



**PAY CLASSIFICATION PLAN**  
**LAST UPDATED 11/06/2023 BY RESOLUTION 23-1398**

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
10	\$ 26,555	\$ 34,522	\$ 42,488	N	Part-Time Museum Docent	Marketing Dept	2
20	\$ 27,883	\$ 36,248	\$ 44,613	N	Mechanic Aide	Maintenance Dept	1
30	\$ 29,277	\$ 38,060	\$ 46,843	N	Building Custodian	Municipal Complex	2
				N	Building Custodian	Police Dept	1
				N	Sanitation Worker	Sanitation Dept	5
				N	Part-Time Sanitation Worker	Sanitation Dept	1
				N	Sanitation Worker/Custodian	Sanitation Dept	1
				N	Building Custodian	Library	1
				N	Library Assistant I	Library	3
				N	Library Assistant I (Children's Division)	Library	1
				N	Part-Time Library Assistant	Library	3
				N	Part-Time Library Technical Assistant	Library	1
40	\$ 30,741	\$ 39,963	\$ 49,185	N	Building Maintenance Worker I	Sports Tourism Dept	1
				N	Nature Parks Support Specialist	Nature Parks Dept	1
50	\$ 32,278	\$ 41,961	\$ 51,645	N	Part-Time Street Maintenance Worker	Street Dept	4
				N	Parks Maintenance Worker I	Parks & Recreation Dept	3
				N	Parks Maintenance Worker I/Custodian	Parks & Recreation Dept	3
				N	Part-Time Welcome Center Aide	Marketing Dept	1
60	\$ 33,892	\$ 44,059	\$ 54,227	N	Part-Time Administrative Assistant I	General Government Dept	1
				N	Administrative Assistant I	Public Works Dept	1
				N	Records Clerk	Police Dept	1
				N	Support Services Technician	Police Dept	6
				N	Administrative Assistant I	Community Development	2
				N	Street Maintenance Worker I	Street Dept	12
				N	Library Assistant II	Library	1
				N	Library Technical Assistant	Library	2
				N	Parks Ranger I	Nature Parks Dept	3
70	\$ 35,586	\$ 46,262	\$ 56,938	N	Administrative Assistant II	General Government Dept	2
				N	Administrative Assistant II	Police Dept	1
				N	Administrative Assistant II	Police Dept	1
				N	Equipment Operator I	Street Dept	3
				N	Street Maintenance Worker II	Street Dept	3
				N	Traffic Control Technician	Street Dept	2
				N	Sanitation Driver Operator	Sanitation Dept	11
				N	Part-Time Sanitation Driver Operator	Sanitation Dept	1
				N	Parks Maintenance Worker II	Parks & Recreation Dept	4
				N	Field Maintenance Worker I	Sports Tourism Dept	2
				N	Gardener I	Horticulture Dept	2
				N	Part-time Administrative Assistant II (Depot)	Marketing Dept	1
				N	Administrative Assistant II	Nature Parks Dept	1
80	\$ 37,366	\$ 48,575	\$ 59,785	N	Administrative Assistant III	Public Works Dept	1
				N	Administrative Assistant III	Fire Dept	1
				N	Planning & Zoning Assistant	Community Development	1
				N	Heavy Equipment Operator I	Street Dept	7
				N	Sweeper Truck Driver	Street Dept	2
				N	Field Maintenance Worker II	Parks & Recreation Dept	4
				N	Sportsplex Technician	Parks & Recreation Dept	1
				N	Building Maintenance Worker II	Sports Tourism Dept	2
				N	Field Maintenance Worker II	Sports Tourism Dept	3
				N	Grounds and Outdoor Facilities Technician	Sports Tourism Dept	1
				N	Gardener II	Horticulture Dept	2
				N	Administrative Assistant III	Senior Center	1
90	\$ 39,234	\$ 51,004	\$ 62,774	N	Accounts Payable Clerk	General Government Dept	2
				N	Revenue Clerk	General Government Dept	1
				N	Maintenance Technician	Municipal Complex	3
				N	Magistrate I	Municipal Court	2
				N	IT Technician I	IT Dept	1
				N	Communications Officer	Police Dept	8
				N	Permit Technician	Community Development	1
				N	Chemical Application Technician	Environmental Dept	1
				N	Heavy Equipment Operator II	Street Dept	6
				N	Commercial Sanitation Driver Operator	Sanitation Dept	4
				N	Concessions Manager	Leisure Services	1
				N	Head Cataloger	Library	1
				N	Events Manager Assistant	Sports Tourism Dept	1
				N	Maintenance Technician	Nature Parks Dept	1
100	\$ 41,196	\$ 53,554	\$ 65,913	N	Administrative Assistant IV	General Government Dept	1
				N	Municipal Complex Events Coordinator	Municipal Complex	1
				N	Payroll Technician	General Government Dept	1
				N	Administrative Assistant IV	Public Works Dept	1
				N	Corrections Officer	Police Dept	13

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
				N	Police Communications and Social Media Specialist	Police Dept	1
				N	Administrative Assistant IV	Fire Dept	1
				N	Stacks Maintenance Coordinator	Library	1
				N	Office Coordinator	Parks & Recreation Dept	1
				N	Community Events Coordinator/Special Projects	Marketing Dept	1
				N	Event Program Manager	Nature Parks Dept	1
				N	Parks Ranger II	Nature Parks Dept	2
110	\$ 43,255	\$ 56,232	\$ 69,209	N	Accounts Payable Specialist	General Government Dept	1
				N	Magistrate II	Municipal Court	2
				N	Criminal Intelligence Specialist	Police Dept	1
				N	Communications/Shift Leader	Police Dept	3
				N	Environmental Inspector I	Environmental Dept	1
				N	Office Manager	Engineering Dept	1
				N	Sanitation Crew Leader	Sanitation Dept	1
120	\$ 45,418	\$ 59,044	\$ 72,669	N	Accounting Technician	General Government Dept	1
				N	Maintenance/HVAC Technician	Municipal Complex	1
				N	IT Technician II	IT Dept	1
				N	Mechanic	Maintenance Dept	4
				N	Assistant Communications Supervisor	Police Dept	1
				N	Corrections Corporal	Police Dept	4
				E	Part-Time City Prosecutor	Police Dept	1
				N	Crime Scene and Evidence Technician	Police Dept	1
				E	Planning/Zoning Coordinator	Community Development	1
				N	Head Traffic Control Technician	Street Dept	1
				N	Street Maintenance Crew Leader	Street Dept	2
				N	Hospitality Services Manager	Leisure Services	1
				E	Children's Division Librarian	Library	1
				E	Young Adult Division Librarian	Library	1
				E	Head of Circulation Services	Library	1
				N	Event Center Building Manager	Sports Tourism Dept	1
				N	Sports Tourism Events Manager	Sports Tourism Dept	2
				N	Horticulture Crew Leader	Horticulture Dept	1
130	\$ 47,689	\$ 61,996	\$ 76,303	E	Benefits Specialist	General Government Dept	1
				E	Human Resources Specialist	General Government Dept	1
				E	Magistrate III	Municipal Court	1
				N	Environmental Inspector II	Environmental Dept	1
				N	Crew Leader/Equipment Operator IV	Street Dept	2
				N	Head of History & Genealogy	Library	1
				N	Part-time History & Genealogy Technician	Library	1
				E	Recreation Field Superintendent	Parks & Recreation Dept	1
				E	Athletic Coordinator	Parks & Recreation Dept	2
				E	Parks Supervisor	Parks & Recreation Dept	2
				N	Parks Ranger Crew Leader	Nature Parks Dept	1
140	\$ 50,074	\$ 65,096	\$ 80,118	N	Revenue Specialist II	General Government Dept	1
				E	Part-Time Municipal Judge	Municipal Court	1
				E	Administrative Staff Supervisor	Police Dept	1
				E	Chief Corrections Officer	Police Dept	1
				E	Communications Supervisor	Police Dept	1
				N	Firefighter	Fire Dept	19
				E	Head of Outreach and Programming	Library	1
				E	Senior Services Manager	Senior Center	1
150	\$ 52,577	\$ 68,350	\$ 84,124	E	Human Resources/Safety & Training Coordinator	General Government Dept	1
				E	Revenue Auditor	General Government Dept	1
				E	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	1
				E	GIS Administrator	IT Dept	1
				N	IT Systems Analyst	IT Dept	1
				N	Accident Investigations Officer	Police Dept	1
				N	Assistant Training Coordinator	Police Dept	1
				N	Code Enforcement Officer	Police Dept	2
				N	Detective	Police Dept	9
				N	Patrol Officer	Police Dept	27
				N	Patrol Officer K-9	Police Dept	3
				N	School Resource Officer	Police Dept	5
				N	Community Services Officer	Police Dept	1
				N	Fire Inspector	Fire Dept	1
				E	Building Inspector	Community Development	4
				E	Planner I	Community Development	1
				E	Management Analyst	Leisure Services	1
				E	Head of Collection Management	Library	1
				E	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	1
				E	Digital Operations Manager	Marketing Dept	1
160	\$ 55,206	\$ 71,768	\$ 88,330	E	Horticulturist	Horticulture Dept	1
170	\$ 57,966	\$ 75,356	\$ 92,746	E	Infrastructure Administrator	IT Dept	1
				E	Public Works Administrative Supervisor	Public Works Dept	1
				E	Environmental Manager	Environmental Dept	1
				E	Street Construction Superintendent	Street Dept	1

