



PAY CLASSIFICATION PLAN
LAST UPDATED 07/15/2024 BY RESOLUTION 24-1286

| GRADE | MIN | MID | MAX | FLSA | CLASSIFICATION TITLE | DEPARTMENT | # OF SLOTS |
|-------|-----------|-----------|-----------|------|--|-------------------------|------------|
| 10 | \$ 26,555 | \$ 34,522 | \$ 42,488 | N | Part-Time Museum Docent | Marketing Dept | 2 |
| 20 | \$ 27,883 | \$ 36,248 | \$ 44,613 | N | Mechanic Aide | Maintenance Dept | 1 |
| 30 | \$ 29,277 | \$ 38,060 | \$ 46,843 | N | Building Custodian | Municipal Complex | 2 |
| | | | | N | Building Custodian | Police Dept | 1 |
| | | | | N | Sanitation Worker | Sanitation Dept | 5 |
| | | | | N | Part-Time Sanitation Worker | Sanitation Dept | 1 |
| | | | | N | Sanitation Worker/Custodian | Sanitation Dept | 1 |
| | | | | N | Building Custodian | Library | 1 |
| | | | | N | Library Assistant I | Library | 3 |
| | | | | N | Library Assistant I (Children's Division) | Library | 1 |
| | | | | N | Part-Time Library Assistant | Library | 2 |
| | | | | N | Part-Time Library Technical Assistant | Library | 1 |
| | | | | N | Part-Time Library Assistant/Building Custodian | Library | 1 |
| 40 | \$ 30,741 | \$ 39,963 | \$ 49,185 | N | Building Maintenance Worker I | Sports Tourism Dept | 1 |
| | | | | N | Nature Parks Support Specialist | Nature Parks Dept | 1 |
| 50 | \$ 32,278 | \$ 41,961 | \$ 51,645 | N | Part-Time Street Maintenance Worker | Street Dept | 4 |
| | | | | N | Parks Maintenance Worker I | Parks & Recreation Dept | 3 |
| | | | | N | Parks Maintenance Worker I/Custodian | Parks & Recreation Dept | 2 |
| | | | | N | Part-Time Welcome Center Aide | Marketing Dept | 1 |
| 60 | \$ 33,892 | \$ 44,059 | \$ 54,227 | N | Administrative Assistant I | Public Works Dept | 1 |
| | | | | N | Records Clerk | Police Dept | 1 |
| | | | | N | Support Services Technician | Police Dept | 6 |
| | | | | N | Administrative Assistant I | Community Development | 2 |
| | | | | N | Street Maintenance Worker I | Street Dept | 12 |
| | | | | N | Library Assistant II | Library | 1 |
| | | | | N | Library Technical Assistant | Library | 2 |
| | | | | N | Parks Ranger I | Nature Parks Dept | 3 |
| 70 | \$ 35,586 | \$ 46,262 | \$ 56,938 | N | Administrative Assistant II | General Government Dept | 2 |
| | | | | N | Administrative Assistant II | Police Dept | 1 |
| | | | | N | Administrative Assistant II | Police Dept | 1 |
| | | | | N | Equipment Operator I | Street Dept | 3 |
| | | | | N | Street Maintenance Worker II | Street Dept | 3 |
| | | | | N | Traffic Control Technician | Street Dept | 2 |
| | | | | N | Part-Time Sanitation Driver Operator | Sanitation Dept | 1 |
| | | | | N | Parks Maintenance Worker II | Parks & Recreation Dept | 4 |
| | | | | N | Field Maintenance Worker I | Parks & Recreation Dept | 1 |
| | | | | N | Field Maintenance Worker I | Sports Tourism Dept | 2 |
| | | | | N | Gardener I | Horticulture Dept | 2 |
| | | | | N | Part-time Administrative Assistant II (Depot) | Marketing Dept | 1 |
| | | | | N | Administrative Assistant II | Senior Center | 1 |
| | | | | N | Administrative Assistant II | Nature Parks Dept | 1 |
| 80 | \$ 37,366 | \$ 48,575 | \$ 59,785 | N | Administrative Assistant III | Public Works Dept | 1 |
| | | | | N | Administrative Assistant III | Fire Dept | 1 |
| | | | | N | Planning & Zoning Assistant | Community Development | 1 |
| | | | | N | Heavy Equipment Operator I | Street Dept | 7 |
| | | | | N | Sweeper Truck Driver | Street Dept | 2 |
| | | | | N | Field Maintenance Worker II | Parks & Recreation Dept | 4 |
| | | | | N | Sportsplex Technician | Parks & Recreation Dept | 1 |
| | | | | N | Building Maintenance Worker II | Sports Tourism Dept | 2 |
| | | | | N | Field Maintenance Worker II | Sports Tourism Dept | 3 |
| | | | | N | Grounds and Outdoor Facilities Technician | Sports Tourism Dept | 1 |
| | | | | N | Gardener II | Horticulture Dept | 2 |
| 90 | \$ 39,234 | \$ 51,004 | \$ 62,774 | N | Accounts Payable Clerk | General Government Dept | 2 |
| | | | | N | Revenue Clerk | General Government Dept | 1 |
| | | | | N | Human Resources Generalist | General Government Dept | 1 |
| | | | | N | Maintenance Technician | Municipal Complex | 3 |
| | | | | N | Magistrate I | Municipal Court | 2 |
| | | | | N | IT Technician I | IT Dept | 1 |
| | | | | N | Communications Officer | Police Dept | 8 |
| | | | | N | Permit Technician | Community Development | 1 |
| | | | | N | Chemical Application Technician | Environmental Dept | 1 |
| | | | | N | Heavy Equipment Operator II | Street Dept | 6 |
| | | | | N | Residential Sanitation Driver Operator | Sanitation Dept | 11 |
| | | | | N | Commercial Sanitation Driver Operator | Sanitation Dept | 4 |
| | | | | N | Head Cataloger | Library | 1 |
| | | | | N | Events Manager Assistant | Sports Tourism Dept | 1 |
| | | | | N | Maintenance Technician | Nature Parks Dept | 1 |
| 100 | \$ 41,196 | \$ 53,554 | \$ 65,913 | N | Administrative Assistant IV | General Government Dept | 1 |
| | | | | N | Municipal Complex Events Coordinator | Municipal Complex | 1 |
| | | | | N | Payroll Technician | General Government Dept | 1 |
| | | | | N | Administrative Assistant IV | Public Works Dept | 1 |

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|-------|-----------|-----------|-----------|------|--|-------------------------|------------|
| | | | | N | Corrections Officer | Police Dept | 13 |
| | | | | N | Police Communications and Social Media Specialist | Police Dept | 1 |
| | | | | N | Administrative Assistant IV | Fire Dept | 1 |
| | | | | N | Stacks Maintenance Coordinator | Library | 1 |
| | | | | N | Office Coordinator | Parks & Recreation Dept | 1 |
| | | | | N | Community Events Coordinator/Special Projects | Marketing Dept | 1 |
| | | | | N | Event Program Manager | Nature Parks Dept | 1 |
| | | | | N | Parks Ranger II | Nature Parks Dept | 2 |
| 110 | \$ 43,255 | \$ 56,232 | \$ 69,209 | N | Accounts Payable Specialist | General Government Dept | 1 |
| | | | | N | Employee Engagement, Safety & Training Coordinator | General Government Dept | 1 |
| | | | | N | Magistrate II | Municipal Court | 2 |
| | | | | N | Criminal Intelligence Specialist | Police Dept | 1 |
| | | | | N | Communications/Shift Leader | Police Dept | 3 |
| | | | | N | Environmental Inspector I | Environmental Dept | 1 |
| | | | | N | Office Manager | Engineering Dept | 1 |
| | | | | N | Sanitation Crew Leader | Sanitation Dept | 1 |
| 120 | \$ 45,418 | \$ 59,044 | \$ 72,669 | N | Accounting Technician | General Government Dept | 1 |
| | | | | N | Maintenance/HVAC Technician | Municipal Complex | 1 |
| | | | | N | IT Technician II | IT Dept | 1 |
| | | | | N | Mechanic | Maintenance Dept | 4 |
| | | | | N | Assistant Communications Supervisor | Police Dept | 1 |
| | | | | N | Corrections Corporal | Police Dept | 4 |
| | | | | E | Part-Time City Prosecutor | Police Dept | 1 |
| | | | | N | Crime Scene and Evidence Technician | Police Dept | 1 |
| | | | | E | Planning/Zoning Coordinator | Community Development | 1 |
| | | | | N | Head Traffic Control Technician | Street Dept | 1 |
| | | | | N | Street Maintenance Crew Leader | Street Dept | 2 |
| | | | | N | Hospitality Services Manager | Leisure Services | 1 |
| | | | | E | Children's Division Librarian | Library | 1 |
| | | | | E | Young Adult Division Librarian | Library | 1 |
| | | | | E | Head of Circulation Services | Library | 1 |
| | | | | E | Outreach and Programming Librarian | Library | 1 |
| | | | | N | Event Center Building Manager | Sports Tourism Dept | 1 |
| | | | | N | Sports Tourism Events Manager | Sports Tourism Dept | 2 |
| | | | | N | Horticulture Crew Leader | Horticulture Dept | 1 |
| 130 | \$ 47,689 | \$ 61,996 | \$ 76,303 | E | Benefits Specialist | General Government Dept | 1 |
| | | | | E | Human Resources Specialist | General Government Dept | 1 |
| | | | | E | Magistrate III | Municipal Court | 1 |
| | | | | N | Environmental Inspector II | Environmental Dept | 1 |
| | | | | N | Crew Leader/Equipment Operator IV | Street Dept | 2 |
| | | | | N | Head of Cultural & Heritage Collections | Library | 1 |
| | | | | N | Part-time Cultural & Heritage Collections Technician | Library | 1 |
| | | | | E | Recreation Field Superintendent | Parks & Recreation Dept | 1 |
| | | | | E | Athletic Coordinator | Parks & Recreation Dept | 2 |
| | | | | E | Parks Supervisor | Parks & Recreation Dept | 2 |
| | | | | N | Parks Ranger Crew Leader | Nature Parks Dept | 1 |
| 140 | \$ 50,074 | \$ 65,096 | \$ 80,118 | N | Revenue Specialist II | General Government Dept | 1 |
| | | | | N | Accounting Specialist | General Government Dept | 1 |
| | | | | E | Part-Time Municipal Judge | Municipal Court | 1 |
| | | | | E | Administrative Staff Supervisor | Police Dept | 1 |
| | | | | E | Corrections Command Sergeant | Police Dept | 1 |
| | | | | E | Communications Supervisor | Police Dept | 1 |
| | | | | N | Firefighter | Fire Dept | 19 |
| | | | | N | Sustainability Coordinator | Environmental Dept | 1 |
| | | | | E | Food and Beverage Manager | Leisure Services | 1 |
| | | | | E | Senior Services Manager | Senior Center | 1 |
| 150 | \$ 52,577 | \$ 68,350 | \$ 84,124 | E | Revenue Auditor | General Government Dept | 1 |
| | | | | E | Purchasing Agent/Grants & Agreements Administrator | General Government Dept | 1 |
| | | | | E | GIS Administrator | IT Dept | 1 |
| | | | | N | IT Systems Analyst | IT Dept | 1 |
| | | | | N | Fire Inspector | Fire Dept | 1 |
| | | | | E | Building Inspector | Community Development | 4 |
| | | | | E | Planner I | Community Development | 1 |
| | | | | E | Management Analyst | Leisure Services | 1 |
| | | | | E | Head of Collection Management | Library | 1 |
| | | | | E | Hospitality & Sponsorship Sales Manager | Sports Tourism Dept | 1 |
| | | | | E | Digital Operations Manager | Marketing Dept | 1 |
| 160 | \$ 55,206 | \$ 71,768 | \$ 88,330 | N | Police Officer I ** | Police Dept | 13 |
| | | | | E | Horticulturist | Horticulture Dept | 1 |
| 170 | \$ 57,966 | \$ 75,356 | \$ 92,746 | E | Infrastructure Administrator | IT Dept | 1 |
| | | | | E | Public Works Administrative Supervisor | Public Works Dept | 1 |
| | | | | E | Environmental Manager | Environmental Dept | 1 |
| | | | | E | Street Construction Superintendent | Street Dept | 1 |
| | | | | E | Street Maintenance Superintendent | Street Dept | 1 |
| | | | | E | Deputy Construction Projects Manager | Engineering Dept | 1 |
| | | | | E | Residential Sanitation Supervisor | Sanitation Dept | 1 |

