

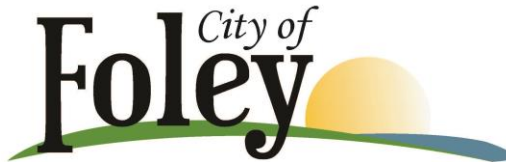
**FOLEY POLICE DEPARTMENT**  
**2023**  
**ANNUAL**  
**REPORT**



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As Foley’s Police Chief, I would like to present to you the 2023 Foley Police Department Annual Report. Our employees have done another amazing job in 2023 of keeping our crime rate low and on par from previous years. This is even more impressive when you consider the nationwide shortages that are impacting law enforcement, to include our agency. Despite these times, they have all worked diligently to maintain the line and suppress crime while still providing a police service that we are proud of to our community and the citizens of Foley. This is also admirable considering the continued growth of the city.

One area of crime that we saw an increase in was aggravated assault (non-family). This year there were 23 reported, which is up from the 13 reported last year. I believe there could be a socioeconomic factor playing into this increase with the economy. Law enforcement will see spikes in certain types of crime based on the stressors placed on society in general. An example of this was when we saw increases in domestic violence calls in the Covid years when people were staying home more. The economy is often a significant factor related to crime.

Another significant increase that we saw was in our “Calls for Service” as seen on page 8. We responded to 6,868 calls in 2022 and the call volume increased to 9,086 in 2023.

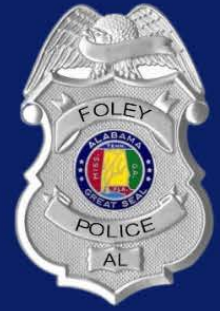
Inside of the police department, we have been working diligently and creatively as staff on recruiting and retention efforts. This has been a multifaceted approach. It has been interesting and challenging to say the least as a police chief to see a pandemic, a major storm, and now a national shortage on police officers in the three and a half years that I have been in office. I continue to stand by that we do not lower our hiring standards for officers and employees, and we still have a stringent hiring process and background check. This keeps our department professional. We have also placed a lot of attention on streamlining the hiring process and our marketing strategies. We have increased and continue to add technology as well as civilian employees to our crime suppression strategies and to assist the officers on the streets.

Again, I am proud of all of our employees for maintaining our standard of providing “maximum effort” in their duties. I am also very thankful for a supportive and cohesive Mayor and City Council. However, it is just as important to recognize that we could not be near as effective without the combined support and efforts of our citizens in helping keep our city safe. We at the Foley Police Department appreciate you!

Chief Thurston Bullock



# MISSION STATEMENT



We deliver a police service we are proud of. We practice maximum effort and we are polite, professional, and productive.

## OUR VISION

We strive every day to be the best trained, best equipped, best performing police department that serves with excellence.

## OUR DESIRE

We desire to maintain our city's quality of life and ensure that our citizens feel safe to work, play, rest and raise their children in this city. We desire that our residents and businesses enjoy a high degree of protection and police services. We desire to police in a manner that allows our community to get to know us as approachable employees which results in close relationships, partnerships, and professionalism. We desire to assist in community development which in-turn affects economic development for our city, our citizens and future generations.

## OUR METHOD

We will give our absolute best and impact our community through quality police services we are proud of. As a department, we will always seek to reach higher levels of performance through professional and ethical law enforcement operations and modern, proficient training. We will always work as a professional team. Each section of the police department is an invaluable, critical, mission-essential component of his police team. We will practice maximum effort in pursuing offenders and protecting the innocent. As a department, we will strive to become one large family as we serve.

# *Law Enforcement Oath of Honor*

*On my honor, I will never betray  
my badge, my integrity, my  
character or the public trust.*

*I will always have the courage to  
hold myself and others  
accountable for our actions.*

SWORN TO DEDICATED  
PROTECT TO SERVE

*I will always uphold the  
constitution, my community  
and the agency I serve.*



**THURSTON  
BULLOCK  
POLICE CHIEF**



**KEVIN  
CARNLEY  
DEPUTY CHIEF**



**SHAWN  
MILLER  
COMM. SAFETY  
LT.**



**TONY  
FUQUA  
PATROL LT.**



**GLENN  
HARTENSTEIN  
CID LT.**



**LARRY  
DEARING  
ADMIN LT.**

**C  
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**LISA MEREDITH  
OFFICE  
COORDINATOR**



**DANIELA  
WILKERSON  
ADMIN ASST.**



**CARLEY HESTER  
ADMIN ASST.**



**JAMES SMITH  
CUSTODIAN**



**JOHN THORNHILL  
CHAPLAIN**

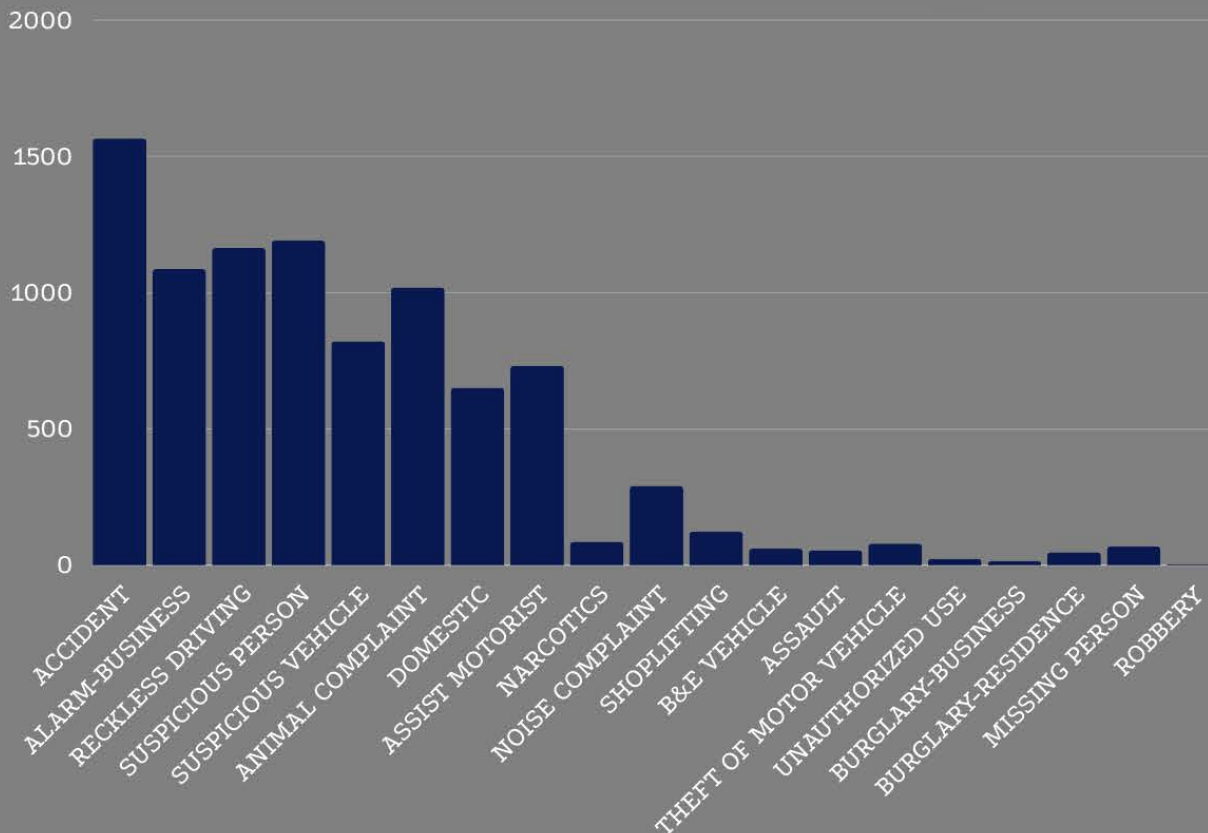


**JP WILSON  
CHAPLAIN**

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CALLS FOR SERVICE (TYPE)	CFS # TOTALS	
	JAN 2022-DEC 2022	JAN 2023-DEC 2023
ACCIDENT	1048	1566
ALARM-BUSINESS	1031	1087
RECKLESS DRIVING	1006	1164
SUSPICIOUS PERSON	948	1191
SUSPICIOUS VEHICLE	849	822
ANIMAL COMPLAINT	487	1019
DOMESTIC	386	651
ASSIST MOTORIST	366	732
NARCOTICS	103	86
NOISE COMPLAINT	232	291
SHOPLIFTING	147	123
B&E VEHICLE	56	61
ASSAULT	34	55
THEFT OF MOTOR VEHICLE	56	79
UNAUTHORIZED USE	32	23
BURGLARY- BUSINESS	30	16
BURGLARY- RESIDENCE	30	47
MISSING PERSON	25	69
ROBBERY	2	4
<b>TOTAL</b>	<b>6868</b>	<b>9086 (32% Increase)</b>
<b>TOTAL INCOMING CALLS TO PHONE LINE</b>	<b>70,549</b>	<b>74,221</b>

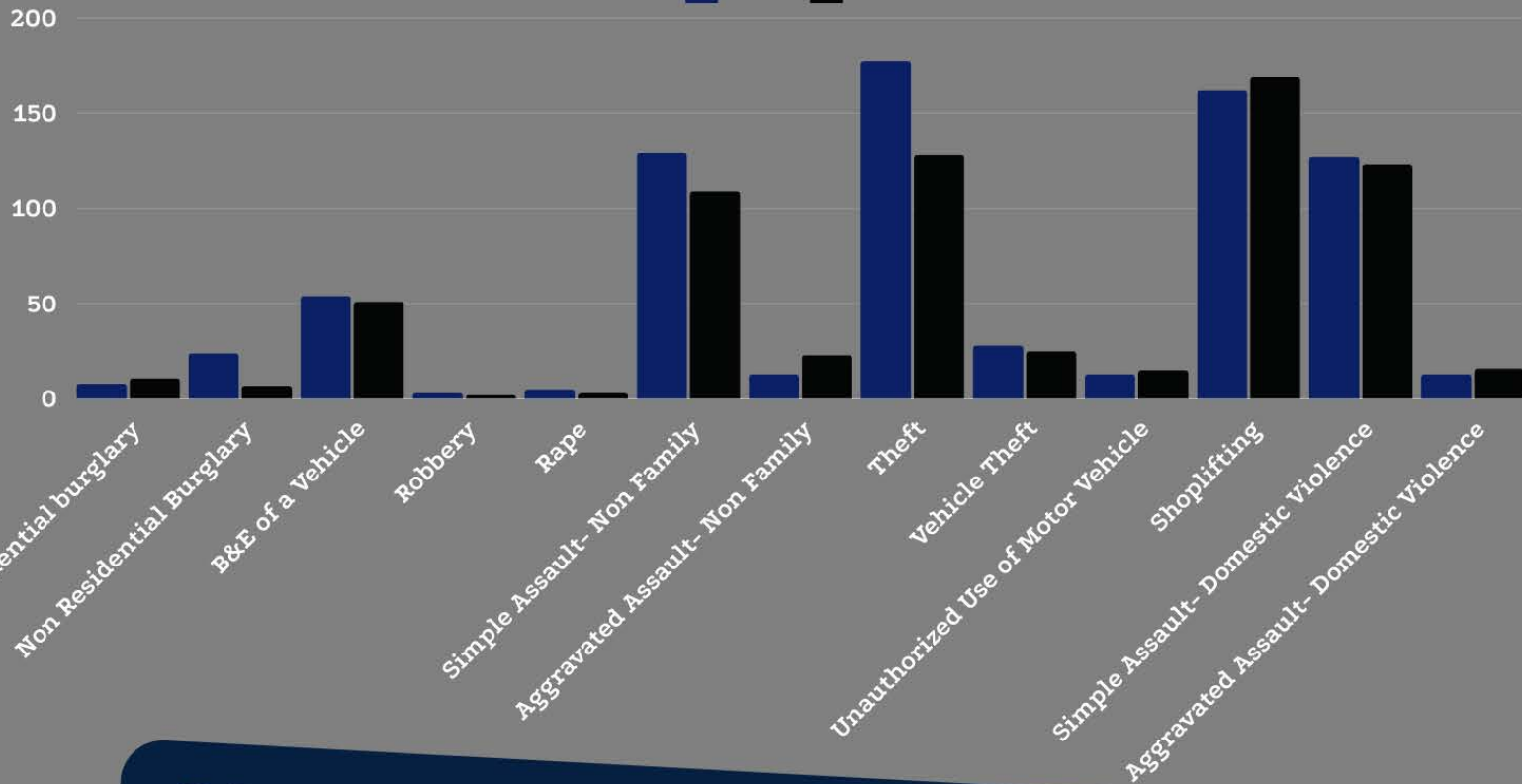
# A GLANCE INTO OUR 2023 CALLS FOR SERVICE





## 2022/2023 Stat Comparison

2022 2023

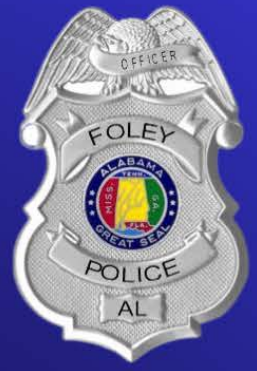


# REPORTABLE CRIME STATS FOR 2023

OFFENSE	2022	2023
RESIDENTIAL BURGLARY	8	11
NON-RESIDENTIAL BURGLARY	24	7
B&E OF A VEHICLE	54	51
ROBBERY	3	2
RAPE	5	3
SIMPLE ASSAULT-NONFAMILY	129	109
AGGRAVATED ASSAULT-NONFAMILY	13	23
THEFT (OTHER THAN VEHICLE)	177	128
VEHICLE THEFT	28	25
UNAUTHORIZED USE OF A MOTOR VEHICLE	13	15
SHOPLIFTING	162	169
SIMPLE ASSAULT- DOMESTIC VIOLENCE	127	123
AGGRAVATED ASSAULT-DOMESTIC VIOLENCE	13	16



# COME GROW WITH US





**The Foley Police Department consists of 66 uniformed officers with a K9 Unit, Code Enforcement Unit, and an Accident Investigation Unit. Patrol officers wear many hats in their day to day assignments to include services above just answering emergency calls such as providing escorts, security at special events, investigating traffic crashes, and interacting with kids and citizens in our community. Each shift is tasked with developing strategies to enhance our community's security and safety through proactive policing. This is accomplished by traffic enforcement, identifying crime trends, and working to prevent future crime.**



**OUR PATROL OFFICERS STRIVE TO BE PROFESSIONAL, APPROACHABLE AND A PART OF THE COMMUNITY.**



**Support Service Technicians assist with traffic control, school zones, grounds maintenance, jail support, courtroom security, special events, and assists all departmental divisions as needed. This position has proved to be a tremendous asset in alleviating the call volume off of sworn personnel as well as assisting the citizens in our community.**

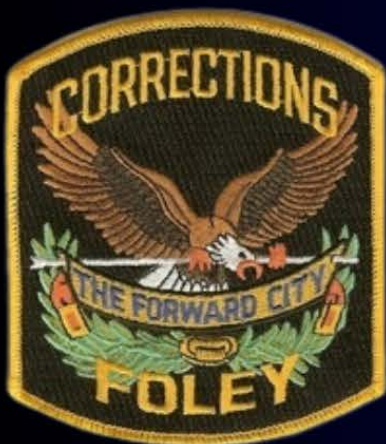




**The Foley Police Department manages a 55-bed municipal jail. There were approximately 2,476 inmates booked in and out of our facility in 2023 from numerous agencies including AL Department of Corrections, AL Department of Pardons & Paroles, ALEA, Baldwin County Sheriff's Office, Elberta PD and Summerdale PD.**

**Under the commander we have 18 corrections officers including 4 corporals and a Command Sergeant. Our officers work diligently to provide care, custody and control to the inmates in the facility while assuring a safe and secure environment. Officers abide by strict policies and procedures and attend regular training to ensure top notch performance and fair and impartial treatment of all inmates in their care.**

**The corrections section is all about teamwork in an ever changing environment.**



**ENSURING SECURITY BY BEING FIRM, FAIR,  
AND CONSISTENT.**



**2023 Was a busy year for Foley Police Department Communications Division. We added Lucy Padilla to our group this year and we are looking forward to adding one more shortly.**

**Our Communications Officers have handled over 70,000 phone calls and 27,000 Calls for Service. On top of their normal duties, Communications Officers also have attended several hours of training to sharpen their skills and keep up with new technology.**

**We are proud of the critical role we hold within this agency to serve our citizens and look forward to progressively growing and expanding our knowledge in 2024.**



**WE SEND HELP, WE SAVE LIVES, WE ARE THE LIFELINE TO THE PUBLIC AND TO THOSE WHO SERVICE & PROTECT.**



The Foley Police Department's Criminal Investigations Division (CID) is the investigative arm of the Foley Police Department. The primary function is to investigate and solve felony cases and serious misdemeanors within the City of Foley. The officers and civilians in our division work tirelessly to solve crime in Foley because they believe that the victims they serve deserve nothing less than the best possible service. In each and every assigned case, they strive to reach the best possible outcome using the advanced knowledge, skills, and abilities that led to their selection into the division. Members of CID are selected based on their capabilities as well as their commitment to the community. Our division has earned a reputation of being one of the best investigative teams in the area.

The Criminal Investigations Division is composed of three Detective Sergeants, one Detective Corporal, seven Detective Officers, one civilian Crime Analyst and one Administrative Assistant. The division is supervised by the CID Lieutenant who oversees the daily operations of the division's three units; the Detective Unit, the Narcotics Unit and the Criminal Intelligence Unit. While each unit is responsible for individualized areas of concentration, they work together constantly on larger cases as well as overall crime reduction strategies.

**WE PUT MAXIMUM EFFORT INTO SOLVING  
CRIME SO THAT OUR CITIZENS HAVE A SAFE  
COMMUNITY TO WORK, PLAY AND RAISE  
THEIR FAMILIES.**



**WE WILL ALWAYS SEEK TO REACH HIGHER LEVELS OF PERFORMANCE THROUGH PROFESSIONAL AND ETHICAL LAW ENFORCEMENT OPERATIONS AND MODERN PROFICIENT TRAINING.**



The Criminal Intelligence Unit (CIU), a section within the Criminal Investigations Division, consists of the Criminal Intelligence Sergeant, Criminal Intelligence Corporal, one Crime Analyst and one Detective.

#### **PRIORITIES:**

- Crime Trend Analysis: Systematic analysis of patterns and trends in efforts to deploy resources in a more effective manner, assist detectives in identifying and apprehending suspects, devising solutions to crime problems, and formulating crime prevention strategies.
- Organized Crime: Investigate, collect, and report information dealing with the activities of syndicated criminal interests including both traditional and non-traditional organized crime groups.
- Traveling Criminals: Investigate, identify, and monitor the activities of individuals who meet the following criteria: convicted felon, arrested in three or more jurisdictions, association with other known criminals; and/or directly connected with a crime or crimes committed by other known criminals.
- Public Disorder: Investigate, collect, and report information dealing with activities of persons or groups having a propensity for violence, subversion, or are reasonably believed to be capable of violent acts against other persons.
- Homegrown Violent Extremists (HVE's): CIU is responsible for collecting information, investigating, and evaluating individuals, groups, and/or organizations that perpetrate crimes in support of Homegrown Violent Extremism.
- Special Investigations: Any investigation directed by the Chief of Police or his designee.



# JUSTIFIED

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## The 14th Annual Foley Forensic Seminar



IN OCTOBER WE HELD OUR 14TH ANNUAL FORENSIC SEMINAR. THIS SEMINAR IS ATTENDED BY LAW ENFORCEMENT OFFICIALS OF ALL CAPACITIES ALL OVER THE COUNTRY. THIS YEAR WE HAD APPROXIMATELY 287 ATTENDANTS. TOPICS THIS YEAR INCLUDED OFFICER INVOLVED SHOOTINGS AND EMOTIONAL SURVIVAL, THE BEAVER CREEK WALMART SHOOTING, THE MICHAEL BROWN SHOOTING, BALDWIN COUNTY MAJOR CRIMES UNIT, HUMAN TERRAIN MAPPING AND BEHAVIOR PATTERN RECOGNITION, AND A MENTALIST.





**WE STRIVE TO BE COMPASSIONATE,  
PROFESSIONAL, AND TO PROVIDE THE BEST  
POSSIBLE SERVICE TO THE CITIZENS OF  
FOLEY, ALONG WITH OUR VISITORS AND  
GUESTS.**

**The Accident Investigation Unit for the Foley Police Department currently has 4 Certified Traffic Homicide Investigators with 1 officer certified in Traffic Crash Reconstruction. During 2023 AIU worked 1566 total crashes. This unit utilizes a covert speed detective device and portable speed trailers that help to identify problem areas for speeding, and is also useful in acquiring traffic data that can be used to increase safety on the roadways.**

**The tools and training available to this unit significantly increase the level of service provided to motorists involved in serious vehicle collisions on the roadways of Foley. AIU understands that a vehicle crash can be a traumatic experience for the parties involved. Although we investigate crashes every day, we appreciate the fact that this is not a common experience for most people.**



**"Majority of crashes occur between Tuesday and Friday from 7:00am to 7:00pm."**

**The Foley Police Department K9 Unit is comprised of 1 K9 Sergeant that is in charge of the unit, three other officers, and their K9 partners. This allows each patrol shift to have a K9 working with them and at their disposal. K9 Officers are on an on-call basis and are subject to call as needed. The K9 Unit helps make the city of Foley a safer place for citizens and businesses by locating and seizing illegal narcotics /drug money, tracking/apprehending fleeing criminals, locating evidence, and conducting demonstrations of the unit's abilities to the public.**



**In 2023, Sgt. Carlos Lizarraga, K9 Ofc. Curtis Ricks, and K9 Ofc. Erik Morris attended the Southeast Regionals. Sgt. Carlos Lizarraga and K9 Tua placed first in five categories, which tied them with a long standing record by placing first in every category. This was a record held since 1982 by Ron Bowling of Lakeland Florida. Sgt. Lizarraga and K9 Tua also placed first overall for the entire competition.**

**Cpl. Curtis Ricks/K9 Niko and Sgt. Carlos Lizarraga/K9 Tua teamed up as a two man team and placed 1st overall.**

**Officer Erik Morris/K9 Bo placed 19th overall.**

**Cpl. Curtis Ricks/K9 Niko took 20th overall.**



**WE WILL PRACTICE MAXIMUM EFFORT IN PURSUING OFFENDERS AND PROTECTING THE INNOCENT.**



**K9 VIDAR IS OUR NEWEST K9. HIS HANDLER , OFC. MARK WHORTON COMPLETED K9 TRAINING IN 2023 AND HAS ALREADY PROVEN TO BE A GREAT ADDITION**

# 2023 USPCA K9 NATIONALS



**COMPETITION DIRECTOR, FOLEY POLICE DEPARTMENT SGT. CARLOS LIZARRAGA, HOSTED THE 2023 USPCA NATIONAL FIELD TRIALS ON SEPTEMBER 24TH THROUGH THE 29TH. OVER 80 PARTICIPANTS FROM ALL OVER THE US CAME TO COMPETE IN OBEDIENCE, HIDDEN SUSPECT RECOVERY, ARTICLE SEARCH, AND APPREHENSION WORK AT THE FST FIELDS. THE COMPETITION IS A CHANCE FOR ALL THE PARTICIPANTS TO SHOWCASE HOW MUCH WORK THEY'VE PUT IN TO MEET THE HIGH STANDARDS SET FORTH BY THE USPCA. OF THE 4 HANDLERS FROM FOLEY, 3 HANDLERS COMPETED INCLUDING HIMSELF.**

**SGT LIZARRAGA WAS ABLE TO PLACE 1ST OVERALL IN HIDDEN SUSPECT RECOVERY, EVIDENCE RECOVERY, AND 1ST IN ALL APPREHENSION EXERCISES. SGT LIZARRAGA ALSO TOOK 3RD OVERALL. SGT LIZARRAGA WAS ALSO THE NUMBER ONE OVERALL HANDLER AT REGIONALS BACK IN MARCH 2023 WHICH PUT HIM ON THE REGION 1 TEAM FOR NATIONALS. THIS TEAM CONSISTED OF 3 OTHER HANDLERS FROM SOUTH FLORIDA AND A ALTERNATE FROM FAIRHOPE POLICE DEPARTMENT. THIS TEAM TOOK 1ST OVERALL AS WELL.**

**HANDLERS AND THEIR K9 PARTNERS ARE HELD TO EXTREMELY-HIGH TRAINING STANDARDS DURING THEIR PATROL DUTIES AND WHILE TRAINING TO MEET USPCA STANDARDS. THE AMOUNT OF WORK AND DEDICATION IT TAKES TO QUALIFY FOR USPCA NATIONALS IS BREATHTAKING.**





The Foley Police Department has three officers assigned to Code Enforcement. Code Enforcement officers work directly with the normal patrol shift and respond to all patrol related calls for service. Along with patrol responsibilities, Code Enforcement officers receive specialized training to prepare them for certain animal related calls for service and municipal ordinance violations. Often these calls are complex and sensitive in nature. The Foley Police Department understands that the community in general cares greatly for the well being of animals, and we strive to be caring, professional, compassionate, and fair when dealing with these situations. Code Enforcement officers help protect the safety and health of the citizens of Foley by ensuring that buildings, dwellings, and property within the city of Foley are in compliance with the municipal code of ordinances. Code Enforcement also ensures that contractors and new businesses to the area have the proper permits and licensing. We also investigate abandoned or junk vehicles, refuse, junk, trash, litter, debris, environmental and health hazards, in an effort to maintain the quality of life for all citizens of Foley. Code Enforcement is also responsible for the protection of the Wolf Creek Nature Preserve and Park, and the wildlife that live there.



**WE DESIRE TO ASSIST IN COMMUNITY DEVELOPMENT WHICH IN-TURN AFFECTS ECONOMIC DEVELOPMENT FOR OUR CITY, OUR CITIZENS, AND FUTURE GENERATIONS.**



**THE SCHOOL RESOURCE OFFICERS ARE ESSENTIAL TO PROMOTING SAFETY IN ALL OF OUR CITY SCHOOLS. WE HAVE 5 OFFICERS AND 1 SERGEANT ASSIGNED TO THE SCHOOLS. THE OFFICERS ROTATE BETWEEN EACH SCHOOL TO ENSURE THAT OFFICERS ARE INTERACTING AND POLICING EACH SCHOOL EQUALLY. IT IS INCREDIBLY IMPORTANT TO HAVE A POSITIVE ATTITUDE IN THIS POSITION, AS THE KIDS OF ALL AGES LOOK UP TO THESE OFFICERS AND IT LEAVES A LASTING IMPRESSION ON THEM. OUR SROS ALSO ASSIST IN OUR ANNUAL KIDS CAMP, WHERE THE KIDS ARE WITH OFFICERS DOING VARIOUS ACTIVITIES THROUGHOUT THE AREA FOR A WEEK LONG CAMP.**



**OUR GOAL IS TO PROVIDE A SAFE ENVIRONMENT SO THAT STUDENTS MAY CONTINUE TO RECEIVE A QUALITY EDUCATION WHILE LEARNING THE IMPORTANCE OF OFFICERS IN OUR COMMUNITY. OUR OFFICERS WILL CONTINUE TO MENTOR OUR YOUTH AND ASSIST THEM IN ACQUIRING VALUES THAT WILL HELP THEM BE SUCCESSFUL THROUGHOUT LIFE.**

The goal of the Community Safety Division is to build a strong and lasting relationship with the community and the citizens of Foley. The unit strives to offer programs and assistance to help reduce crime within the city. With the help of the community, the services offered continue to be a huge success. We offer services such as Neighborhood Watch, Yellow Dot Program, House Check Programs, Project Lifesaver, Project Shield, and Ident-I-Kid.

We also offer programs that allow citizen participation such as the Citizen's Police Academy, Police Explorer Program, and Coffee with a Cop. The Community Safety Division also conducts numerous presentations on the services offered to different groups throughout the year. We enjoy working locally with our businesses to help deter crime and protect property.

If you would like to know more about the services we offer please let us know and we will be glad to answer any questions.



WE DESIRE TO POLICE IN A MANNER THAT  
ALLOWS OUR COMMUNITY TO GET TO KNOW  
US AS APPROACHABLE EMPLOYEES WHICH  
RESULTS IN CLOSE RELATIONSHIPS,  
PARTNERSHIPS, AND PROFESSIONALISM.



CITIZENS  
POLICE  
ACADEMY

The Professional Development Unit (PDU) is led by the Training Coordinator, Sgt M. Nelson. For the first half of 2023 the Assistant Training Coordinator was Ofc B. Shiver. After his transfer to a new position, Ofc B. Vinson took on the role of Assistant Training Coordinator for the remainder of the year. Near the conclusion of 2023, a much needed part time Training Assistant position was created and Ofc J. Woodruff was hired.

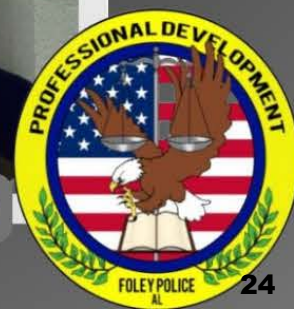
In 2023, PDU conducted numerous training classes both to City of Foley employees as well as local businesses and assist in the Citizen's Police Academy. The Unit also took over the bulk of recruiting and new hire procedures. This included new application reviews, scheduling, physical testing (if applicable), and oral board interviews. In 2023 PDU was responsible for revamping the formal training program for our Communications Division and offering updated training for our entire Corrections training officers. PDU assisted the City Grants Admin L. Eberly in procuring a grant for a state of the art training simulator which will aid in training for both sworn and non-sworn officers in 2024 and beyond.

Another essential function of PDU is to provide uniforms and equipment for 100+ employees. Part of the advancements in 2023 included the addition of load bearing vests for Officers which will not only provide safety but take some of the load off of officer's duty belts.

Some of the training in 2024 will include verbal de-escalation training (through the simulator), advanced pistol tactics, low light training, high risk vehicle stop training, room entry and clearing, and more.



**WE STRIVE EVERYDAY TO BE THE BEST TRAINED, BEST EQUIPPED, BEST PERFORMING POLICE DEPARTMENT THAT SERVES WITH EXCELLENCE.**







The SWAT Team is composed of experienced, highly motivated, competent, and committed members of the Foley Police Department and the Foley Fire Department. SWAT personnel are called upon outside of their primary duties and responsibilities to respond to events which have the potential to exceed the available resources of our other departmental partners. These events may vary in scope and size from missing at-risk persons to high-risk situations that involve substantial risks and/or threats to life. The members of the SWAT Team are outfitted with specialized equipment and receive specialized training in tactics and decision making skills to provide the safest possible outcomes for these events.



IT IS THE MISSION OF THE SWAT TEAM TO PROVIDE AN IMMEDIATE, SYSTEMATIC RESPONSE OF TRAINED LAW ENFORCEMENT PERSONNEL AND EQUIPMENT TO TACTICAL SITUATIONS, EMERGENCIES, CRITICAL INCIDENTS, OR NATURAL DISASTERS THAT EXCEED THE CAPABILITIES OF THE REQUESTING SQUADS OR AGENCIES THAT CALL FOR HELP.

# Part-Time Employees

**THE FOLEY POLICE DEPARTMENT HAS A FEW PART TIME EMPLOYEES. THESE INDIVIDUALS ARE PREVIOUSLY RETIRED, AND HAVE COME BACK TO ASSIST THE DEPARTMENT IN MULTIPLE AREAS ON A PART TIME BASIS. OFFICER MILLER AND CORRECTIONS OFFICER DEAN WERE PREVIOUS EMPLOYEES OF THE FOLEY POLICE DEPARTMENT. OFFICER WOODRUFF IS A RETIRED GULF SHORES POLICE OFFICER. WE ARE EXTREMELY GRATEFUL FOR THEIR DEDICATION AND ASSISTANCE TO THE EVERY DAY WORK AT FOLEY POLICE DEPARTMENT.**



**OFC. OTIS MILLER  
COMMUNITY SAFETY DIVISION**



**DOUGLAS DEAN  
CORRECTIONS OFFICER**



**OFC. JASON WOODRUFF  
PROFESSIONAL DEVELOPMENT  
UNIT**



## Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA)

In 2016, the Foley Police Department established its Crisis Intervention Team or "CIT." CIT is a nationally recognized model that utilizes specially trained police officers and corrections officers in situations involving a citizen who is in a mental health crisis. Foley Police Department's CIT is coordinated by Sergeant Chuck Sutherlin who is also a certified instructor in Mental Health Crisis Intervention and Mental Health First Aid.

The department's Crisis Intervention Team consists of both sworn police officers and corrections officers. These officers have attained at least forty hours of specialized training on recognition of various chronic and temporary mental illnesses. Additionally, they are specially trained on de-escalation of mental health crisis situations and are tasked with finding positive resolutions to these situations.

Additionally, the Foley Police Department dedicated itself to training every employee in either CIT or Mental Health First Aid (MHFA) for Public Safety. MHFA is an internationally recognized eight hour course that covers recognition of mental illness and how to help someone in crisis through a CPR-like method called ALGEE which incorporates assessing, listening, reassuring, educating, and providing appropriate resources for persons suffering from any level of mental illness or distress.

In recent years, city, state, and federal correctional facilities have become the largest providers of mental health services in the United States. There are many factors that contribute to this. The purpose of the Crisis Intervention Team and the goal of providing MHFA training is to decriminalize mental illness and to find positive resolutions to mental health crisis while using criminal charges and institutionalization as last resorts.





Critical and high-stress incidents such as police officer line of duty deaths, suicides, officer involved shootings, deaths of minors, etc., can cause powerful emotional reactions in first responders. The stress from these incidents can accumulate over time and have an enormous impact on their well-being. Statistically, those who are exposed to high-stress and critical incidents are more likely to go through significant disruptions in their life, such as divorce, financial problems, emotional problems, and even suicidal thoughts and behaviors. The timely exposure to a stress defusing and/or debriefing sessions by trained personnel is extremely effective in helping employees exposed to a critical or high-stress incident to cope with that stress in positive ways.

The Foley Police Department uses a multi-tier approach to maintaining employee wellness. Employees involved in a high-stress or critical incident are provided with near-immediate crisis care from Peer Support Team members from both inside and outside of our agency. Additionally, employees experiencing work-related stress can approach any member of the Peer Support Team and request assistance. Conversations between employees and Peer Support Team members are confidential with very few lawful exceptions.

Peer Support Team members are experienced Law Enforcement Officers, Communications Officers and Police Chaplains from within our agency and from agencies throughout the region who have expressed an interest in helping their peers in times of need. They are specially trained by Critical Incident Stress Management (CISM) International and/or the Alabama Law Enforcement Alliance for Peer Support (ALLEAPS) and certified to conduct stress debriefings and defusings.

Peer Support Team members who are cross-trained in CISM are also members of a larger CISM Debrief Team who can be called upon to offer debriefing sessions for civilians and others who have experienced extreme traumatic events.



**“I HAVE BEEN IN LAW ENFORCEMENT FOR OVER TWENTY YEARS AND I HAVE NEVER BEEN SO HONORED AS I WAS TO RECEIVE THIS AWARD. I AM NOTHING WITHOUT THE HELP OF THOSE AROUND ME, TO INCLUDE MY ASSISTANTS, MENTORS, AND LEADERSHIP TEAM. I LOVE THE CITY OF FOLEY AND THIS POLICE DEPARTMENT AND TRULY ENJOY SERVING MY COMMUNITY.” -SGT MITCH NELSON**



# **OFFICER & CIVILIAN EMPLOYEE OF THE YEAR**

**“WORDS CAN’T EXPRESS HOW I FEEL ABOUT GETTING EMPLOYEE OF THE YEAR. I WAS EXTREMELY SURPRISED AND SPEECHLESS AT THE SAME TIME. I WANT TO THANK EVERYONE FOR BELIEVING IN ME AND I HOPE TO BE ABLE TO HELP EVERYONE IN THE DEPARTMENT.” -SHANE MILSTEAD**





# **Foley Police Department**

Police Department

**GULF COAST MEDIA**

# 2023 AWARDS



## OFFICER OF THE YEAR

SGT. MITCH NELSON

## PUBLIC SERVANT EMPLOYEE OF THE YEAR

SUPPORT SERVICES TECHNICIAN SHANE MILSTEAD

## PHYSICAL FITNESS AWARD

SRO. CORY CRUZE  
CPL. DREW SCHAFF

## K9 TRAINING CERTIFICATION

OFC MARK WHORTON (K9 VIDAR)

## EDUCATION RIBBON AWARD

SRO. SHELDON RICHARDSON

## POLYGRAPH CERTIFICATION

OFC BRYAN SHIVER

## WEAPONS FINDS

CPL CONTRERAS  
CO GREMS  
CPL GARNER

## TASER INSTRUCTOR CERTIFICATION

OFC BRENT VINSON

## FIELD TRAINING OFFICER CERTIFICATION

OFC JOSH GENTRY  
OFC IAN LEVANDOSKI  
CPL DREW SCHAFF



# 2023 PROMOTIONS



**DREW SCHAFF  
PROMOTED TO  
CORPORAL**



**CURTIS RICKS  
PROMOTED TO  
CORPORAL**



**MELANIE  
GOUVEIA  
PROMOTED TO  
CORRECTIONS  
CORPORAL**



**JORGE  
CONTRERAS  
PROMOTED TO  
CORRECTIONS  
CORPORAL**



**KIP GARNER  
PROMOTED TO  
CORRECTIONS  
CORPORAL**



**CARLEY HESTER  
PROMOTED TO  
PATROL  
ADMINISTRATIVE  
ASSISTANT**



# Veteran's Page

## POLICE DEPARTMENT MEMBER

Lieutenant Shawn Miller  
Lieutenant Tony Fuqua  
Lieutenant Larry Dearing  
Sergeant Daniel Hudson  
Sergeant Chuck Sutherlin  
Sergeant Maurice Wiley, Sr.  
Sergeant Eric Holland  
Sergeant Martin Nicely  
Sergeant Jarrett Holcombe  
Corporal Randy Stallworth  
Corporal Joey Linder  
Corporal Tommie Perdue  
Officer Brent Vinson  
Officer Sheldon Richardson  
Officer Dan Sellers  
Officer John Kahl  
Officer Mark Whorton  
Officer Darryl Clevenger  
Detective Chase Medders  
Officer Ellis Williams  
Officer Philip Brettel  
Officer Angel Pena  
Detective Dan Hill  
Officer Cory Cruze  
Officer Jeffrey Werner  
Communications Ofc Jacob Guthrie  
Communications Ofc Aaliyah Williams  
Officer Joseph Kramer  
Corrections Officer Rodney Grems  
Officer Otis Miller

## BRANCH OF SERVICE

US Army  
US Navy & Army National Guard  
US Army Reserve & Army National Guard  
US Army  
US Army  
US Navy  
US Marine Corp.  
US Army Reserve  
US Army  
US Army  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Army National Guard  
US Marine Corp.  
US Air Force & Air National Guard  
US Army National Guard  
US Coast Guard  
US Navy  
US Army National Guard  
US Marine Corp.  
US Marine Corp.  
US Army National Guard  
US Marine Corp.  
US Navy Reserve  
US Army National Guard  
US Army National Guard  
US Army



**FOLEY PROSECUTOR  
MICHAEL HOYT**



**HELPING KEEP FOLEY SAFE!**



**FOLEY PROSECUTOR  
WARREN HARBISON**





### **Chief Thurston Bullock Foley Police Department**

Chief Thurston Phelps Bullock was born on March 27, 1973 in Savannah, Georgia after his father was stationed there for the United States Coast Guard. A year later, his family returned home to Foley, Alabama, where he grew up in southern Baldwin County. Thurston attended Foley High School and graduated with honors in 1991. The next five years were spent working at Riviera Utilities in Foley, while attending Faulkner State Community College and Troy State University classes at night. He did this while attending South West Alabama Police Academy on weekends. While in the academy, he was chosen as the squad leader and graduated highest academic in his class. In 1996, Thurston graduated from Troy State University *magna cum laude* with a bachelor's degree in criminal justice and minors in psychology and in business. He knew early in life that he wanted to have a career in law enforcement and began preparing and working hard to toward that endeavor.

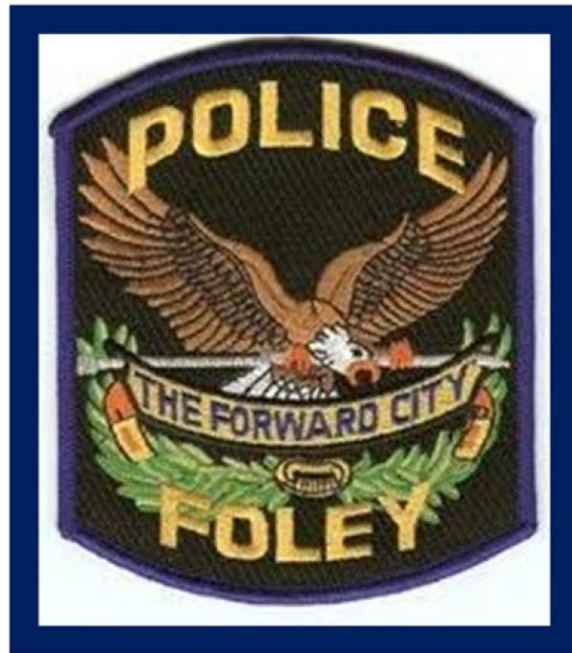
After graduating, Thurston spent a brief three months working as a Reserve Mobile County Deputy for experience before fulfilling his dream of being hired on in his home town with the City of Foley Police Department on August 14, 1996. During his career, he was afforded many opportunities while promoting along the way. He worked as a patrol officer until becoming a detective in Investigations in 1997. He was promoted to corporal while in Investigations in 2000 and later promoted to sergeant in Investigations in 2002. He also served as a narcotics investigator sergeant before becoming a patrol shift sergeant and supervising a night shift. He was then promoted to patrol commander lieutenant in 2007. In January of 2015 he was selected field operations captain, and two years later in 2017 was selected by Chief David Wilson to be his deputy chief and chief of staff. He was awarded Officer of the Year in 2012 and has received the Exceptional Service Ribbon on two occasions, Major Felony Arrest Ribbon, FBI National Academy Graduate Ribbon, Academic Award, Fitness Award, Pistol Expert Ribbon, and Combat Ribbon, along with other recognitions and awards.

Chief Bullock is a published author and has attended numerous specialized schools. He has also held many specialized assignments to include: Supervising the Professional Develop Unit that is responsible for all departmental training, field training officer for new recruits, FBI certified instructor, served as a polygraph examiner since 2001, FBI firearms instructor, chief firearms instructor for the department, FBI S.L.E.D.S. (Southeastern Leadership Executive Development) Graduate, crisis/hostage negotiator, public information officer (PIO) for the media, department A.I.S.O. (Agency Information Security Officer) for A.L.E.A., L.E.P.C. (Local Emergency Planning Committee) steering committee member, fleet manager,

A.L.E.R.R.T. certified and active shooter instructor, basic SWAT school, advanced SWAT school, SWAT commander school, and armorer in multiple weapons platforms. In his 27 years of service he has received well over 2,000 hours of continuous training in various police related disciplines.

Thurston Bullock served on the Baldwin County Major Crimes Task Force for six years. He was also elected in 2014 and served as the southern vice president for the Alabama Tactical Officers Association for the maximum two consecutive, two year terms. As a SWAT Commander, he led Foley's first Special Response Team that later became part of South Baldwin S.W.A.T., a multi-jurisdictional S.W.A.T. team comprised of members from Foley, Orange Beach, and Gulf Shores Police Departments. He is a member of the National Tactical Officers Association, Alabama Association of Polygraph Examiners, American Polygraph Association, and International Association of Law Enforcement Firearms Instructors. He is currently serving on the Baldwin County Appeals Board and the Major Crimes Unit Board of Directors. He has assisted Gulf Shores Police Department and BCSO Command for several years in the past with the Hang Out Music Festival with over 40,000 attendees and has been the (O.I.C) Officer in Charge on many large scale operations and events.

Chief Bullock loves the amazing career and opportunities he has had working as a Foley Police Officer over the past twenty-seven years. He is now honored and proud to serve as the City of Foley Police Chief and to have the opportunity to give back to the community he was raised in. He is thankful to work with outstanding city leaders and city government and to be a part of "Team Foley". He is dedicated to serving and protecting its citizens. He desires to keep Foley a great place to live and work, while maintaining our safety and quality of life. He is committed to the legacy of leading the men and women of the Foley Police Department and honored to work alongside such dedicated professionals.



**The Foley Police Department is a highly productive, community oriented police department that offers an advanced level of police services. We have 72 police officers and a total force of 121 employees that are committed to serving you. Listed below are just some of the services or programs available to our citizens:**

- **Specifically Directed Community Oriented Policing Assignments:** Patrol Officers are often tasked with distributing brochures and surveys door to door for the Community Services Unit, such as Neighborhood and Business Watch program brochures and an in-depth survey generated from the Chief's office soliciting the input of citizens.
- **Neighborhood Watch:** The Neighborhood Watch program has grown from 2 groups in 2007 to 17 groups and counting. The Community Services Unit trains volunteers to recognize and report suspicious activity in a timely and safe manner in their respective communities. The active involvement of residents helps reduce burglaries and other property crimes, and develops strong relationships between citizens and police. If you would like to start up the Neighborhood Watch in your community please contact Cpl. Tommie Perdue 251-424-0634, or email [tperdue@foleypolice.org](mailto:tperdue@foleypolice.org)
- **School Resource Officer:** The School Resource Officer (SRO) program was initiated in the 2008-2009 school year. The primary goal of the SRO is to ensure the safety of our students, administrators, parents and community. The presence of the SRO helps deter illegal and disruptive behavior. One of the most important aspects of the School Resource Officer Program is the development of a strong rapport and relationships between the SRO and students. All four public schools in Foley have an assigned SRO on campus. The SROs are specially trained and selected Foley Police officers.
- **Park – Walk- & Talk:** a formal program where Foley street cops get out of their cars and walk through neighborhoods to meet and greet.
- **Animal Control Services:** We have two regular sworn Foley Police Officers whose duties as a Code Enforcement Officer includes animal control duties. Though any of our police officers can and do enforce animal control laws within the city at any time of the day or night, it is extremely beneficial to use an actual police officer to specialize in this area. This is especially true when taking enforcement action during the investigation of animal neglect / animal cruelty cases, dog bites, vicious animals, stray dogs, problematic dog owners etc. The two officers also assist in patrol duties out in our streets.
- **Explorer Program:** Foley Police Department Explorer Post 77 is the oldest Explorer program in the state of Alabama. The program is designed to give high school students a chance to see what a career in Law Enforcement would be like. Explorers are allowed to ride with Patrol Officers, and assist with traffic control at various functions such as parades, festivals, football games and the local rodeo. The Explorers sponsor dances at the Middle School and participate in Habitat for Humanity projects. At least four of our explorers have gone on to enter law enforcement in some capacity, but there is no way to

accurately account for the good will that this program has produced in the student population and their families.

- **Citizens Police Academy:** The Citizens Police Academy has become one of our most popular Community Oriented Policing programs. The 12-week program provides 16-20 residents at a time the opportunity to experience Law Enforcement from the “other side.” Modules include time spent at the firing range, a K-9 demo, a Special Response Team demo, a visit from the Sheriff’s Office to discuss Civil Processes, a visit from the DA’s and Judges offices to explain their role in the process, exposure to traffic stops, arrest procedures and the ever popular “paperwork.” This program has been effective in bringing about a change of attitude in some of our citizens who have been most critical of law enforcement in general. Two Citizens Police Academies are held during the year.
- **Project Shield:** A partnership between the police department, local businesses, and private citizens aimed at reducing crime by building a database of existing surveillance cameras throughout the city. This allows the police to go back and quickly identify suspects when crime occurs. The police department can see that a crime occurred near certain cameras and then ask the home owner or business owner to check their cameras and see if suspect or vehicle descriptions were caught on tape. This is a great crime fighting partnership. POC: Sgt. Chuck Sutherlin – [csutherlin@foleypolice.org](mailto:csutherlin@foleypolice.org) or Lt. Larry Dearing – [ldearing@foleypolice.org](mailto:ldearing@foleypolice.org)
- **Community Expo:** The Foley Police Department Community Expo is a large-scale quarterly outreach that rotates to various neighborhoods within Foley. The event includes games, food, and booths manned by officers and other police department personnel who explain various functions and resources available within the department. The Expo also provides information regarding resources available in the community. Expo’s may also include Child Fingerprinting, distribution of the Yellow Dot Program packets, K-9 Demos and other activities of interest.
- **Child Fingerprinting:** A popular outreach is the Child Fingerprint service offered by the Community Services Unit. This is done at the Expo, but is also frequently done at other community events and commercial locations throughout the year. Kits include a photo and fingerprints of the child that can be used as needed to provide identification for law enforcement or other purposes. The kit includes an 8 x 11 print-out and provides the parents with a CD with all the information on the print-out, as well as a video and audio of the child.
- **Sports Liaison Officers:** Volunteer police officers on shift and while on patrol look for opportunities to play sports with children and young adults in all neighborhoods throughout the city. This fosters police and citizen relationships and trust. Football, basketball, soccer, and sports of all kind are played. This has been a very popular program with the involved police, the kids, and their parents.

- **Business Enrichment Program:** Police officials, instructors, and detectives offer a wide range of topics that are taught to the business community, schools, and churches free of charge as a service. These topics range greatly but include and are not limited to school safety, church safety, shoplifting prevention, robbery prevention and safety, counterfeiting, fraud and other similar courses.
- **House Checks:** Many of our residents are retired and travel extensively. Foley Police Department recognized that anyone who would be gone from home for an extended period of time would appreciate someone checking on their residence in their absence. This program has been very well received, and we have received numerous letters thanking us for going “above and beyond” in providing this service.
- **Yellow Dot Program:** The Yellow Dot Program provides citizens a packet that they can complete and leave in their car with critical instructions that might be needed by Law Enforcement or Emergency Medical Technicians in case of an emergency on the roadway.
- **K-9 Demos:** K-9 handlers give numerous demonstrations throughout the year. This popular outreach provides the opportunity for children and adults to observe these highly-trained K-9 Officers and their handlers at work.
- **Foley Kid’s Camp:** In 2010, the first Kid’s Camp was held. The emphasis in this camp is to teach children safety in whatever types of activities are included in the camp. The basic “stranger danger” and internet safety are always covered, but if a boating activity is included, an integral part of the experience is teaching the children how to be safe while boating. This camp is a popular summer activity for children in Foley, as well as being appreciated by their parents.
- **Drug Collection Drop Box:** In partnership with the DEA, Foley Police Department established a drop box in the main lobby of the police department where citizens can turn in prescription drugs that are outdated or no longer needed. This helps keep unused drugs out of the hands of people who may abuse them as well as preventing the pollution of our waters from people flushing the pills.
- **Vehicle Assistance:** Foley Police Department officers assist motorists that have keys locked in their vehicles or that need their car jumped off. This free service is a popular part of our police services.
- **Close Patrols:** Citizens or businesses can arrange for extra drive-by patrols of homes or businesses. This can be helpful in many situations as a preventive measure, such as suspicious people in the area, vandalism, threats, etc. The increased police presence in neighborhoods discourages criminal activity.

- **Funeral Escorts:** Foley Police Officers facilitate funeral processions by blocking intersections to allow the funeral procession to move expeditiously and directing traffic into the cemetery entrance. This service reduces the likelihood of accidents and provides a compassionate service to grieving families.
- **Window Tint Inspection:** The State of Alabama regulates the amount of window tint that can be applied to vehicle windows. Any person who purchases a vehicle with tinted windows can bring it to the Police Department to make sure the tint is within legal limits in order to avoid getting a citation if it is too dark.
- **“Coffee with a COP”:** The Chief, other staff members, and Foley Police Officers meet with customers at local restaurants in a relaxed atmosphere in which police and citizens meet and greet.





Foley Police Department  
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251-943-4431

