)
SGT. MAURICE WILEY
(SWAT)
SGT. CARLOS LIZARRAGA
(SWAT)
DET. BRENT VINSON
(HONOR GUARD)
SGT. CHUCK SUTHERLIN
(HONOR GUARD)
SRO SHELDON RICHARDSON
(HONOR GUARD)



PHYSICAL FITNESS AWARD

SGT. JARRETT HOLCOMBE
SGT. ROBERT FENNELL
CPL. TOMMIE PERDUE
DET. BRENT VINSON
CPL. DREW SCHAFF
OFC. JADEN POOLE
OFC. JADEN POOLE
OFC. CORY CRUZE
OFC. JAY METZ
OFC. JEFFREY WERNER
SRO ELLIS WILLIAMS
FF CODY CARRAWAY

HONOR GUARD ACADEMY GRADUATES

SGT. MARTIN NICELY CPL. TOMMIE PERDUE OFC. TIELA RODRIGUEZ DET. CALEB BIBBY DET. DAN HILL

SWAT COMMANDER SCHOOL GRADUATE

SGT. JARRETT HOLCOMBE

BASIC SWAT SCHOOL GRADUATES

SGT. ROBERT FENNELL
SRO ELLIS WILLIAMS
OFC. JADEN POOLE
OFC. DEREK LAWRENCE
FF CODY CARRAWAY

EDUCATION RIBBON AWARD

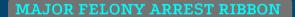
SGT. MARTIN NICELY MASTERS DEGREE

K9 OFC. ERIK MORRIS BACHELORS DEGREE

CO KIP GARNER BACHELORS DEGREE

WEAPONS FINDS

CO DONTAE BAILEY
CO JOHN ASH
CO JORGE CONTRERARS
CO SL WILL SCHOEN
COMM SL RACHEL KREHLING



CPL. DREW SCHAFF

BEST LAW ENFORCEMENT OFFICER (BEST OF BALDWIN WINNER)

SRO BOBBY ERWIN











ROBERT FENNELL PROMOTED TO SERGEANT



CURTIS RICKS PROMOTED TO CORPORAL



RANDY STALLWORTH PROMOTED TO SERGEANT



DREW SCHAFF PROMOTED TO CORPORAL



BETH LAMEY PROMOTED TO SHIFT LEADER



RACHEL KREHLING PROMOTED TO SHIFT LEADER

Veteran's Page

POLICE DEPARTMENT MEMBER

Lieutenant Shawn Miller Lieutenant Tony Fuqua Lieutenant Larry Dearing Sergeant Daniel Hudson Se rgea nt Chuck Sutherlin Sergeant Maurice Wiley, Sr. Sergeant Eric Holland

Sergeant Marn Nicely Sergeant Jarre Holcombe Corporal Randy Stallworth Corporal Joey Linder

Corporal Tommie Perdue Detecve Brent Vinson Officer Sheldon Richardson

Officer Dan Sellers
Officer John Kahl
Officer Mark Whorton
Officer Darryl Clevenger
Detecve Chase Medders
Officer Ellis Williams
Officer Philip Breel
Officer Angel Pena

Detecve Dan Hill Officer Cory Cruze Officer Jeffrey Werner

Communicaons Ofc Jacob Guthrie
Communicaons Ofc Aaliyah Williams

BRANCH OF SERVICE

US Army

US Navy & Army Naonal Guard

US Army Reserve & Army Naonal Guard

US Army US Army US Navy

US Marine Corp.
US Army Reserve

US Army US Army

US Army Naonal Guard US Army Naonal Guard

US Marine Corp.

US Air Force & Air Naonal Guard

US Army Naonal Guard

US Coast Guard

US Navy

US Army Naonal Guard

US Marine Corp. US Marine Corp. US Army Naonal Guard

US Marine Corp.
US Navy Reserve



In September of 2021 the City of Foley appointed its first Executive Director of Public Safety, retired Foley Police Chief David Wilson.

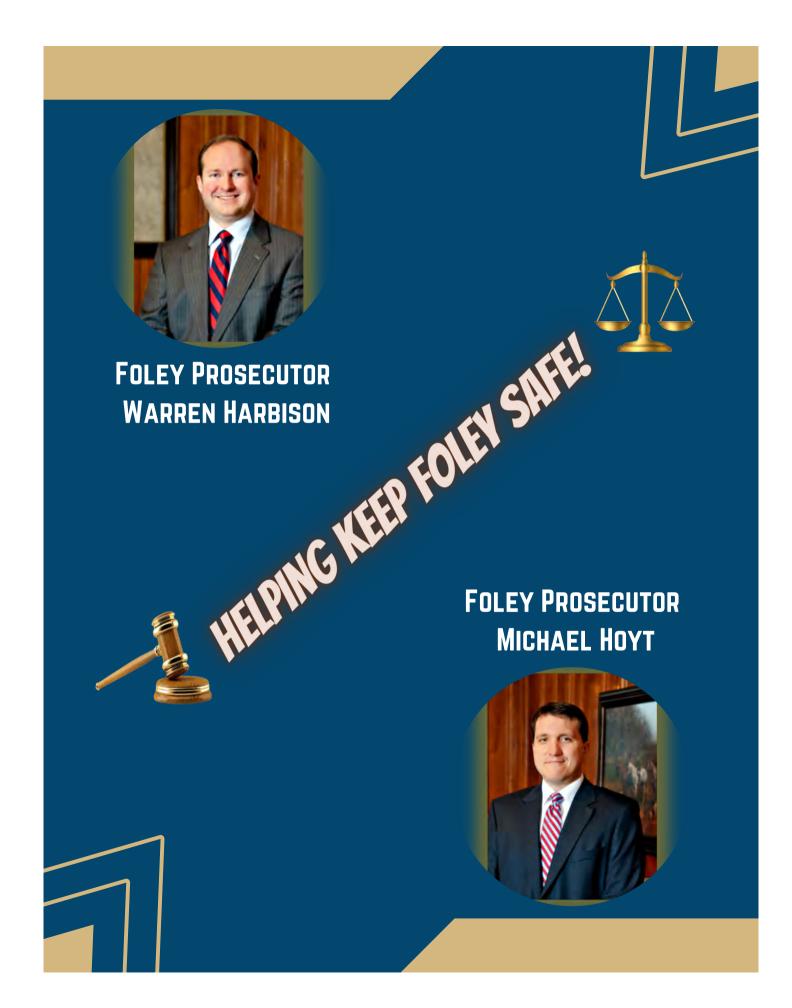
"It is a joy to work daily with our police department and fire department employees. They serve and protect everyday and are some of the best and dedicated employees you could hope for in an agency. Foley is a busy and fun place to work and I look forward to it each day."

DPS David Wilson



The Executive Director of Public Safety directly manages and overseas the public safety division, which includes police, fire departments and emergency management.

Provides guidance and direction to
Directors and to the mayor and City
Council for consideration in the decision
making process that involve Public Safety.
Responsible for providing high-level,
managerial, leadership, administrative,
and financial direction, as well as
providing assistance to the planning,
development and operation of citywide
public safety services and facilities. Also
serves as a member of the mayor's
command staff.





Chief Thurston Bullock Foley Police Department

Chief Thurston Phelps Bullock was born on March 27, 1973 in Savannah, Georgia after his father was stationed there with the United States Coast Guard. A year later, his family returned home to Foley, Alabama, where he grew up in southern Baldwin County. Thurston attended Foley High School and graduated with honors in 1991. The next five years were spent working at Riviera Utilities in Foley, while attending Faulkner State Community College and Troy State University classes at night. He did this while attending South West Alabama Police Academy on weekends. While in the academy, he was chosen as the squad leader and graduated highest academic in his class. In 1996, Thurston graduated from Troy State University *magna cum laude* with a bachelor's degree in criminal justice and double minors in psychology and business. He knew early on that he wanted to have a career in law enforcement and began preparing and working hard toward that endeavor.

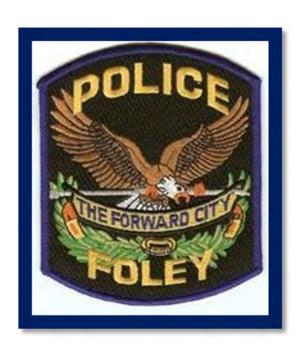
After graduating, Thurston spent a brief three months working as a Reserve Mobile County Deputy for experience before fulfilling his dream of being hired on in his home town with the City of Foley Police Department on August 14, 1996. During his career, he was afforded many opportunities while promoting along the way. He worked as a patrol officer until becoming a detective in Investigations in 1997. He was promoted to corporal while in Investigations in 2000 and later promoted to sergeant in Investigations in 2002. He also served as a narcotics investigator sergeant before becoming a patrol shift sergeant and supervising a night shift. He was then promoted to patrol commander lieutenant in 2007. In January of 2015, he was selected as field operations captain, and two years later in 2017 was selected by Chief David Wilson to be his deputy chief of police and chief of staff. He was awarded Officer of the Year in 2012 and has received the Exceptional Service Ribbon on two occasions, Major Felony Arrest Ribbon, FBI National Academy Graduate Ribbon, Academic Award, Fitness Award, Pistol Expert Ribbon, and Combat Ribbon, along with other recognitions and awards.

Chief Bullock is a published author and has attended numerous specialized schools. He has also held many specialized assignments to include: Supervising the Professional Development Unit that is responsible for all departmental training, field training officer (FTO) for new recruits, FBI certified instructor, served as a polygraph examiner since 2001, FBI firearms instructor, chief firearms instructor for the department, FBI S.L.E.D.S. (Southeastern Leadership Executive Development) graduate, crisis/hostage negotiator, public information officer (PIO) for the media, department A.I.S.O. (Agency Information Security Officer) for A.L.E.A., L.E.P.C. (Local Emergency Planning Committee) steering committee member, fleet manager, A.L.E.R.R.T. certified and active shooter instructor, basic SWAT school, advanced SWAT school, SWAT commander school, and armorer in multiple weapons platforms.

In his 26 years of service, he has received well over 2,000 hours of continuous training in various police related disciplines.

Thurston Bullock served on the Baldwin County Major Crimes Task Force for six years. He was also elected in 2014 and served as the southern vice president for the Alabama Tactical Officers Association for the maximum two consecutive, two year terms. As a SWAT commander, he led Foley's first Special Response Team that later became part of South Baldwin S.W.A.T., a multi-jurisdictional S.W.A.T. team comprised of members from Foley, Orange Beach, and Gulf Shores Police Departments. He is a member of the National Tactical Officers Association, Alabama Association of Polygraph Examiners, American Polygraph Association, and International Association of Law Enforcement Firearms Instructors. He is currently serving on the Baldwin County Appeals Board and the Major Crimes Unit Board of Directors. He has assisted Gulf Shores PD and BCSO command each year for the Hangout Music Festival with over 40,000 attendees and has been the officer in charge (OIC) on many large scale operations and events throughout the city.

Chief Bullock loves the amazing career and opportunities he has had working as a Foley Police Officer over the past twenty-six years. He is now honored and proud to serve as the City of Foley Police Chief and to have the opportunity to give back to the community he was raised in. He is thankful to work with outstanding city leaders and city government and to be a part of "Team Foley". He is dedicated to serving and protecting its citizens. He desires to keep Foley a great place to live and work while maintaining our safety and quality of life. He is committed to the legacy of leading the men and women of the Foley Police Department and honored to work alongside such dedicated professionals.



The Foley Police Department is a highly productive community oriented police department that offers an advanced level of police services. We have 66 police officers and a total force of 104 employees that are committed to serving you. Listed below are just some of the services or programs available to our citizens:

Updated: April 2023

- Specifically Directed Community Oriented Policing Assignments: Patrol Officers are often tasked with distributing brochures and surveys door to door for the Community Services Unit, such as Neighborhood and Business Watch program brochures and an indepth survey generated from the Chief's office soliciting the input of citizens.
- **Neighborhood Watch:** The Neighborhood Watch program has grown from 2 groups in 2007 to 17 groups and counting. The Community Services Unit trains volunteers to recognize and report suspicious activity in a timely and safe manner in their respective communities. The active involvement of residents helps reduce burglaries and other property crimes, and develops strong relationships between citizens and police. If you would like to start up the Neighborhood Watch in your community please contact Sgt. Tony Nelson 251-923-9513, or email tnelson@foleypolice.org.
- School Resource Officer: The School Resource Officer (SRO) program was initiated in the 2008-2009 school year. The primary goal of the SRO is to ensure the safety of our students, administrators, parents and community. The presence of the SRO helps deter illegal and disruptive behavior. One of the most important aspects of the School Resource Officer Program is the development of a strong rapport and relationships between the SRO and students. All four public schools in Foley have an assigned SRO on campus. The SROs are specially trained and selected Foley Police officers.
- Park Walk- & Talk: a formal program where Foley street cops get out of their cars and walk through neighborhoods to meet and greet.
- Animal Control Services: We have three regular sworn Foley Police Officers whose duties as a Code Enforcement Officer includes animal control duties. Though any of our police officers can and do enforce animal control laws within the city at any time of the day or night, it is extremely beneficial to use an actual police officer to specialize in this area. This is especially true when taking enforcement action during the investigation of animal neglect / animal cruelty cases, dog bites, vicious animals, stray dogs, problematic dog owners etc. The two officers also assist in patrol duties out in our streets.
- Explorer Program: Foley Police Department Explorer Post 77 is the oldest Explorer program in the state of Alabama. The program is designed to give high school students a chance to see what a career in Law Enforcement would be like. Explorers are allowed to ride with Patrol Officers, and assist with traffic control at various functions such as parades, festivals, football games and the local rodeo. The Explorers sponsor dances at the Middle School and participate in Habitat for Humanity projects. At least four of our explorers have gone on to enter law enforcement in some capacity, but there is no way to

accurately account for the good will that this program has produced in the student population and their families.

- Child Safety Seats installed. Foley police officers certified in the installation of various car seats are available, through appointment, to properly instruct new parents and new grandparents on the safe installation of car seats in your vehicle. Call 952-4010 to make an appointment.
- Citizens Police Academy: The Citizens Police Academy has become one of our most popular Community Oriented Policing programs. The 12-week program provides 16-20 residents at a time the opportunity to experience Law Enforcement from the "other side." Modules include time spent at the firing range, a K-9 demo, a Special Response Team demo, a visit from the Sheriff's Office to discuss Civil Processes, a visit from the DA's and Judges offices to explain their role in the process, exposure to traffic stops, arrest procedures and the ever popular "paperwork." This program has been effective in bringing about a change of attitude in some of our citizens who have been most critical of law enforcement in general. Two Citizens Police Academies are held during the year.
- **Project Shield:** A partnership between the police department, local businesses, and private citizens aimed at reducing crime by building a database of existing surveillance cameras throughout the city. This allows the police to go back and quickly identify suspects when crime occurs. The police department can see that a crime occurred near certain cameras and then ask the home owner or business owner to check their cameras and see if suspect or vehicle descriptions were caught on tape. This is a great crime fighting partnership. POC: Sgt. Tony Nelson tnelson@foleypolice.org or Analyst Joe Wiseman jwiseman@foleypolice.org.
- Community Expo: The Foley Police Department Community Expo is a large-scale quarterly outreach that rotates to various neighborhoods within Foley. The event includes games, food, and booths manned by officers and other police department personnel who explain various functions and resources available within the department. The Expo also provides information regarding resources available in the community. Expo's may also include Child Fingerprinting, distribution of the Yellow Dot Program packets, K-9 Demos and other activities of interest.
- Child Fingerprinting: A popular outreach is the Child Fingerprint service offered by the Community Services Unit. This is done at the Expo, but is also frequently done at other community events and commercial locations throughout the year. Kits include a photo and fingerprints of the child that can be used as needed to provide identification for law enforcement or other purposes. The kit includes an 8 x 11 print-out and provides the parents with a CD with all the information on the print-out, as well as a video and audio of the child.
- Sports Liaison Officers: Volunteer police officers on shift and while on patrol look for
 opportunities to play sports with children and young adults in all neighborhoods
 throughout the city. This fosters police and citizen relationships and trust. Football,

basketball, soccer, and sports of all kind are played. This has been a very popular program with the involved police, the kids, and their parents.

- Police Services Kiosk: Foley police officers set up a mobile Kiosk that contains handouts, pamphlets, and informational material about different programs and services our department offers to its citizens. The police services kiosk is driven to different locations where the public and community are at. The officer accompanying this kiosk also interacts with the visiting public and talks one-on-one with the citizens about the different programs and answers any police type questions the public may have. This has proven to be a great time of interaction and communication between the police, public, and the community.
- **Business Enrichment Program:** Police officials, instructors, and detectives offer a wide range of topics that are taught to the business community, schools, and churches free of charge as a service. These topics range greatly but include and are not limited to school safety, church safety, shoplifting prevention, robbery prevention and safety, counterfeiting, fraud and other similar courses.
- House Checks: Many of our residents are retired and travel extensively. Foley Police
 Department recognized that anyone who would be gone from home for an extended
 period of time would appreciate someone checking on their residence in their absence.
 This program has been very well received, and we have received numerous letters
 thanking us for going "above and beyond" in providing this service.
- Yellow Dot Program: The Yellow Dot Program provides citizens a packet that they can complete and leave in their car with critical instructions that might be needed by Law Enforcement or Emergency Medical Technicians in case of an emergency on the roadway.
- **K-9 Demos:** K-9 handlers give numerous demonstrations throughout the year. This popular outreach provides the opportunity for children and adults to observe these highly-trained K-9 Officers and their handlers at work.
- Foley Kid's Camp: In 2010, the first Kid's Camp was held. The emphasis in this camp is to teach children safety in whatever types of activities are included in the camp. The basic "stranger danger" and internet safety are always covered, but if a boating activity is included, an integral part of the experience is teaching the children how to be safe while boating. This camp is a popular summer activity for children in Foley, as well as being appreciated by their parents.
- **Drug Collection Drop Box:** In partnership with the DEA, Foley Police Department established a drop box in the main lobby of the police department where citizens can turn in prescription drugs that are outdated or no longer needed. This helps keep unused drugs out of the hands of people who may abuse them as well as preventing the pollution of our waters from people flushing the pills.

- Vehicle Assistance: Foley Police Department officers assist motorists that have keys locked in their vehicles or that need their car jumped off. This free service is a popular part of our police services.
- Close Patrols: Citizens or businesses can arrange for extra drive-by patrols of homes or businesses. This can be helpful in many situations as a preventive measure, such as suspicious people in the area, vandalism, threats, etc. The increased police presence in neighborhoods discourages criminal activity.
- Funeral Escorts: Foley Police Officers facilitate funeral processions by blocking intersections to allow the funeral procession to move expeditiously and directing traffic into the cemetery entrance. This service reduces the likelihood of accidents and provides a compassionate service to grieving families.
- Window Tint Inspection: The State of Alabama regulates the amount of window tint that can be applied to vehicle windows. Any person who purchases a vehicle with tinted windows can bring it to the Police Department to make sure the tint is within legal limits in order to avoid getting a citation if it is too dark.
- "Coffee with a COP": The Chief, other staff members, and Foley Police Officers meet with customers at local restaurants in a relaxed atmosphere in which police and citizens meet and greet.



Foley Police Department 200 East Section Avenue Foley, Alabama 36535 251-943-4431



