



**PAY CLASSIFICATION PLAN**  
**LAST UPDATED 01/06/2025 BY RESOLUTION 25-1000**

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
10	\$ 27,219	\$ 35,385	\$ 43,550	N	Part-Time Museum Docent	Marketing Dept	2
20	\$ 28,580	\$ 37,154	\$ 45,728	N	Mechanic Aide	Maintenance Dept	1
30	\$ 30,009	\$ 39,012	\$ 48,014	N	Building Custodian	Municipal Complex	2
				N	Building Custodian	Public Works Dept	1
				N	Building Custodian	Police Dept	2
				N	Sanitation Worker	Sanitation Dept	5
				N	Sanitation Worker/Custodian	Sanitation Dept	1
				N	Building Custodian	Library	1
				N	Library Assistant I	Library	3
				N	Library Assistant I (Children's Division)	Library	1
				N	Part-Time Library Assistant	Library	2
				N	Part-Time Library Technical Assistant	Library	1
				N	Part-Time Library Assistant/Building Custodian	Library	1
				N	Library Assistant I (Floating)	Library	1
40	\$ 31,510	\$ 40,962	\$ 50,415	N	Building Maintenance Worker I	Sports Tourism Dept	1
				N	Nature Parks Support Specialist	Nature Parks Dept	1
50	\$ 33,085	\$ 43,010	\$ 52,936	N	Part-Time Street Maintenance Worker	Street Dept	4
				N	Parks Maintenance Worker I	Parks & Recreation Dept	3
				N	Parks Maintenance Worker I/Custodian	Parks & Recreation Dept	2
60	\$ 34,739	\$ 45,160	\$ 55,583	N	Administrative Assistant I	Public Works Dept	1
				N	Records Clerk	Police Dept	2
				N	Support Services Technician	Police Dept	6
				N	Administrative Assistant I	Community Development	2
				N	Street Maintenance Worker I	Street Dept	13
				N	Part-Time Street Maintenance Worker II	Street Dept	1
				N	Library Assistant II	Library	1
				N	Library Technical Assistant	Library	2
				N	Parks Ranger I	Nature Parks Dept	3
70	\$ 36,476	\$ 47,419	\$ 58,361	N	Administrative Assistant II	General Government Dept	2
				N	Administrative Assistant II	Public Safety	1
				N	Administrative Assistant II	Police Dept	1
				N	Administrative Assistant II	Police Dept	1
				N	Equipment Operator I	Street Dept	3
				N	Street Maintenance Worker II	Street Dept	4
				N	Traffic Control Technician	Street Dept	2
				N	Parks Maintenance Worker II	Parks & Recreation Dept	4
				N	Field Maintenance Worker I	Parks & Recreation Dept	1
				N	Field Maintenance Worker I	Sports Tourism Dept	2
				N	Gardener I	Horticulture Dept	2
				N	Part-time Administrative Assistant II (Depot)	Marketing Dept	1
				N	Administrative Assistant II	Marketing Dept	1
				N	Administrative Assistant II	Senior Center	1
				N	Administrative Assistant II	Nature Parks Dept	1
80	\$ 38,300	\$ 49,789	\$ 61,280	N	Administrative Assistant III	Public Works Dept	1
				N	Administrative Assistant III	Fire Dept	1
				N	Planning & Zoning Assistant	Community Development	1
				N	Heavy Equipment Operator I	Street Dept	6
				N	Sweeper Truck Driver	Street Dept	2
				N	Field Maintenance Worker II	Parks & Recreation Dept	4
				N	Sportsplex Technician	Parks & Recreation Dept	1
				N	Building Maintenance Worker II	Sports Tourism Dept	2
				N	Field Maintenance Worker II	Sports Tourism Dept	3
				N	Grounds and Outdoor Facilities Technician	Sports Tourism Dept	1
				N	Gardener II	Horticulture Dept	2
90	\$ 40,215	\$ 52,279	\$ 64,343	N	Accounts Payable Clerk	General Government Dept	2
				N	Revenue Clerk	General Government Dept	1
				N	Human Resources Generalist	General Government Dept	1
				N	Maintenance Technician	Municipal Complex	2
				N	Magistrate I	Municipal Court	2
				N	IT Technician I	IT Dept	1
				N	Communications Officer	Police Dept	8
				N	Permit Technician	Community Development	1
				N	Chemical Application Technician	Environmental Dept	1
				N	Heavy Equipment Operator II	Street Dept	6
				N	Residential Sanitation Driver Operator	Sanitation Dept	11
				N	Part-Time Residential Sanitation Driver Operator	Sanitation Dept	1
				N	Commercial Sanitation Driver Operator	Sanitation Dept	4
				N	Head Cataloger	Library	1
				N	Events Manager Assistant	Sports Tourism Dept	1
				N	Maintenance Technician	Nature Parks Dept	1
100	\$ 42,226	\$ 54,893	\$ 67,561	N	Municipal Complex Events Coordinator	Municipal Complex	1

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
				N	Maintenance Technician/Municipal Complex Specialist	Municipal Complex	1
				N	Payroll Technician	General Government Dept	1
				N	Administrative Assistant IV	Public Works Dept	1
				N	Corrections Officer	Police Dept	12
				N	Police Communications and Social Media Specialist	Police Dept	1
				N	Administrative Assistant IV	Fire Dept	1
				N	Stacks Maintenance Coordinator	Library	1
				N	Office Coordinator	Parks & Recreation Dept	1
				N	Community Events Coordinator/Special Projects	Marketing Dept	1
				N	Event Program Manager	Nature Parks Dept	1
110	\$ 44,336	\$ 57,638	\$ 70,939	N	Parks Ranger II	Nature Parks Dept	1
				N	Accounts Payable Specialist	General Government Dept	1
				N	Employee Engagement, Safety & Training Coordinator	General Government Dept	1
				N	Magistrate II	Municipal Court	2
				N	Criminal Intelligence Specialist	Police Dept	2
				N	Communications/Shift Leader	Police Dept	3
				N	Environmental Inspector I	Environmental Dept	1
				N	Office Manager	Engineering Dept	1
				N	Sanitation Crew Leader	Sanitation Dept	1
120	\$ 46,553	\$ 60,520	\$ 74,486	N	Accounting Technician	General Government Dept	1
				N	Assistant City Clerk	General Government Dept	1
				N	Assistant Purchasing Agent/Grants Administrator	General Government Dept	1
				N	Maintenance/HVAC Technician	Municipal Complex	1
				N	IT Technician II	IT Dept	1
				N	Mechanic	Maintenance Dept	4
				N	Assistant Communications Supervisor	Police Dept	1
				N	Corrections Corporal	Police Dept	4
				E	Part-Time City Prosecutor	Police Dept	1
				N	Crime Scene and Evidence Technician	Police Dept	1
				E	Planning/Zoning Coordinator	Community Development	1
				N	Head Traffic Control Technician	Street Dept	1
				N	Street Maintenance Crew Leader	Street Dept	3
				N	Hospitality Services Manager	Leisure Services	1
				E	Children's Librarian	Library	1
				E	Teen Librarian	Library	1
				E	Head of Circulation Services	Library	1
				E	Outreach & Programming Librarian	Library	1
				N	Event Center Building Manager	Sports Tourism Dept	1
				N	Sports Tourism Events Manager	Sports Tourism Dept	2
				N	Horticulture Crew Leader	Horticulture Dept	1
130	\$ 48,881	\$ 63,546	\$ 78,211	E	Benefits Specialist	General Government Dept	1
				E	Human Resources Specialist	General Government Dept	1
				E	Magistrate III	Municipal Court	1
				N	Public Works Coordinator	Public Works Dept	1
				N	Corrections Sergeant	Police Dept	1
				N	Environmental Inspector II	Environmental Dept	1
				N	Crew Leader/Equipment Operator IV	Street Dept	2
				N	Head of Cultural & Heritage Collections	Library	1
				N	Part-time Cultural & Heritage Collections Technician	Library	1
				E	Recreation Field Superintendent	Parks & Recreation Dept	1
				E	Athletic Coordinator	Parks & Recreation Dept	2
				E	Parks Supervisor	Parks & Recreation Dept	2
				N	Part-Time Caboose Club Operator	Marketing Dept	1
				N	Parks Ranger Crew Leader	Nature Parks Dept	1
140	\$ 51,326	\$ 66,723	\$ 82,121	N	Revenue Specialist II	General Government Dept	1
				N	Accounting Specialist	General Government Dept	1
				E	Part-Time Municipal Judge	Municipal Court	1
				E	Administrative Staff Supervisor	Police Dept	1
				E	Corrections Command Sergeant	Police Dept	1
				E	Communications Supervisor	Police Dept	1
				N	Firefighter	Fire Dept	25
				N	Sustainability Coordinator	Environmental Dept	1
				E	Senior Services Manager	Senior Center	1
				E	Food and Beverage Manager	Concessions	1
150	\$ 53,891	\$ 70,059	\$ 86,227	E	Revenue Auditor	General Government Dept	2
				E	Purchasing Agent/Grants & Agreements Administrator	General Government Dept	1
				E	GIS Administrator	IT Dept	1
				N	IT Systems Analyst	IT Dept	1
				N	Fire Inspector	Fire Dept	1
				E	Building Inspector	Community Development	5
				E	Planner I	Community Development	1
				E	Management Analyst	Leisure Services	1
				E	Head of Collection Management	Library	1
				E	Hospitality & Sponsorship Sales Manager	Sports Tourism Dept	1
				E	Digital Operations Manager	Marketing Dept	1
160	\$ 56,586	\$ 73,562	\$ 90,538	N	Police Officer I **	Police Dept	13

GRADE	MIN	MID	MAX	FLSA	CLASSIFICATION TITLE	DEPARTMENT	# OF SLOTS
				E	Horticulturist	Horticulture Dept	1
				E	Nature Parks Superintendent	Nature Parks Dept	1
170	\$ 59,415	\$ 77,240	\$ 95,065	E	Infrastructure Administrator	IT Dept	1
				E	Environmental Manager	Environmental Dept	1
				E	Street Construction Superintendent	Street Dept	1
				E	Deputy Construction Projects Manager	Engineering Dept	1
				E	Residential Sanitation Supervisor	Sanitation Dept	1
				E	Commercial Sanitation Supervisor	Sanitation Dept	1
				E	Foley Sports Complex Manager/Agronomist	Sports Tourism Dept	1
				E	Museum Archives & Collections Coordinator	Marketing Dept	1
				E	City Marketing Communications Manager	Marketing Dept	1
180	\$ 62,387	\$ 81,102	\$ 99,819	N	Police Officer II **	Police Dept	32
				E	Chief Building Inspector	Community Development	1
				E	Marketing Communications Manager	Leisure Services	1
				E	Special Projects & Events Manager	Leisure Services	1
				E	Leisure Services Planning & Facilities Manager	Leisure Services	1
190	\$ 65,506	\$ 85,157	\$ 104,809	E	Municipal Court Clerk/Administrator	Municipal Court	1
				E	Shop Foreman	Maintenance Dept	1
				N	Police Corporal	Police Dept	10
				N	Police Recruiting Corporal	Police Dept	1
				N	Training and Logistics Lieutenant	Fire Dept	1
				N	Fire Service Lieutenant	Fire Dept	9
				N	Senior Fire Inspector	Fire Dept	1
200	\$ 68,781	\$ 89,415	\$ 110,049	N	Police Sergeant	Police Dept	10
				E	Public Works Construction Manager	Street Dept	1
				E	Street Maintenance and Personnel Superintendent	Street Dept	1
				E	Construction Projects Manager	Engineering Dept	1
210	\$ 72,220	\$ 93,886	\$ 115,552	N	Fire Service Captain	Fire Dept	3
				E	Marketing Director	Marketing Dept	1
220	\$ 75,832	\$ 98,580	\$ 121,329	E	Public Works Administrator	Public Works Dept	1
				E	Police Lieutenant	Police Dept	5
				E	Planning Manager	Community Development	1
				E	Library Director	Library	1
				E	Event Operations Administrator	Sports Tourism Dept	1
230	\$ 79,623	\$ 103,510	\$ 127,396	E	Deputy City Engineer	Engineering Dept	1
				E	Chief Marketing and Sales Officer	Sports Tourism Dept	1
				E	Director of Senior Services & Municipal Complex	Senior Center	1
240	\$ 83,604	\$ 108,685	\$ 133,766	E	Project/Risk/Airport Manager	General Government Dept	1
				E	Revenue Director	General Government Dept	1
				E	City Clerk	General Government Dept	1
				E	Information Technology Director	IT Dept	1
				E	Deputy Fire Chief	Fire Dept	1
				E	Infrastructure and Development Program Manager	Infrastructure & Development	1
				E	Economic Development Manager	Economic Development Dept	1
250	\$ 87,784	\$ 114,119	\$ 140,455	E	Deputy Chief of Police	Police Dept	1
				E	Sustainability and Natural Resources Director	Environmental Dept	1
				E	Director of Parks and Recreation	Parks & Recreation Dept	1
260	\$ 92,173	\$ 119,825	\$ 147,477	E	Human Resources Director	General Government Dept	1
270	\$ 96,782	\$ 125,817	\$ 154,851	E	Finance Director/City Treasurer	General Government Dept	1
280	\$ 101,621	\$ 132,107	\$ 162,594	E	City Planner/Building Official	Community Development	1
290	\$ 106,701	\$ 138,712	\$ 170,723	E	Public Works Director	Public Works Dept	1
				E	Fire Chief	Fire Dept	1
300	\$ 112,037	\$ 145,648	\$ 179,259	E	Police Chief	Police Dept	1
				E	City Engineer	Engineering Dept	1
310	\$ 117,639	\$ 152,930	\$ 188,222	E	Executive Director of Infrastructure and Development	Infrastructure & Development	1
				E	Executive Director of Leisure Services	Leisure Services	1
				E	Executive Director of General Government/Administration	General Government Dept	1
320	\$ 123,521	\$ 160,578	\$ 197,633	E	Executive Director of Public Safety	Public Safety	1
330	\$ 129,696	\$ 168,606	\$ 207,515	E	City Administrator	General Government Dept	1
					** There are 45 slots between Police Officer I and II. These slots can increase/decrease as needed.	Part-Time Slots =	17
						Full-Time Slots =	411
						Total Slots =	428